

RESOLUTION NO. 2025-0042

A RESOLUTION OF THE BOARD OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY APPROVING AND ADOPTING THE AUTHORITY'S OPERATING BUDGET FOR FISCAL YEAR 2026, THE CAPITAL PROGRAM FOR FISCAL YEARS 2026 - 2030 AND CONCEPTUALLY APPROVING THE ANNUAL OPERATING BUDGET FOR FISCAL YEAR 2027.

**WHEREAS,** Authority management prepared and presented the Proposed Fiscal Year 2026 and 2027 Conceptual Operating Budgets, and the Capital Program to the Authority Board for review at a duly noticed public workshop on May 15, 2025; and

**WHEREAS,** the Board provided an opportunity during its meetings for members of the public to provide comments and questions concerning the Proposed Fiscal Year 2026 and 2027 Operating Budgets and Capital Program; and

**WHEREAS,** the Proposed Fiscal Year 2026 and 2027 Conceptual Operating Budgets present a financial operating expenditure budget of \$530.4 million and \$548.8 million, respectively, and a Capital Program for the next five (5) years of \$4,522.8 million, thus providing adequate resources to address the operating and infrastructure requirements of San Diego International Airport and the regional responsibilities of the Authority for Fiscal Year 2026 and 2027; and

**WHEREAS,** the Proposed Fiscal Year 2026 and 2027 Conceptual Operating Budgets include the Authority's publicly available pay schedule, demonstrating the pensionable compensation provided to similarly situated members of the same group or class of employment for services rendered on a full-time basis, and the Authority Board hereby approves and adopts the pay schedule included in the adopted budget and attached hereto as Exhibit A and further authorizes the President/CEO to make any necessary changes thereto and notify the Board of any such changes; and

**WHEREAS**, the Proposed Fiscal Year 2026 Operating Budget and 2027 Conceptual Operating Budget include costs for limited duration staffing to support the New T1 Project, which staffing is outside the authorized headcount and has a duration ending at the completion of the New T1; and

**WHEREAS**, the Proposed Fiscal Year 2026 and 2027 Conceptual Operating Budgets present forecasted operating revenues and other funding to meet a balanced budget, and other financial requirements as outlined under the Authority's Bond Master Trust Indenture; and

**WHEREAS**, the Board has reviewed the Proposed Fiscal Year 2026 and 2027 Conceptual Operating Budgets and the Capital Program and believes that the approval and adoption in the forms presented to the Board at the public meetings on May 15, 2025, and June 5, 2025, are in the best interests of the Authority and the public which it serves.

**NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD HEREBY** APPROVES AND ADOPTS the Fiscal Year 2026 Proposed Operating Budget and Capital Program and CONCEPTUALLY APPROVES the Fiscal Year 2027 Proposed Budget; and

**BE IT FURTHER RESOLVED** that the Authority and all its officers, employees and agents are hereby authorized, empowered and directed to do, and perform all such acts as may be necessary or appropriate to implement the Adopted Annual Operating Budget for Fiscal Year 2026 and the Capital Program; and

**BE IT FURTHER RESOLVED** that the Board authorizes the President/CEO to modify trip fees for ground transportation service providers. Authority Code 9.12(b)(1) states that trip fees or any other fees and charges for a ground transportation service provider shall be set by Resolution of the Board attached hereto as Exhibit B; and

**BE IT FURTHER RESOLVED** that pursuant to California Government Code §7522.34(a), the Board approves and adopts the pay schedule included in the adopted budget and attached hereto as Exhibit A and further authorizes the President/CEO to make any necessary changes thereto and notify the Board of any such changes; and

**BE IT FURTHER RESOLVED** that the Board approves the additional deposit of one percent to the Authority's pension plan, which is greater than required by Board policy; and

**BE IT FURTHER RESOLVED** that the Board finds that this action is not a "project" as defined by the California Environmental Quality Act ("CEQA") (California Public Resources Code §21065); and

**BE IT FURTHER RESOLVED** that the Board finds that this action is not a "development" as defined by the California Coastal Act (California Public Resources Code §30106); and

**BE IT FURTHER RESOLVED** that the Board finds that this action is not a project that involves additional approvals or actions by the Federal Aviation Administration ("FAA"), therefore, no formal review under the National Environmental Policy Act ("NEPA") is required.

