SAN DIEGO
INTERNATIONAL AIRPORT

Stewardship Report 2025

RESPONSIBILITY, ACCOUNTABILITY, AND RESILIENCY

About this Supplement

At the San Diego County Regional Airport Authority, our commitment to stewardship helps us power our region's economy, serve our community, and protect our environment. By balancing environmental leadership with operational excellence, we are building a more resilient airport that keeps San Diego moving forward. We publish annual stewardship reports to provide transparency into our impact, including consolidated data tables that align to the Airports Council International - North America (ACI-NA) ESG Framework and Disclosure guidance.

This supplement covers fiscal year (FY) 2025 (July 1, 2024–June 30, 2025) and calendar year (CY) 2025 (Jan 1, 2025–Dec 31, 2025) data. For information about which metrics are tracked on a FY versus CY basis, please reference the consolidated data tables at the end of this report.

For more information about the Authority's Stewardship reporting, please contact **Michelle Brega, Senior Director, External Relations, at mbrega@san.org.**

Building a More Resilient Airport in 2025

San Diego International Airport sits on the edge of San Diego Bay, embedded in one of the most vibrant coastal environments in the world. It's a breathtaking setting that we take deeply to heart and is why sustainability shapes SAN. In 2025, SAN made continued progress in reducing emissions, expanding water stewardship, and diverting facility waste, demonstrating how strategic planning and community-focused action deliver measurable results for the San Diego region. Our efforts towards airfield electrification and alternative fuel use also saw substantial progress. Driven by SAN's Alternative Fuel Vehicles and Vehicle Age Agreement, 51 new alternative fuel vehicles were introduced on-site.

Today, 81% of ground support equipment and 54% of light-duty vehicles run on alternative fuels such as electricity and renewable diesel. Additionally, all 22 backup generators across the airport transitioned to renewable diesel, significantly lowering emissions.

2025 in Review

Governance

100% recovery in passengers from pre-pandemic levels

9% growth in year-over-year revenue

$18,217,394 in Federal grants supporting critical infrastructure projects

Social

3,000+ jobs generated by construction of the New T1

$31,234,258 in construction spending to Local Business Certified firms

Nearly 90 nonstop destinations served

Environment

73% reduction in Scope 1 and 2 emissions from 2015 baseline

158 multi-family dwellings sound insulated through Quieter Home Program

2,497,957 gallons of storm-water captured, infiltrated, or reused

The Airport's new approximately one-million-gallon stormwater cistern captures water for reuse, while new infiltration beds and basins installed as part of NT1 manage runoff through onsite infiltration.

On the ground, infrastructure upgrades drastically enhanced water stewardship. Thanks to new infiltration beds and basins installed as part of the New Terminal 1 (NT1) project, airport acreage draining to cisterns or infiltration beds nearly quadrupled, jumping from 11% to 42%.

Inside the terminals, green partnerships continued to flourish. Fifteen of the 16 new NT1 concessions earned SAN Green Concessions certification, raising overall concession certification across Terminals 1 and 2 to 80%. Environmental commitment was also on full display at the NT1 Gala held in September 2025, where over 600 guests attended a zero-waste celebration featuring digital passes, reusable dishware, full food composting, and donations to Feeding San Diego.

Transitioning to the new terminal required managing decades of accumulated equipment in the original facility. Over six months, a cross-functional Cleanout Committee inventoried more than 1,200 items across 17 tenants, ultimately donating over 600 surplus items—including furniture, appliances, and electronics—to 13 local nonprofits.

Closing out a landmark year, SAN's Administration Building achieved RELi 3.0 Gold Resilience Certification alongside its LEED Gold status, reinforcing the airport's readiness for climate impacts and long-term operational resilience.

SAN Recognized for Sustainability Excellence

The Airport Authority received several awards in 2025, affirming our commitment to sustainability. Here are just a few.

SANDAG Diamond

The Airport Authority earned a Diamond Award from the San Diego Association of Governments (SANDAG) for Excellence in Commuter Programs for 2025. This honor recognizes the Airport Authority's commitment to promoting sustainable transportation alternatives for its employees. Through robust initiatives including subsidized transit passes, rideshare incentives, flexible scheduling, and improved bicycle facilities, the organization helps to reduce single-occupancy vehicle trips and local greenhouse gas emissions.

Excellence in Procurement

The Airport Authority received the 2025 Achievement of Excellence in Procurement® (AEP) award from the National Procurement Institute for the 16th consecutive year. The AEP award honors agencies demonstrating procurement excellence through professionalism, leadership, and e-Procurement. In 2025, 216 organizations nationwide received the award, including 51 California special districts.

Large Business of the Year

The Airport Authority won the North San Diego Business Chamber's Large Business of the Year Award for 2025. SAN was recognized for its significant impact on the region's economy and the highly anticipated grand opening of the New Terminal 1. The award was presented at the Chamber's annual Celebration of Business event, an annual event that recognizes San Diego County's outstanding business community leaders.

Elevated Departure Roadway of the NT1 at San Diego International Airport, designed to enhance passenger experience and operational efficiency.

