

Board Members

Gil Cabrera (Chair)
James Sly (Vice-Chair)
Whitney Benzian
Monica Montgomery Steppe
Rafael Perez
Esther C. Sanchez
Steve Vaus
Marni von Wilpert

Ex-Officio Board Members

Ann Fox
Col. R. Erik Herrmann
Michele Perrault

President/CEO

Kimberly J. Becker

DRAFT ACTION MINUTES

Board Meeting Agenda

Thursday, February 5, 2026
9:00 AM

San Diego County Regional Airport Authority
Administration Building
First Floor – Boardroom
2417 McCain Road
San Diego, California 92101

Live webcasts of Authority Board meetings can be accessed at
<https://www.san.org/meetings-and-agendas/>

CALL TO ORDER: Chair Cabrera called the meeting to order at 9:04 a.m.

PLEDGE OF ALLEGIANCE: Chair Cabrera led the Pledge of Allegiance.

ROLL CALL: Board Members Perrault (Ex-Officio) and Sanchez were ABSENT.

ELECTION OF THE VICE CHAIR OF THE BOARD AND APPOINTMENT OF ADDITIONAL EXECUTIVE COMMITTEE MEMBER:

[ACTION: 6-0 to approve the appointment of Board Member Sly as Vice Chair of the Board, noting Board Members Sanchez and von Wilpert were ABSENT]

[ACTION: 6-0 to approve the appointment of Board Member Perez to the Executive Committee, noting Board Members Sanchez and von Wilpert were ABSENT]

Chair Cabrera reordered the agenda by announcing Item 16 and 17 would be heard in Closed Session followed by Items 10 and 11 in Open Session.

CLOSED SESSION: The Board recessed into Closed Session at 9:07 a.m. to hear Items 16 and 17.

Board member von Wilpert arrived at the meeting at 9:18 a.m.

The Board reconvened out of Closed Session at 9:21 a.m.

NEW BUSINESS:

11. APPOINT ATIF SAEED AS THE PRESIDENT/CEO OF THE AIRPORT AUTHORITY:

RECOMMENDATION: Adopt Resolution No. 2026-0011 appointing Atif Saeed as the President/CEO of the Authority and approving an employment agreement.

[ACTION: 7-0 to approve the motion, noting Board Member Sanchez as ABSENT]

10. APPOINT LEE KAMINETZ AS THE GENERAL COUNSEL OF THE AIRPORT AUTHORITY:

RECOMMENDATION: Adopt Resolution No. 2026-0010 appointing Lee Kaminetz as the General Counsel of the Authority and approving an employment agreement.

[ACTION: 7-0 to approve the motion, noting Board member Sanchez as ABSENT]

PRESENTATIONS:

A. REVIEW OF UNAUDITED FINANCIAL STATEMENTS FOR SIX MONTHS ENDED DECEMBER 31, 2025, AND 2024

Presented by Scott Brickner, Vice President/Chief Financial Officer

REPORTS FROM BOARD COMMITTEES, AD HOC COMMITTEES, AND CITIZEN COMMITTEES AND LIAISONS:

- **AUDIT COMMITTEE:**
Committee Members: Huerta, Newsom (Chair), Montgomery Steppe, Perez, Sanchez, Vaus, Wong Nickerson
- **CAPITAL IMPROVEMENT PROGRAM OVERSIGHT COMMITTEE:**
Committee Members: Benzian, Perez, Sanchez, von Wilpert (Chair)
- **EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE:**
Committee Members: Cabrera (Chair), Sly
- **FINANCE COMMITTEE:**
Committee Members: Sly (Chair), von Wilpert

ADVISORY COMMITTEES

- **AUTHORITY ADVISORY COMMITTEE:**
Liaisons: Benzian
- **ARTS ADVISORY COMMITTEE:**
Liaison:

LIAISONS

- **CALTRANS:**
Liaison: Fox
- **INTER-GOVERNMENTAL AFFAIRS:**
Liaison: Cabrera
- **MILITARY AFFAIRS:**
Liaison: Herrmann
- **PORT:**
Liaisons: Cabrera (Primary), von Wilpert
- **WORLD TRADE CENTER:**
Representative: Sly

BOARD REPRESENTATIVES (EXTERNAL)

- **SANDAG BOARD OF DIRECTORS:**
Representatives: Cabrera (Primary), Sly
- **SANDAG TRANSPORTATION COMMITTEE:**
Representatives: Sanchez (Primary), Perez

CHAIR REPORT:

PRESIDENT/CEO REPORT:

NON-AGENDA PUBLIC COMMENT:

CONSENT AGENDA (ITEMS 1-8):

The consent agenda contains items that are routine in nature and non-controversial. Some items may be referred by a standing Board Committee or approved as part of the budget process. The matters listed under 'Consent Agenda' may be approved by one motion. Any Board Member may remove an item for separate consideration. Items so removed will be heard before the scheduled New Business Items, unless otherwise directed by the Chair.

[ACTION: 7-0 to approve the Consent Agenda, noting Board Member Montgomery Steppe abstained from Consent Agenda Item 1 and Board Member Sanchez as ABSENT]

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the Minutes of the January 8, 2026, Regular Meeting and December 22, 2025, Special Meeting.

2. ACCEPTANCE OF BOARD AND COMMITTEE MEMBERS WRITTEN REPORTS ON THEIR ATTENDANCE AT APPROVED MEETINGS AND PRE-APPROVAL OF ATTENDANCE AT OTHER MEETINGS NOT COVERED BY THE CURRENT RESOLUTION:

RECOMMENDATION: Accept the reports and pre-approve Board Member attendance at other meetings, trainings and events not covered by the current resolution.