**PASSED, ADOPTED, AND APPROVED** by the Board of the San Diego County Regional Airport Authority at its regular meeting on this 5<sup>th</sup> day of June 2025, by the following vote:

**AYES:** Board Members: Cabrera, Benzian, Martinez,  
Montgomery Steppe, Perez, Sanchez, Sly

**NOES:** Board Members: None

**ABSENT:** Board Members: Vaus, von Wilpert

**ATTEST:**



ANNETTE ORTIZ  
AUTHORITY CLERK

**APPROVED AS TO FORM:**



AMY GONZALEZ  
GENERAL COUNSEL

## Exhibit A: Authority Position Salary Range

JOB CODE*	JOB TITLE	MINIMUM	90 COMPA RATIO	MIDPOINT	MAXIMUM
G104	Accountant	\$61,680	\$72,166	\$80,184	\$98,688
G102	Accounting Manager	\$94,615	\$112,828	\$125,365	\$156,114
G105	Accounting Technician	\$51,790	\$60,595	\$67,328	\$82,865
F514	Administrative Assistant I	\$40,532	\$47,423	\$52,692	\$64,852
F513	Administrative Assistant II	\$49,402	\$57,800	\$64,222	\$79,042
C231	Administrative Srvc Manager	\$63,387	\$74,163	\$82,403	\$101,419
B115	Air Service Analyst	\$80,888	\$94,639	\$105,154	\$129,421
B125	Air Service Program Manager	\$75,331	\$88,137	\$97,930	\$120,530
D204	Aircraft Noise Specialist	\$57,494	\$67,268	\$74,742	\$91,990
B1141	Airport Art Program Coord I	\$55,004	\$64,355	\$71,505	\$88,006
B114	Airport Art Program Coord II	\$56,892	\$66,563	\$73,959	\$91,026
B112	Airport Art Program Manager	\$83,574	\$97,781	\$108,646	\$133,718
D409	Airport Coordin Center Special	\$52,097	\$60,953	\$67,726	\$83,354
C109	Airport Properties Ops Coord	\$72,605	\$84,947	\$94,386	\$116,167
D126	Airside & Terminal Res Sys Mgr	\$85,106	\$101,489	\$112,765	\$140,424
D1071	Airside Operations Duty Mgr. I	\$56,578	\$66,197	\$73,552	\$90,526
D1072	Airside Ops Duty Manager II	\$73,227	\$85,712	\$95,235	\$117,243
F307	App Development Analyst	\$78,001	\$91,261	\$101,401	\$124,801
C102	Asset Manager	\$91,685	\$109,335	\$121,483	\$151,281
E1030	Assistant Airport Planner	\$57,690	\$67,497	\$74,997	\$92,303
F101	Assistant Authority Clerk I	\$55,185	\$64,613	\$71,793	\$88,400
F104	Assistant Authority Clerk II	\$65,243	\$76,334	\$84,816	\$104,389
D206	Assistant Envr Specialist	\$56,616	\$66,240	\$73,600	\$90,585
A207	Assistant General Counsel	\$186,563	\$230,872	\$256,524	\$326,485
E1031	Associate Airport Planner	\$71,696	\$83,885	\$93,205	\$114,714
C107	Associate Asset Manager	\$72,480	\$84,802	\$94,225	\$115,969
C219	Associate Engineer	\$68,587	\$80,246	\$89,163	\$109,738
D205	Associate Envr Specialist	\$69,556	\$81,380	\$90,422	\$111,289
A208	Associate General Counsel I	\$77,154	\$90,270	\$100,300	\$123,446
A202	Associate General Counsel II	\$116,776	\$144,510	\$160,567	\$204,358
A205	Associate General Counsel III	\$141,556	\$175,176	\$194,640	\$247,724
A302	Auditor	\$58,741	\$68,727	\$76,363	\$93,985
F103	Authority Clerk	\$128,824	\$159,420	\$177,133	\$225,442
C241	Aviation Syst Prgm Specialist	\$102,035	\$119,381	\$132,646	\$163,257
B1290	Business Intelligence Specialist I	\$55,860	\$65,356	\$72,618	\$89,376
B1291	Business Intelligence Specialist II	\$70,373	\$82,337	\$91,485	\$112,597
F312	Business Systems Analyst	\$76,013	\$88,935	\$98,817	\$121,621
B121	Communication Specialist I	\$52,484	\$61,406	\$68,229	\$83,974
B122	Communication Specialist II	\$60,685	\$71,002	\$78,891	\$97,097
C232	Construction Contract Manager	\$117,456	\$139,759	\$155,288	\$193,120
C211	Construction Inspector	\$58,837	\$68,839	\$76,488	\$94,139
C224	Construction Manager	\$105,624	\$125,956	\$139,952	\$174,279
C230	Construction Safety Prgm Mgr	\$87,877	\$104,793	\$116,437	\$144,997
C228	Contract Specialist	\$74,601	\$90,641	\$100,712	\$126,823
F105	Corporate Information Assist	\$38,771	\$45,362	\$50,402	\$62,034