New Terminal 1 Generates Regional Economic Benefits

The NT1 is a $3.8 billion project that is estimated to generate more than $4.5 billion for San Diego's economy. Upon completion, the program will have created 25,300 jobs that paid $2 billion in wages to local workers. Local governments will benefit from an estimated $127 million in tax revenues, supporting investments in public services and infrastructure.

Roadway Improvements Enhance Airport Access

The NT1 opened in September 2025, but the project included more than just a terminal building. It also features more than four miles of new roadways, including a new three-lane entrance route that takes 45,000 cars per day off Harbor Drive, and a dual-level roadway that separates arrivals and departures. Close-in parking is available at the 5,200-space Terminal 1 Parking Plaza.

Inside the New Terminal 1 Sustainability Program

Sustainability shapes every aspect of San Diego International Airport's New Terminal 1. Enhanced design features include resilience against projected 2100 sea level rise, and the "Luminous Wave" glass facade to maximize natural light.

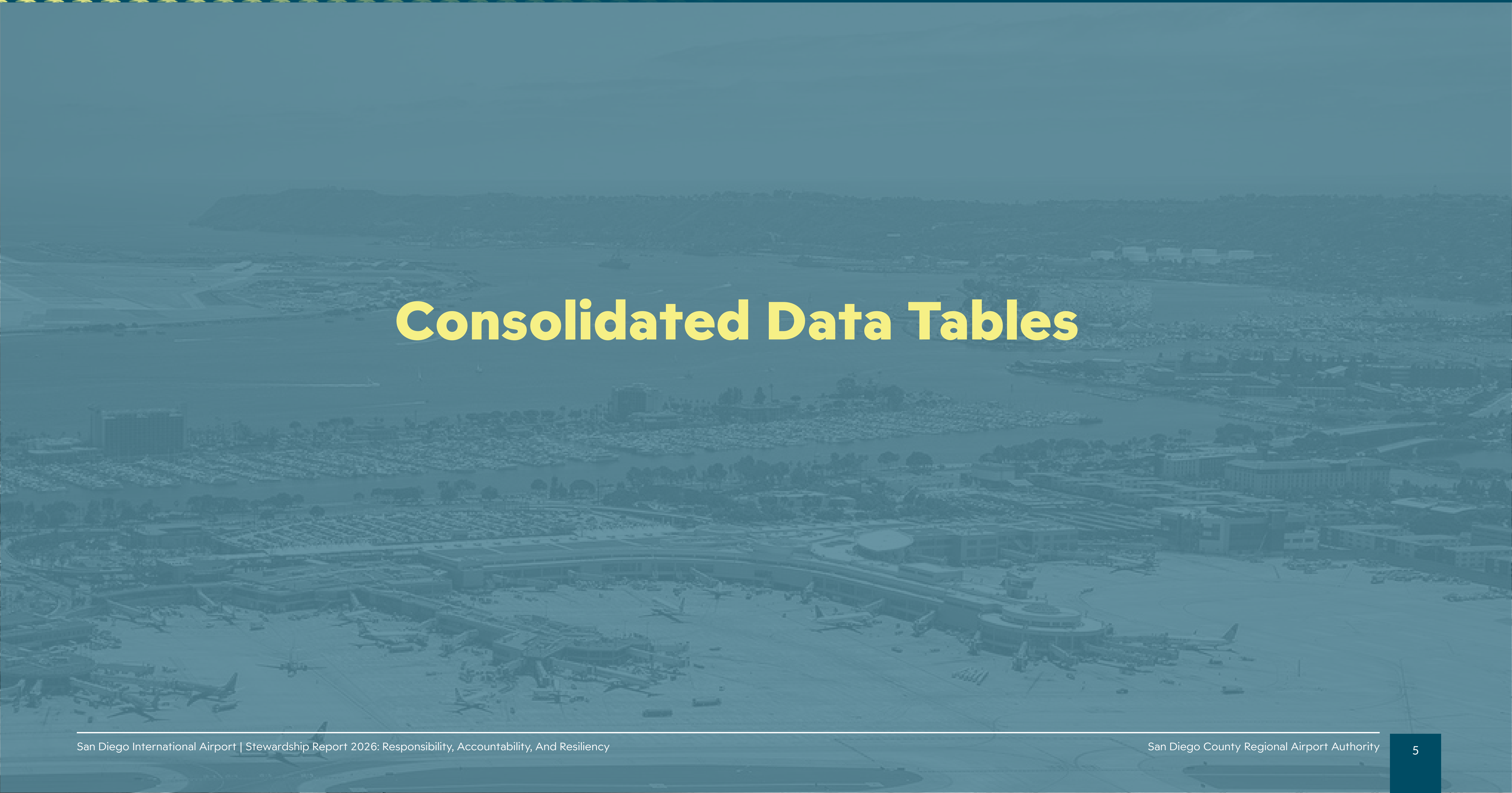
Operational upgrades feature a hydrant fueling system, 100% renewable electricity, 4 MW of future solar power, extensive ground support equipment chargers, and a one-million-gallon stormwater capture cistern.

An innovative steel bracing system reduced embodied carbon by 30% and saved $58 million, while 55,500 tons of demolished concrete were recycled.

