

SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY

POLICIES

ARTICLE 2 - ETHICS
PART 2.0 - COMMUNITY CULTURE & VALUES
SECTION 2.03 - AUTHORITY POLICY ON COMMUNITY CULTURE

PURPOSE: To establish a Board-level policy statement that commits to and advances a community culture at the Airport Authority where all are welcomed.

POLICY STATEMENT:

As the region's air transportation gateway, the Airport is where the world comes together in San Diego, a binational region rich in history and culture. For everyone with whom we come in contact, we are committed to creating a "community culture" where each individual feels welcomed, is valued for their differences, and treated with dignity and respect. This culture of belonging is good for business, makes us stronger and better, and is the right thing to do.

We also acknowledge that historically and systemically, society has not sufficiently valued the benefits this community culture creates on an individual and community-wide basis. A strongly held conviction to those values is how improvements are made across society. At the Authority, we commit to incorporating this community culture across our operations and business activities. This commitment expands beyond the Airport campus and includes how the Authority integrates into the fabric of the community, as well as our expectations of the visitors, tenants, and other Airport stakeholders with whom we engage.

Consistency with Law – The provisions of this Policy do not apply where the application of these provisions would violate or be inconsistent with the laws, rules or regulations of federal or state law, or where the application would violate or be inconsistent with the terms or conditions of a grant or contract with the United States of America, or the State of California.

[Amended by Resolution No. 2025-0054 dated July 10, 2025.]

[Amended by Resolution No. 2022-0093 dated November 3, 2022.]

[Adopted by Resolution No. 2021-0102 dated September 2, 2021.]