JOB CODE*	JOB TITLE	MINIMUM	90 COMPA RATIO	MIDPOINT	MAXIMUM
C223	Cost Analyst	\$69,476	\$81,287	\$90,319	\$111,162
B1070	Customer Experience Specialist I	\$49,800	\$50,040	\$55,600	\$63,700
B1072	Customer Experience Specialist II	\$56,900	\$56,970	\$63,300	\$70,300
B106	Customer Relations Manager	\$78,002	\$91,262	\$101,402	\$124,802
F321	Cyber Security Specialist	\$91,899	\$107,522	\$119,469	\$147,039
B128	Data Engineer	\$92,701	\$108,460	\$120,512	\$148,322
B132	Data Quality Analyst	\$62,946	\$73,647	\$81,830	\$100,714
B130	Data Warehouse Architect	\$88,765	\$103,856	\$115,395	\$142,025
B133	Data Warehouse Manager	\$114,261	\$133,686	\$148,540	\$182,818
F3041	Database Administrator	\$94,005	\$109,985	\$122,206	\$150,407
F102	Deputy Authority Clerk	\$81,554	\$95,418	\$106,020	\$130,486
G2012	Dir Cap Fin Plan & Airline Rel	\$137,951	\$170,715	\$189,683	\$241,415
F329	Director Business Intelligence	\$133,231	\$164,873	\$183,192	\$233,153
G101	Director, Accounting	\$134,562	\$166,521	\$185,023	\$235,484
H101	Director, Airport Design & Con	\$151,577	\$187,576	\$208,418	\$265,259
E110	Director, Airport Planning & Environmental Affairs	\$132,117	\$163,495	\$181,661	\$231,205
D412	Director, Avtn Sec & Pub Saf	\$121,811	\$150,741	\$167,490	\$213,169
B201	Director, Communications	\$116,236	\$143,842	\$159,825	\$203,413
D301	Director, Facilities Managemnt	\$127,883	\$158,256	\$175,840	\$223,796
G201	Director, Financial Plan & Bgt	\$137,951	\$170,715	\$189,683	\$241,415
B202	Director, Government Relations	\$132,217	\$163,619	\$181,799	\$231,381
D118	Director, Ground Transportatio	\$113,460	\$140,407	\$156,008	\$198,556
F201	Director, Human Resources	\$136,218	\$168,570	\$187,300	\$238,382
F301	Director, Info & Tech Services	\$142,670	\$176,554	\$196,171	\$249,672
B124	Director, Marketing Air SvcDev	\$118,547	\$146,774	\$163,083	\$207,618
F401	Director, Procurement	\$124,967	\$154,647	\$171,830	\$218,693
C101	Director, Revenue Management	\$121,564	\$150,436	\$167,151	\$212,738
D124	Director, Terminal & Air Ops	\$134,049	\$165,886	\$184,318	\$234,587
C212	Document Control Coordinator	\$56,524	\$66,133	\$73,482	\$90,439
C238	Document Control Manager	\$102,331	\$119,727	\$133,031	\$163,730
C216	Engineering Technician	\$56,513	\$66,120	\$73,467	\$90,420
A109	Executive Assistant	\$62,741	\$73,407	\$81,563	\$100,385
B213	External Relations Specialist	\$68,231	\$79,830	\$88,700	\$109,169
D329	Facilities Commissioning Coord	\$82,748	\$96,815	\$107,573	\$132,397
G204	Financial Analyst I	\$64,022	\$74,906	\$83,229	\$102,435
G202	Financial Analyst II	\$77,169	\$90,288	\$100,320	\$123,471
C233	GIS/CAD Systems Manager	\$95,715	\$114,140	\$126,823	\$157,930
D125	Ground Transportation Specials	\$59,219	\$69,287	\$76,985	\$94,751
F311	Help Desk Technician	\$44,547	\$52,120	\$57,911	\$71,275
F2043	HR Business Partner I	\$63,432	\$74,216	\$82,462	\$101,491
F2042	HR Business Partner II	\$79,426	\$92,929	\$103,254	\$127,082
F221	HRIS Analyst I	\$48,343	\$56,561	\$62,846	\$77,348
F211	HRIS Analyst II	\$73,494	\$85,988	\$95,542	\$117,590
F216	Human Resources Analyst I	\$57,690	\$67,497	\$74,997	\$92,303
F204	Human Resources Analyst II	\$68,184	\$79,776	\$88,640	\$109,095
F208	Human Resources Assistant II	\$44,824	\$52,444	\$58,271	\$71,718