Together, these initiatives create an efficient, resilient, and environmentally responsible facility, and this extends to the entire airport. As a vital engine for local jobs, commerce, and connection, the Airport Authority holds a deep responsibility to our region. We take a proactive approach to sustainability, pairing bold innovation with sound fiscal leadership to benefit our community and protect our coastal environment for generations to come.

Luminous Wave, the terminal's glass façade designed by artist James Carpenter, features 537 curved, fritted glass panels that maximize natural daylight.

RISE, a sculpture by artist Matthew Mazzotta, inspired by the purple-striped jellyfish commonly found off the San Diego coast, welcomes passengers to the NT1.



Consolidated Data Tables

Consolidated Data Tables

Table structure informed by ACI-NA ESG Task Group Recommendations.

[shaded cell] = metric was not yet tracked as of the indicated year

	Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Governance	Governance	Executive Management	**Management by Gender**							
			Female	Count (Percentage of Mgmt Workforce)	CY		29 (28.2%)	30 (32.6%)	34 (36.2%)	**40 (36%)**
			Male	Count (Percentage of Mgmt Workforce)	CY		74 (71.8%)	62 (67.4%)	60 (63.8%)	**71 (64%)**
		Leadership System and Business Results	**Passengers by International/Domestic**							
			Domestic	Count	CY	15,392,406	21,285,608	23,153,697	24,240,208	**24,239,604**
			International	Count	CY	210,099	724,313	907,910	1,002,169	**1,080,952**
			Total	Count	CY	15,602,505	22,009,921	24,061,607	25,242,377	**25,320,556**
			Passengers by Origin, Destination, and Connection							
			SAN Origin	Count	CY	7,501,233	10,348,455	11,316,685	11,732,547	**11,382,571**
			SAN Destination	Count	CY	7,483,234	10,223,703	11,085,632	11,480,352	**11,377,658**
			SAN Connection	Count	CY	586,974	1,116,226	1,089,648	1,383,950	**1,727,060**
			Total	Count	CY	15,571,441	21,688,384	23,491,965	24,596,849	**24,487,289**
			Annual Aircraft Movements							
			Passenger	Count	CY	150,563	174,987	189,156	198,753	**25,335**
			Cargo	Count	CY	7,205	6,724	5,380	5,570	**4,944**
			General Aviation	Count	CY	11,169	27,201	9,562	7,992	**7,874**
			Military	Count	CY	1,096	1,338	1,129	667	**430**
			Total	Count	CY	170,033	210,250	205,227	212,982	**38,583**
			Cargo Tonnage							
			Domestic - Cargo Tonnage	Tons	CY	133,225	123,332	114,813	99,993	**78,858**
			Domestic - Mail	Tons	CY	7,297	7,722	4,648	8,143	**14,916**
			Domestic - Total	Tons	CY	140,522	131,054	119,461	108,136	**93,774**
			International - Cargo Tonnage	Tons	CY	13,322	9,344	7,576	14,204	**17,305**
			International - Mail	Tons	CY	N/A	N/A	N/A	N/A	**N/A**
			International - Total	Tons	CY	13,322	9,344	7,576	14,204	**17,305**
			Total - Cargo Tonnage	Tons	CY	146,547	132,675	122,389	114,197	**96,163**
			Total - Mail	Tons	CY	7,297	7,722	4,648	8,143	**14,916**
			Total - All Cargo	Tons	CY	153,844	140,397	127,037	122,340	**111,079**

= metric was not yet tracked as of the indicated year

Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Governance (con't)	Leadership System and Business Results (cont'd)	**Direct Economic Value Generated and Distributed**							
		Operating Revenues	Dollars	FY	$223,973,900	$319,253,894	$360,762,294	$399,888,507	**$434,192,000**
		Expenses - Operating Costs	Dollars	FY	$87,390,275	$102,941,391	$123,108,252	$134,843,768	**$145,142,000**
		Expenses - Employee Wages and Benefits	Dollars	FY	$52,922,357	$46,373,068	$51,230,961	$57,443,969	**$63,427,000**
		Operating Expenses - Total	Dollars	FY	$140,312,632	$149,314,459	$174,339,213	$192,287,737	**$208,569,000**
		Expenses - Net Debt Service*	Dollars	FY	$44,030,500	$45,742,343	$99,437,373	$102,815,621	**$96,749,621**
		* Net Debt Service is gross debt service less passenger facility charge offset & CARES Act							
		Significant Financial Assistance Received from Government							
		Build America Bond Interest Rebate	Dollars	FY	$0	$0	$0	$0	**$0**
		Federal Relief Grants*	Dollars	FY	$77,200,000	$89,600,000	$0	$0	**$0**
		Airport Improvement Program (AIP) Grants	Dollars	FY	$13,900,000	$12,958,000	$52,287,087	$128,361,000	**$2,534,000**
		Quieter Home Program	Dollars	FY	$12,300,000	$14,392,766	$19,023,947	$19,520,000	**$15,683,394**
		Total	Dollars	FY	$103,400,000	$116,950,766	$71,311,034	$147,881,000	**$18,217,394**
		* Utilized CARES Act funding; not representative of total grants received							
Risk Management	Risk Management - Financial Risks	Refer to the Authority's most recent Official Statement for key financial risk metrics							
	Risk Management - Budget Accuracy	Refer to the Authority's most recent Official Statement for key budget accuracy metrics							
	Risk Management - Capital Programs	Refer to the Authority's most recent Official Statement for key metrics regarding capital programs							
Reporting and Transparency	Ethics and Compliance	Communication & Employees Trained in Organization’s Anticorruption Policies and Procedures*	Percentage of Employees	FY	93%	0%	98%	0%	**95%**
		*Ethics Training is conducted for Authority staff in alternating years.							

