### EMPLOYEE TRAINING

**PURPOSE:**
Prevent or reduce the discharge of pollutants to storm water from activities through implementing an education program targeting employees, tenants, vendors, contractors and the public.

**TARGETED ACTIVITIES:**
- All Maintenance
- All Fueling
- All Washing
- Equipment Cleaning
- Cargo Handling
- All Storage
- Painting/Stripping
- Floor Washdowns
- Aircraft Deicing/Anti-Icing
- Garbage Collection
- Aircraft Lavatory Service
- Fire Fighting Equipment Testing
- Potable Water System Flush
- Runway Rubber Removal

**POLLUTION PREVENTION:**

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<tr>
<th>BMP SC10</th>
<th>EMPLOYEE TRAINING</th>
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<td>Implement the following pollution prevention practices and BMPs to prevent non-storm water discharges to the storm water collection system:</td>
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<td>Implement an annual storm water pollution prevention education program for employees, tenants, contractors and the public that cover storm water issues, BMPs, spill cleanup, hazardous materials management, right-to-know awareness, and SWPPP implementation.</td>
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<td>Provide adequate implementation training for facilities with a Spill Prevention Control and Countermeasure (SPCC) Plan.</td>
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<td>Adequately train employees in the use of spill response equipment and materials.</td>
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<td>Train construction contractors on the regulations prohibiting cross connections between sanitary sewers and storm drains.</td>
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**POLLUTANTS of CONCERN:**
- Oil and Grease
- Vehicle Fluids
- Fuel
- Solvents/Cleaning Solutions
- Deicing/Anti-Icing
- Battery Acid
- Pesticides/Herbicides/Fertilizers
- Paint
- Aircraft Fire Fighting Foam
- Metals
- Dumpster Wastes
- Sediment
- Landscape Waste
- Floatables
- Lavatory Chemical Wastes
- Potable Water System Chemicals
- Rubber Particles

### OPERATIONS:

**Sub-BMPs**

<table>
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<tr>
<th>Sub-BMPs</th>
<th>UPDATE THE AUTHORITY SWMP AND TENANT SWPPPS COVERING THE FACILITY OR OPERATION ON A PERIODIC BASIS AND COMPLETE AND INSERT THE AMENDMENT PAGES FOR THE SWMP OR SWPPP, AS NEEDED.</th>
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<tr>
<td></td>
<td>- 01 Train Authority and tenant employees and contractors in storm water pollution prevention education covering all storm water issues, implementation and effectiveness of BMPs, spill prevention and cleanup, hazardous materials management, right-to-know awareness, and SWMP or SWPPP implementation.</td>
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<td>- 02 Implement additional training programs for relevant Authority and</td>
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### APPLICABLE TENANTS/DEPARTMENTS:

- ACE
- Air Canada
- Alaska
- Allegiant
- Allied Aviation
- American Airlines
- ARFF
- Bradford
- British Airways
- Cartwright
# EMPLOYEE TRAINING

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<td>tenant employees and contractors covering any Spill Plan implementation, the prohibition on cross-connections between sanitary sewers and storm drains, and contractor responsibility to comply with adopted BMPs. - 04 □ Maintain training records for 5 years of current employees that have participated in the storm water pollution prevention education program and other related training programs.</td>
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**STRUCTURAL TREATMENT BMPs:** Refer to BMP TC01 for information on structural treatment BMPs.

**BMP FREQUENCIES/EQUIPMENT/TOOLS:** Training frequencies and tools are described in Sections 7.0 and 9.0.

**AUTHORIZED LOCATIONS TO IMPLEMENT BMPs TO PREVENT NON-STORM WATER DISCHARGES:**

- To implement BMPs for the prevention of non-storm water discharges, put into practice all lessons learnt from training in the designated areas as shown in the attached map.

**Date:**

**Version:** 2.0
Tenants Implementing SC-10 BMP:
Employee Training

1 - Alaska
2 - Allied Aviation
4 - American
6 - ARFF
7 - Menzies
10 - Delta
12 - FedEx
13 - Frontier
14 - Hawaiian
15 - HMS Host
16 - JetBlue
18 - ACE
19 - SDCRAA
21 - Southwest
22 - FlagShip
23 - United
24 - UPS
26 - Allegiant
27 - Air Canada
28 - Sun Country
29 - West Jet
35 - Spirit
37 - British Airways
38 - DHL
40 - Bradford
42 - JAL
45 - SSP
46 - HFF
47 - Mission Yogurt
50 - Siemens
77 - Conrac
78 - Signature
96 - Cartwright
100 - Edelweiss
102 - SP Plus
103 - Lufthansa

SDCRAA  SDIA Boundary

STORM WATER MANAGEMENT PLAN
AT SAN DIEGO INTERNATIONAL AIRPORT
San Diego, California

SC-10 BMP:
Employee Training

FIGURE SC-10
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