JOB CODE*	JOB TITLE	MINIMUM	90 COMPA RATIO	MIDPOINT	MAXIMUM
F324	I&TS Project Coordinator	\$85,153	\$99,629	\$110,699	\$136,245
D321	Inspector, Planner & Estimator	\$104,475	\$122,235	\$135,817	\$167,159
F325	IT PROJECT MANAGER	\$102,075	\$121,725	\$135,250	\$168,424
F326	ITS Administrator	\$68,330	\$79,947	\$88,830	\$109,329
F327	ITS Engineer	\$81,463	\$95,311	\$105,901	\$130,340
F328	ITS Senior Engineer	\$97,181	\$113,701	\$126,335	\$155,489
F212	L&D Specialist	\$63,178	\$73,918	\$82,132	\$101,085
C2274	Labor Compliance Supervisor	\$78,910	\$92,325	\$102,583	\$126,256
C2271	Labor Compliance Technician I	\$48,915	\$57,231	\$63,590	\$78,265
C2272	Labor Compliance Technician II	\$60,779	\$71,112	\$79,013	\$97,247
D3051	Maintenance Project Inspector	\$54,664	\$63,957	\$71,063	\$87,462
D3053	Maintenance Project Inspector II	\$60,130	\$70,352	\$78,169	\$96,208
D327	Maintenance Projects Planner	\$73,195	\$85,638	\$95,153	\$117,111
F510	Management Analyst	\$63,179	\$73,919	\$82,133	\$101,086
B127	Manager, Air Service Dev	\$110,115	\$131,313	\$145,903	\$181,691
D209	Manager, Aircraft Noise	\$86,222	\$104,760	\$116,400	\$146,578
G207	Manager, Airport Finance	\$102,944	\$125,078	\$138,975	\$175,006
E102	Manager, Airport Planning	\$98,521	\$119,703	\$133,003	\$167,485
D117	Manager, Airside Operations	\$99,104	\$120,411	\$133,790	\$168,476
B214	Manager, Arts Program	\$88,583	\$103,642	\$115,158	\$141,733
A304	Manager, Audit Services	\$101,594	\$123,437	\$137,152	\$172,710
D402	Manager, Avtn Sec & Law Enforc	\$93,273	\$113,326	\$125,918	\$158,563
B131	Manager, Business Intelligence	\$113,063	\$132,284	\$146,982	\$180,901
F402	Manager, Contracts	\$103,036	\$122,870	\$136,523	\$170,009
D406	Manager, Emerg Prep & Pub Sfty	\$107,501	\$130,614	\$145,127	\$182,752
D324	Manager, Energy & Water Mgt	\$79,093	\$96,098	\$106,776	\$134,458
D208	Manager, Environmental Affairs	\$101,398	\$120,917	\$134,352	\$167,306
D330	Manager, Facilities and Asset Management Systems	\$97,278	\$113,815	\$126,462	\$155,645
D302	Manager, Facilities Management	\$84,317	\$102,445	\$113,828	\$143,338
D104	Manager, Ground Transportation	\$92,889	\$112,860	\$125,400	\$157,911
F230	Manager, HR Operations	\$100,406	\$117,475	\$130,528	\$160,650
F319	Manager, Infrastructure Ops	\$107,804	\$130,982	\$145,536	\$183,267
G304	Manager, Ins & Const Risk	\$102,819	\$124,925	\$138,806	\$174,793
B119	Manager, Marketing	\$103,907	\$126,248	\$140,275	\$176,643
C226	Manager, Proc & Contract Srvcs	\$97,631	\$118,621	\$131,802	\$165,972
C239	Manager, Safety & Labor Compl	\$92,181	\$112,001	\$124,445	\$156,709
C305	Manager, Small Business Dev	\$90,959	\$110,516	\$122,795	\$154,631
D105	Manager, Terminal Operations	\$89,194	\$108,370	\$120,412	\$151,629
B1081	Marketing Specialist I	\$51,178	\$59,878	\$66,531	\$81,884
B1082	Marketing Specialist II	\$64,385	\$75,330	\$83,700	\$103,015
F317	Mgr, Bus & Systems Application	\$113,263	\$137,615	\$152,905	\$192,547
B212	Mgr, Govt & Community Rels	\$104,581	\$124,713	\$138,570	\$172,558
F323	Mgr, Service Desk & IT Term Op	\$98,459	\$119,627	\$132,919	\$167,379
F225	Mgr. HR Business Partnerships	\$101,001	\$122,717	\$136,352	\$171,703
A203	Paralegal	\$66,212	\$77,468	\$86,076	\$105,940
G106	Payroll Specialist	\$66,145	\$77,389	\$85,988	\$105,831