[ ] = metric was not yet tracked as of the indicated year

Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Social	Human Capital Management	Employees							
		Authority Employee, Full-Time	Count	FY	386	377	388	433	**454**
		Authority Employee, Part-Time	Count	FY	0	0	1	0	**0**
		Contract Employee, Full-Time*	Count	FY	2,468	3,365	5,717	4,406	**2,892**
		Contract Employee, Part-Time	Count	FY	0	16	35	40	**22**
		* Changes in full-time temporary contract workers are due to increases resulting from various projects including NT1							
		Workforce by Age Bracket							
		Under 30	Count (Percentage of Total Workforce)	CY	20 (5.3%)	22 (5.7%)	29 (7.4%)	47 (10.9%)	**50 (10.5%)**
		30 - 50	Count (Percentage of Total Workforce)	CY	175 (46.1%)	166 (43.3%)	183 (49.9%)	206 (47.6%)	**246 (51.6%)**
		Over 50	Count (Percentage of Total Workforce)	CY	185 (48.7%)	195 (50.9%)	178 (45.6%)	180 (41.6%)	**181 (37.9%)**
		Workforce by Generation							
		Generation Z (1996+)	Count (Percentage of Total Workforce)	CY		7 (1.8%)	19 (4.6%)	30 (6.9%)	**60 (12.6%)**
		Millennials (1981-95)	Count (Percentage of Total Workforce)	CY		104 (27.2%)	129 (31.0%)	150 (34.6%)	**178 (37.3%)**
		Generation X (1965-80)	Count (Percentage of Total Workforce)	CY		182 (47.5%)	186 (44.7%)	185 (42.7%)	**189 (39.6%)**
		Baby Boomers (1945-64)	Count (Percentage of Total Workforce)	CY		90 (23.5%)	82 (19.7%)	68 (15.7%)	**50 (10.5%)**
		Workforce by Tenure							
		<3 Years	Count (Percentage of Total Workforce)	CY		88 (23%)	138 (33.2%)	160 (37.0%)	**191 (40.0%)**
		3 to <5 Years	Count (Percentage of Total Workforce)	CY		37 (9.7%)	27 (6.5%)	25 (5.8%)	**58 (12.2%)**
		5 to <10 Years	Count (Percentage of Total Workforce)	CY		79 (20.6%)	79 (19.0%)	82 (18.9%)	**61 (12.8%)**
		10 to <15 Years	Count (Percentage of Total Workforce)	CY		54 (14.1%)	43 (10.3%)	49 (11.3%)	**52 (10.9%)**
		15 to <20	Count (Percentage of Total Workforce)	CY		75 (19.6%)	57 (13.7%)	53 (12.2%)	**45 (9.4%)**
		20+ Years	Count (Percentage of Total Workforce)	CY		50 (13.1%)	72 (17.3%)	64 (14.8)%	**70 (14.7%)**
		Employee Attrition by Age Bracket							
		<30	Count (Percentage of Total Workforce)	CY	6 (1.6%)	5 (1.3%)	4 (1.0%)	7 (1.6%)	**8 (1.7%)**
		30-50	Count (Percentage of Total Workforce)	CY	22 (5.8%)	29 (7.6%)	23 (5.8%)	24 (5.5%)	**21 (4.4%)**
		>50	Count (Percentage of Total Workforce)	CY	20 (5.2%)	22 (5.7%)	17 (4.3%)	27 (6.2%)	**22 (4.6%)**
		Employee Attrition by Tenure							
		<3 Years	Count (Percentage of Total Attrition)	CY		13 (25.9%)	23 (48.9%)	26 (44.8%)	**27 (52.9%)**
		3 to <5 Years	Count (Percentage of Total Attrition)	CY		15 (25.9%)	3 (6.4%)	3 (5.2%)	**2 (3.9%)**
		5 to <10 Years	Count (Percentage of Total Attrition)	CY		17 (29.3%)	5 (10.6%)	9 (15.5%)	**6 (11.8%)**
		10 to <15 Years	Count (Percentage of Total Attrition)	CY		3 (5.2%)	3 (6.4%)	2 (3.4%)	**4 (7.8%)**
		15 to <20 Years	Count (Percentage of Total Attrition)	CY		4 (6.9%)	4 (8.5%)	4 (6.9%)	**6 (11.8%)**
		20+ Years	Count (Percentage of Total Attrition)	CY		4 (6.9%)	9 (19.2%)	14 (24.1%)	**6 (11.8%)**
		Employee Attrition by Generation							
		Generation Z(1996+)	Count (Percentage of Total Attrition)	CY		1 (5.2%)	15 (31.9%)	3 (5.2%)	**8 (15.7%)**
		Millennials(1981-95)	Count (Percentage of Total Attrition)	CY		23 (39.7%)	9 (19.2%)	20 (34.5%)	**18 (35.3%)**
		Generation X(1965-80)	Count (Percentage of Total Attrition)	CY		17 (29.3%)	21 (44.7%)	19 (32.8%)	**12 (23.5%)**
		Baby Boomers(1945-64)	Count (Percentage of Total Attrition)	CY		15 (25.9%)	2 (4.3%)	16 (27.6%)	**13 (25.5%)**
		Parental Leave							
		Employees Eligible for Parental Leave	Count	CY	429	446	426	433	**477**
		Employees that Took Parental Leave	Count	CY	8	10	7	12	**12**
		Employees that Returned to Work After Leave	Count	CY	8	7	7	12	**12**
		Employees that Returned to Work After Leave and Remained Employed for at Least 12 Months	Count	CY	6	7	5	11	**12**
		Return to Work Rate	Percentage	CY	100%	70%	100%	100%	**100%**
		Retention Rate	Percentage	CY	75%	70%	71%	92%	**100%**