3. AWARDED CONTRACTS AND APPROVED CHANGE ORDERS FROM DECEMBER 5, 2025, THROUGH JANUARY 8, 2026, AND REAL PROPERTY AGREEMENTS GRANTED AND ACCEPTED FROM DECEMBER 5, 2025, THROUGH JANUARY 8, 2026:

RECOMMENDATION: Receive the report.

CLAIMS:

4. REJECT CLAIM OF TERESA MEANS:

RECOMMENDATION: Adopt Resolution No. 2026-0006, rejecting the claim of Teresa Means.

COMMITTEE RECOMMENDATIONS:

5. **ACCEPT THE UNAUDITED FINANCIAL STATEMENTS FOR THE SIX MONTHS ENDED DECEMBER 31, 2025:**
RECOMMENDATION: Receive the report.
6. **ACCEPT THE AUTHORITY'S INVESTMENT REPORT AS OF DECEMBER 31, 2025:**
RECOMMENDATION: Receive the report.

CONTRACTS AND AGREEMENTS:

CONTRACTS AND AGREEMENTS AND/OR AMENDMENTS TO CONTRACTS AND AGREEMENTS EXCEEDING \$1 MILLION:

7. **AWARD A CONTRACT TO S&L SPECIALTY CONSTRUCTION, INC. FOR QUIETER HOME PROGRAM PHASE 14, GROUP 6, PROJECT NO. 381406 TWENTY-SIX (26) NON-HISTORIC SINGLE-FAMILY AND MULTI-FAMILY UNITS ON NINETEEN (19) RESIDENTIAL PROPERTIES LOCATED EAST AND WEST OF THE SAN DIEGO INTERNATIONAL AIRPORT:**
RECOMMENDATION: Adopt Resolution No. 2026-0007, awarding a contract to S&L Specialty Construction, Inc. in the amount of \$1,296,000 for Phase 14, Group 6, Project No. 381406, of the San Diego County Regional Airport Authority's Quieter Home Program and making a finding that the project is exempt from the California Environmental Quality Act.
8. **APPROVE AND AUTHORIZE THE PRESIDENT/CEO TO EXECUTE AN ON-CALL SURVEY CONSULTING SERVICES AGREEMENT AT SAN DIEGO INTERNATIONAL AIRPORT:**
RECOMMENDATION: Adopt Resolution No. 2026-0008, approving and authorizing the President/CEO to execute an On-Call Survey Consulting Services Agreement with NV5, Inc., or with the second ranked proposer Michael Baker in the event negotiation with NV5 are not successful, for a term of three (3) years, with the option for two (2) one-year extensions, in an amount not-to-exceed \$2,000,000, in support of the Capital Improvement Program, New T1, Planning, Noise, and Environment, and other sustainability and facility operations initiatives at San Diego International Airport.

PUBLIC HEARINGS:

For reference only. This document is not the official action of the meeting and should not be maintained once the final minutes are adopted.

OLD BUSINESS:

NEW BUSINESS:

9. **FEBRUARY 2026 LEGISLATIVE REPORT AND 2026 LEGISLATIVE AGENDA:**
RECOMMENDATION: Adopt Resolution No. 2026-0009, approving the February 2026 Legislative Report and 2026 Legislative Agenda.

[ACTION: 7-0 to approve staff recommendation, noting Board Member Sanchez as ABSENT]

The Board recessed at 10:32 a.m. and reconvened at 10:33 a.m.

CLOSED SESSION: The Board recessed into Closed Session at 10:33 a.m. to hear Items 12,14,15 and 18 (noting Dominique Sheck in attendance).

12. **CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:**
Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9
Number of potential Cases: 1
13. **CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION:**
Paragraph (1) of subdivision (d) of Cal. Gov. Code §54956.9
Name of Case: San Diego County Regional Airport Authority v. AQ US SW Holding Co., et al., San Diego Superior Court Case No. 37-2023-00032124-CU-BC- CTL
14. **CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION:**
Paragraph (1) and (2) of subdivision (d) of Cal. Gov. Code §54956.9
Name of Case: *Georgette Stott v. San Diego County Regional Airport Authority*, San Diego Superior Court Case No. 24CU014156C
15. **CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION:**
Paragraph (1) of subdivision (d) of Cal. Gov. Code §54956.9
Name of Case: *Sara Mitchell v. San Diego County Regional Airport Authority*, et al., San Diego Superior Court Case No. 24CU022992C
16. **PUBLIC EMPLOYEE APPOINTMENT:**
Title: President/CEO
17. **PUBLIC EMPLOYEE APPOINTMENT:**
Title: General Counsel

18. CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Property: San Diego International Airport, Terminal 1, 3301 N. Harbor Drive, San Diego CA 92101

Agency negotiator: Maya Dayan, Brendan Reed

Negotiating parties: Steve Hubbell- Southwest Airlines, Tom Waldron-Cavu

Under negotiation: price and terms of payment

REPORT ON CLOSED SESSION: The Board reconvened out of Closed Session at 11:06 a.m.

GENERAL COUNSEL REPORT: Amy Gonzalez, General Counsel, reported that in Item 15 (Sara Mitchell v. San Diego County Regional Airport Authority), the Board authorized settlement on November 6, 2025. Board Members Cabrera, Martinez, Perez, Sanchez, Sly, Vaus, and von Wilpert voted yes; Board Member Benzian abstained. The case was settled for \$130,000 paid to the plaintiff.

BOARD COMMENT:

ADJOURNMENT: The meeting adjourned at 11:07 a.m.