JOB CODE*	JOB TITLE	MINIMUM	90 COMPA RATIO	MIDPOINT	MAXIMUM
F408	P-Card Program Analyst	\$47,881	\$56,021	\$62,246	\$76,610
F404	Procurement Analyst I	\$51,545	\$60,307	\$67,008	\$82,471
F409	Procurement Analyst II	\$59,845	\$70,019	\$77,799	\$95,752
F407	Procurement Coordinator	\$44,922	\$52,559	\$58,399	\$71,876
C2251	Program Manager	\$103,823	\$128,480	\$142,756	\$181,689
C225	Program Manager Concessions	\$106,378	\$131,643	\$146,270	\$186,161
C2252	Program Manager for Engineering & Construction	\$121,617	\$150,501	\$167,223	\$212,829
C235	Project Analyst	\$67,649	\$79,149	\$87,944	\$108,238
C2141	Project Assistant	\$52,076	\$60,929	\$67,699	\$83,321
C108	Project Manager	\$101,636	\$123,488	\$137,209	\$172,781
C234	Quality Control Coordinator	\$64,678	\$75,673	\$84,082	\$103,485
C221	Quieter Home Prgrm Coordinator	\$66,131	\$77,374	\$85,971	\$105,810
F107	Records & Info Mgmt Spec. I	\$48,696	\$56,975	\$63,305	\$77,914
F108	Records & Info Mgmt Spec. II	\$56,524	\$66,133	\$73,481	\$90,439
G3021	Risk Management Analyst I	\$55,766	\$65,247	\$72,496	\$89,226
G302	Risk Management Analyst II	\$67,658	\$79,160	\$87,955	\$108,252
F2051	Safety Analyst I	\$57,795	\$67,620	\$75,134	\$92,472
F205	Safety Analyst II	\$64,943	\$75,983	\$84,426	\$103,908
D411	Sec & Emergency Response Coord	\$53,175	\$62,215	\$69,128	\$85,080
D403	Sec & Pub Safety Analyst I	\$64,575	\$75,553	\$83,948	\$103,320
D408	Security & Public Safety Analyst II	\$73,906	\$86,470	\$96,078	\$118,249
D405	Security Specialist I	\$49,434	\$57,838	\$64,264	\$79,094
D404	Security Specialist II	\$60,128	\$70,349	\$78,166	\$96,204
G103	Senior Accountant	\$74,036	\$86,622	\$96,247	\$118,458
E1032	Senior Airport Planner	\$82,434	\$96,447	\$107,164	\$131,894
A303	Senior Auditor	\$74,272	\$88,569	\$98,411	\$122,549
B1292	Senior Business Intelligence Specialist	\$86,891	\$101,662	\$112,958	\$139,025
C210	Senior Construction Inspector	\$69,833	\$81,705	\$90,783	\$111,733
C220	Senior Cost Analyst	\$78,085	\$91,359	\$101,511	\$124,936
B1071	Senior Customer Experience Specialist	\$69,000	\$70,740	\$78,600	\$88,700
F3042	Senior Database Administrator	\$99,342	\$116,231	\$129,145	\$158,948
D128	Senior Director of Operational Readiness	\$151,231	\$187,149	\$207,943	\$264,655
G205	Senior Financial Analyst	\$81,719	\$97,450	\$108,278	\$134,837
F2041	Senior HR Business Partner	\$102,771	\$122,554	\$136,171	\$169,571
F222	Senior HRIS Analyst	\$79,749	\$93,307	\$103,674	\$127,599
F217	Senior Human Resources Analyst	\$84,157	\$98,464	\$109,404	\$134,651
F2121	Senior L&D Specialist	\$78,970	\$92,395	\$102,661	\$126,352
F5101	Senior Management Analyst	\$71,282	\$83,400	\$92,667	\$114,051
F3011	Senior Manager, IT	\$119,198	\$147,508	\$163,898	\$208,597
F403	Senior Procurement Analyst	\$78,727	\$92,111	\$102,346	\$125,964
F226	Senior Safety Specialist	\$85,959	\$102,506	\$113,896	\$141,832
D413	Senior Security & Public Safety Analyst	\$90,430	\$105,804	\$117,560	\$144,689
D407	Senior Security Specialist	\$79,090	\$92,535	\$102,816	\$126,543
F3082	Senior Systems Support Analyst	\$85,686	\$100,252	\$111,391	\$137,097
F229	Senior Talent Acquisition Partner	\$77,066	\$90,167	\$100,186	\$123,306
C302	Small Bus Dev Program Coord	\$55,199	\$64,582	\$71,758	\$88,318