= metric was not yet tracked as of the indicated year

Category		Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Social	Human Capital Management (cont'd)	Labor/Management Relations	Percent of employees covered by bargaining agreements	Percentage	FY	30%	28%	31%	27%	**29%**
		Employee Education & Training	Average Hours of Training	Hours	CY	4.4	6.5	7.0	6.8	**7.1**
			Tuition Reimbursement	# of Employees (Amount Reimbursed)	CY	13 ($24,005)	16 ($27,971)	5 ($18,980)	18 ($42,884)	**16 ($45,311)**
			Employees Receiving Regular Performance and Career Development Reviews	Percentage	CY	100%	100%	100%	100%	**100%**
	Community/Customer Relations	Small Business Engagement	**Direct Prime Contract Engagement - Local Business Certified (LBC)**							
			Contract Responses	Count	CY		27	18	42	**33**
			Contract Awards	Count	CY		15	9	11	**7**
			Award Amount	Dollars	CY		$107,765,923	$32,585,959	$21,350,691	**$25,206,199**
			Direct Prime Contract Engagement - Local							
			Contract Responses	Count	CY		69	38	60	**47**
			Contract Awards	Count	CY		12	4	8	**26**
			Award Amount	Dollars	CY		$6,357,951	$2,240,750	$5,337,417	**$182,298,303**
			Direct Prime Contract Engagement - Small Business Enterprise (SBE)							
			Contract Responses	Count	CY		21	32	77	**67**
			Contract Awards	Count	CY		17	10	8	**29**
			Award Amount	Dollars	CY		$20,544,798	$27,943,709	$14,528,816	**$13,836,745**
			Direct Prime Contract Engagement - Microbusiness (MIC)							
			Contract Responses	Count	CY		17	*	*	*
			Contract Awards	Count	CY		0	*	*	*
			Award Amount	Dollars	CY		0	*	*	*
			* MIC included in SBE data							
			Direct Prime Contract Engagement - Veteran-Owned Small Business (VOSB)							
			Contract Responses	Count	CY		8	9	13	**4**
			Contract Awards	Count	CY		5	1	2	**0**
			Award Amount	Dollars	CY		$1,600,000	$500,000	$1,477,876	**$0**
			Direct Prime Contract Engagement - Disadvantaged Business Enterprise (DBE)							
			Contract Responses	Count	CY		10	17	24	**10**
			Contract Awards	Count	CY		2	6	2	**1**
			Award Amount	Dollars	CY		$781,465	$9,877,625	$7,118,192	**$1,500,000**
			Direct Prime Contract Engagement - Major Construction Project Spend							
			SBE	Dollars	CY		$38,590,370	$53,972,069	$69,064,896	**$109,170,182**
			VOSB	Dollars	CY		$4,175,099	$6,529,693	$9,732,332	**$19,471,877**
			LBC	Dollars	CY		$254,788,368	$308,950,069	$533,333,242	**$31,234,258**
			Local (Non-Certified)	Dollars	CY		$27,874,453	$105,082,159	$95,998,855	**$95,659,323**
			DBE	Dollars	CY		$4,522,953	$12,780,128	$24,077,927	**$35,588,567**
			Design/Bid/Build Contracts in Prime Commitments							
			SBE	Dollars	CY		$1,681,477	$1,280,788	$856,726	**$0**
			LBE	Dollars	CY		$4,341,614	$0	$5,775,258	**$0**
			DBE	Dollars	CY		$0	$0	$0	**$0**

= metric was not yet tracked as of the indicated year

Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Social	Community/Customer Relations (cont'd)	Small Business Engagement (cont'd)	**Design/Bid/Build Contracts in Sub Commitments**						
			SBE	Dollars	CY		$5,991,960	$124,500	$248,950	**$638,303**
			LBE	Dollars	CY		$30,859	$0	$196,080	**$422,933**
			DBE	Dollars	CY		$592,740	$638,837	$570,520	**$775,270**
			Education and Outreach Events to Small Businesses	# of Events	CY		33	19	11	**11**
				# of Attendees	CY		2161	1734	1596	**927**
				# of Presentations	CY		23	8	3	**2**
		Community Support and Engagement	USO Food Donation	Pounds	CY		356	454	1146	**1,112**
			SAN Lost & Found Program (donated to Goodwill)	Items	CY		1441	1191	892	**1,305**
			Authority Onsite Donation Center (UDC)	Pounds	CY		2100	2450	2100	**2,625**
			Authority Bi-Annual Collection Events	# of Bins	CY		12	11	10	**5**
			Ad-Hoc Nonprofit Donations	Items	CY		3295	350	0	**600**
		Customer Satisfaction	SAN Satisfaction Score (JD Power Data)	Based on 1,000-point scale	FY	814	787	772	610	**645**
			Avg. Large Airport Satisfaction Score (JD Power Data)	Based on 1,000-point scale	FY	805	784	789	629	**644**
		Supporting Local Economic Growth	**Development and Impact of Infrastructure Investments and Services Supported**							
			Quieter Home Program	Dollars	FY	$15,500,000	$16,934,242	$21,075,144	$21,364,762	**$17,559,849**
			Proportion of Spending on Local Suppliers at Significant Locations of Operation							
			Local Suppliers Non-Certified	Dollars	CY	$8,154,419	$30,134,984	$868,702,419	$101,820,828	**$48,336,142**
			Local Suppliers Certified	Dollars	CY	$179,178,222	$270,394,235	$1,176,279,252	$546,806,344	**$265,586,746**
			Total	Dollars	CY	$187,332,641	$300,529,219	$2,044,981,671	$648,327,171	**$313,922,887**
	Health, Safety and Security	Safety Measures	**Authority Employee Safety**							
			Incident Rate	Rate	CY	3.35	2.49	2.17	4.01	**4.74**
			Lost Time Rate	Rate	CY	0.28	0.55	0.81	0	**1.42**
			Days Away Restricted Time (DART) Rate	Rate	CY	2.23	1.66	1.35	1.75	**3.32**
			Total Labor Hours	Count	CY	716,292	722,248	738,784	798,858	**844,612**
			Average Headcount	Count	CY	398	382	399	433	**471**
			Injuries	Count	CY	12	9	8	16	**20**
			Avg. hours worked per EE/yr	Average	CY	1,800	1,891	1,852	1,845	**1,793**
			Construction Safety							
			Incident Rate*	Rate	CY	0.00	0.86	1.52	0.46	**0.19**
			Frequency Rate**	Rate	CY	0.00	0.43	0.76	0.35	**0.19**
			Severity Rate***	Rate	CY	0.00	26.20	18.92	36.20	**7.30**
			Labor Hours	Count	CY	49,316	465,644	2,366,773	3,460,248	**2,086,083**
			Number of Recordables	Count	CY	0	2	18	8	**2**
		Employee Health & Wellness	Percent of employees participating in wellness programs	Percentage	CY	52%	35%	36%	26%	**25%**

* Incident Rate = (# of total recordables x 200,000) / Total Labor Hours

** Frequency Rate = (# of Modified Duty and Lost Time Recordables x 200,000) / Total Labor Hours

*** Severity Rate = (# Days of modified duty and lost time x 200,000) / Total Labor Hours

= metric was not yet tracked as of the indicated year

	Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Environment	Energy Management	Energy Consumption	Grid-Purchased Electricity	MMBtu	CY	137,278	149,180	154,295	162,713	**190,301**
			On-Site Solar Generation	MMBtu	CY	27,951	29,462	27,594	29,873	**28,965**
			Natural Gas	MMBtu	CY	29,538	44,781	46,995	24,874	**30,483**
			Total Energy Use	MMBtu	CY	194,767	223,423	228,884	217,460	**249,749**
			Share of Electricity from Renewable Sources (Incl. Grid)	Percentage	CY	77%	100%	100%	100%	**100%**
			Share of Electricity from Renewable Sources (On-Site Only)	Percentage	CY	17%	20%	16%	18%	**15%**
		Energy Intensity	Square Footage	KSF	CY	3,655	3,655	3,654	3,654	**3,882**
			Passengers	Millions	CY	15.6	22.0	24.1	25.2	**25.3**
			Energy Use Intensity	MBtu/SF	CY	53.3	61.1	62.6	59.5	**64.3**
				MBtu/Passenger	CY	12.5	10.2	9.5	8.6	**9.9**
	GHG Emissions	GHG Emissions	Direct (Scope 1)	MTCO2e	CY	1,910	2,366	2,631	4,630	**5,016**
			Indirect (Scope 2, Market-Based)	MTCO2e	CY	4,010	0	0	0	**0**
			Indirect (Scope 2, Location-Based)	MTCO2e	CY	7,660	8,411	8,264	8,085	**9,880**
			Total Scopes 1 & 2 (Authority-Controlled Emissions)*	MTCO2e	CY	5,920	2,366	2,631	4,630	**5,016**
			Other Indirect (Scope 3)**	MTCO2e	CY	1,614,115	2,952,478	2,971,131	2,183,751	**2,338,924**
			Total Scopes 1, 2 & 3*	MTCO2e	CY	1,620,035	2,954,844	2,973,762	2,188,381	**2,343,940**
			GHG Intensity*	MTCO2e/Passenger	CY	0.10	0.13	0.12	0.09	**0.09**