JOB CODE*	JOB TITLE	MINIMUM	90 COMPA RATIO	MIDPOINT	MAXIMUM
C303	Small Business Dev Program Mgr	\$78,382	\$91,707	\$101,896	\$125,411
D203	Sr Aircraft Noise Specialist	\$82,964	\$97,067	\$107,853	\$132,742
D410	Sr Airport Comm Center Special	\$58,979	\$69,006	\$76,673	\$94,367
D123	Sr Airside Ops Duty Manager	\$82,550	\$96,584	\$107,315	\$132,080
F315	Sr Applications Dev Analyst	\$96,554	\$112,968	\$125,520	\$154,487
B123	Sr Communication Specialist	\$75,156	\$87,932	\$97,703	\$120,249
B211	Sr Director, External Relation	\$151,473	\$187,448	\$208,276	\$265,079
C2151	Sr Engineering Tech BIM/CAD II	\$71,169	\$83,268	\$92,520	\$113,871
C215	Sr Engineering Technician	\$64,699	\$75,698	\$84,109	\$103,519
D202	Sr Environmental Specialist	\$82,964	\$97,067	\$107,853	\$132,742
D3052	Sr Maintenance Project Inspect	\$67,839	\$79,372	\$88,191	\$108,543
C237	Sr Manager, Construction Srvcs	\$124,444	\$153,999	\$171,110	\$217,776
B108	Sr Marketing Specialist	\$88,505	\$103,551	\$115,057	\$141,608
D1061	Sr Terminal Operations Coord	\$73,929	\$86,497	\$96,108	\$118,286
G3022	Sr. Risk Management Analyst	\$81,599	\$95,471	\$106,079	\$130,558
F511	Staff Assistant	\$49,402	\$57,800	\$64,222	\$79,042
E109	Strategic Plnng Outreach Coord	\$49,402	\$57,800	\$64,222	\$79,042
F3081	Systems Support Analyst I	\$59,552	\$69,675	\$77,417	\$95,282
F308	Systems Support Analyst II	\$71,695	\$83,883	\$93,203	\$114,711
F228	Talent Acquisition Partner I	\$50,004	\$58,505	\$65,006	\$80,007
F227	Talent Acquisition Partner II	\$66,317	\$77,591	\$86,213	\$106,108
C242	Technical Coordinator	\$74,787	\$87,501	\$97,223	\$119,659
D106	Terminal Operations Coord	\$64,182	\$75,093	\$83,437	\$102,691
1111	Vice Presidents	\$187,546	\$236,307	\$262,564	\$337,582

Exhibit B:

	FY 2025	FY 2026	FY 2027
TNC	\$4.25	\$4.50	\$5.00
Charter	NA	NA	
Taxi	\$3.97 (Base) \$2.98 (AFV) \$7.94 (Non-AFV)	\$4.75 (Base) \$3.56 (AFV) \$9.50 (Non-AFV)	\$5.00 (Base) \$3.75 (AFV) \$10.00 (Non-AFV)
Vehicle For Hire	\$3.16 (Base) \$2.37 (AFV) \$6.32 (Non-AFV)		
Courtesy & Off-Airport Parking Shuttle	\$1.94 (Base) \$1.46 (AFV) \$3.88 (Non-AFV)		
Off-Airport Rental Car Shuttle	NA	NA	