* Totals use market-based scope 2 emissions

** The Scope 3 reporting boundary includes: Aircraft full flight; Aircraft APU; Vehicles; Buildings; Electricity Purchased; De-icing/Glycol; Off-site 3rd party waste/process emissions; Off-site 3rd party waste water; Refrigerants; Airport Construction; Tenant Staff/Visitor Vehicles; Airport Employee Commuting; Cars, Taxis, TNCs; Bus, Shuttles; Airport Staff Business Travel

	Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Environment	Environmental Commitments, Strategies and Progress	Biodiversity Plan (Baseline Year 2018)	Goal 1a - Percent of all new structures with bird deterrents including structures that creates an area for birds to perch, loaf, roost, or nest, solar panels, light and other poles (2025 Target: 100%)	Percentage	CY	100%	100%	100%	95%	**90%**
			Goal 1b - Percent of all new landscaped areas with native and/or drought-tolerant plant species (2025 Target: 100%)	Percentage	CY	100%	100%	100%	100%	**100%**
			Goal 2a - Percent of tenant spaces inspected at least quarterly (2025 Target: 100%)	Percentage	CY	94%	90%	95%	99%	**97%**
			Goal 2b - Percent of all leases incorporating IPM procedures (2025 Target: 100%)	Percentage	CY	100%	100%	100%	100%	**100%**
			Goal 2c - Percent change* in the number of non-least toxic chemical treatments from 2018 baseline levels by 2035 (2025 Target: -50%)	Percentage	CY	-81%	-55%	-40%	-48%	**-57%**

*Original plan states "reduction"

	Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Environment	Environmental Commitments, Strategies and Progress	Carbon Neutrality Plan (Baseline Year 2015)	Goal 1 - Percent change* of operationally controlled GHG emissions including Scope 1, 2, and Airport staff business travel from 2015 levels (2035 Target: -80%)	Percentage	CY	-68%	-87%	-86%	-75%	**-73%**
			Goal 2 - Percent of Airport stationary combustion equipment to electric or alt energy sources (2035 Target: 100%)	Percentage	CY	0%	0%	0%	0%	**100%**
			Goal 3 - Percent change* of GHG intensity (Scope 1, 2, 3** emissions per passenger) from 2015 levels (2035 Target: -30%)	Percentage	CY	21%	56%	44%	1%	**8%**
			Goal 4 - Certification Level in Airport Carbon Accreditation Program (2035 Target: Level 3+)	ACA Certification Level	CY	Level 4+	Level 4+	Level 4+	Level 4+	Level 4+

*Original plan states "reduction"

**In 2021, included third-party construction emissions and increased GHG scope to track "Aircraft main engine fuel (full flight)" instead of "Aircraft main engine fuel (LTO only)" (shaded cell) = metric was not yet tracked as of the indicated year

	Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Environment	Environmental Commitments, Strategies and Progress (cont'd)	Clean Transportation Plan (Baseline Year 2015)	Goal 1a - Percent Authority-owned vehicles hybrid, electric, or alt fuel (2035 Target: 100%)	Percentage	CY	66%	66%	68%	69%	**73%**
			Goal 1b - Percent Authority-owned equipment hybrid, electric, or alt fuel (2035 Target: 100%)	Percentage	CY	41%	48%	69%	64%	**99%**
			Goal 2 - Percent of total parking spaces designated for clean air vehicles and/or EV-ready w/ pre-wiring (2035 Target: 50%)	Percentage	CY	3%	2%	2%	10%	**12%**
			Goal 3 - Greenhouse Gas Rating (GGR) of ground transportation providers including taxis, shuttles, hotel vans, limos, TNCs, etc. (2035 Target: 10)	GGR	CY	8	8	8	9	**8**
			Goal 4 - Percent of passengers/employees that use sustainable transportation including public transit, vehicle sharing options, carpool/vanpool, and bicycle to travel to/from the Airport (2035 Target: 15%)	Percentage	CY	7%	7%	7%	7%	**7%**
			Goal 5a - Percent of non-Authority vehicles hybrid, electric, or alt fuel (2035 Target: 100%)	Percentage	CY			7%	10%	**12%**
			Goal 5b - Percent of non-Authority equipment hybrid, electric, or alt fuel (2035 Target: 100%)	Percentage	CY	34%	38%	77%	82%	**85%**
		Climate Resilience Plan (Baseline Year 2018)	Goal 1a - Number of negative impacts (i.e. damage or closure) to airport facilities due to flooding or extreme heat days (2035 Target: 0)	Count	CY	0	0	0	0	**0**
			Goal 1b - Percent change* in logged number of public complaints related to thermal comfort and flooding from 2018 baseline (2035 Target: -50%)	Percentage	CY	0	0	0	0	**0**
			Goal 2 - Percent of capital projects screened for climate resilience (2035 Target: 100%)	Percentage	CY	100%	100%	100%	100%	**100%**
			Goal 3 - Percent of applicable (i.e. climate related) projects planned and reviewed with stakeholder participation (2035 Target: 100%)	Percentage	CY	100%	100%	100%	100%	**100%**
			*Original plan states "reduction"							
		Strategic Energy Plan (Baseline Year 2015)	Goal 1 - Percent change* in the energy use per passenger (kBtu/passenger) from 2015 baseline (2035 Target: -30%)	Percentage	CY	21%	-1%	-8%	-16%	**-4%**
			Goal 2 - Percent of total energy demand met by renewable sources (including off-site) (2035 Target: 100%)	Percentage	CY	75%	100%	100%	100%	**100%**
			Goal 3 - Number of hours that critical systems can operate in case of emergency or disruption to service** (2035 Target: 24 Hours)	Hours	CY					
			Goal 4 - Percent change* in annual energy cost per passenger (adjusted for escalation) from 2015 baseline (2035 Target: -30%)	Percentage	CY	63%	38%	77%	62%	**86%**
			*Original plan states "reduction" **Data not available							
		Water Stewardship Plan (Baseline Year 2016)	Goal 1 - Percent change* in the number of potable water gallons used from 2016 baseline (2035 Target: -30%)	Percentage	CY	-40%	-27%	-15%	-2%	**-10%**
			Goal 2 - Percent of site acreage draining to cisterns or infiltration beds (2035 Target: 75% of 661 acres)	Percentage	CY	11%	11%	11%	11%	**42%**
			Goal 3 - Percent of critical facilities designed to withstand 100 year storm event as modeled in 2016 (2035 Target: 100%)	Percentage	CY	100%	100%	100%	100%	100%
			*Original plan states "reduction"							
		Zero Waste Plan (Baseline Year 2018)	Goal 1 - Percent change* in total discarded material per employee and passenger (2035 Target: -10%)	Percentage	CY	-11%	-10%	-16%	-14%	**-11%**
			Goal 2 - Diversion Rate (includes C&D waste) (2035 Target: 90%)	Percentage	CY	83%	95%	84%	75%	**80%**
			*Original plan states "reduction"							

= metric was not yet tracked as of the indicated year

Category	Sub-Category	Metric	Unit	CY/FY	2021	2022	2023	2024	2025
Environment	Regulatory Non-Compliance	Environmental Non-Compliance	Average Exceedance Frequency*	Percentage	FY	3.9%	4.4%	4.7%	2.8%	**6.6%**
			* The Authority tracks concentrations of 59 pollutants of concern through periodic sampling. The exceedance frequency represents the percentage of samples taken that exceed the benchmark concentration for any given pollutant.							
	Waste (Materials Management)	Non-Hazardous	Construction & Demolition Waste - Recycling	Metric Ton	CY	18,652	226,454	512,317	1,691,710	**1,877,710**
			Construction & Demolition Waste - Landfill	Metric Ton	CY	1,315	7,968	92,542	557,449	**479,875**
			Operations & Maintenance Waste - Recycling	Metric Ton	CY	895	1,519	1,529	1,891	**1,979**
			Operations & Maintenance Waste - Landfill	Metric Ton	CY	2,738	3,682	4,334	4,425	**4,537**
			Total Non-Hazardous	Metric Ton	CY	23,600	239,623	610,722	2,255,475	**2,364,101**
		Hazardous	Certified Hazardous Waste Disposal*	Metric Ton	CY	66	312	157	721	**726**
		Combined	Total Waste	Metric Ton	CY	23,666	239,935	610,879	2,256,196	**2,364,827**
			* All hazardous waste is handled by a certified hazardous waste contractor and disposed of in accordance with pertinent regulations. Totals do not include waste from international flights, which are disposed of separately per federal regulations. Increase in hazardous waste in 2024 was due to large abatement project related to demolition for Airport Development Plan projects.							
	Water Management / Water Resources	Water Withdrawal*	Total Water Withdrawal*	Gallons	CY	54,211,300	65,003,444	76,338,702	88,502,612	**81,126,584**
			Water Withdrawal per Passenger	Gallons/Passenger	CY	3.5	3.0	3.2	3.5	**3.2**
		On-Site Capture, Reuse, or Infiltration	Terminal 2 Parking Plaza System	Gallons	CY	1,041,794	812,506	1,275,594	593,400	**0**
			Northside Cistern**	Gallons	CY	N/A	68,387	5,765,026	7,685,324	**2,497,957**
			* SAN receives potable water from imported supplies and a variety of local sources, including water recycling. https://www.sdcwa.org/your-water/ ** 2022 is the first year of data available for the Northside Cistern.							
	Biodiversity / Natural Resources	Habitats Protected or Restored	Protected	Acres	CY	14.0	14.0	14.0	14.0	**14.0**
			Restored	Acres	CY	0.5	0.0	0.0	0.0	**0.0**
	Noise	Noise	People residing in areas affected by noise	Count	CY	2,951	5,689	6,501	6,967	**6,502**
			Number of households with a complaint	Count	CY	272	239	264	204	**187**
			Number of multi-family dwellings sound insulated through Quieter Home Program	Count	CY		371	329	117	**158**

SAN DIEGO
INTERNATIONAL AIRPORT
san.org/green/stewardship