SUSTAINABILITY REPORT: 2021–2022 OVERVIEW

Environmental: Conservation, Innovation, and Efficiency

We operate SAN in a safe, secure, and environmentally sound manner that reduces our impact on the natural world.

Highlighted Goals

- Minimize the Airport Authority's direct operational impact on climate change
- Reduce potable water use, especially for non-potable purposes
- Reduce energy use Promote energy efficiency/conservation through quantifiable metrics

Tiny shorebirds nesting within sight of taxiing 737s. Just saying yes to clean energy. Rebuilding an airport from the inside out. Those are just some of the stories you'll find in this year's Sustainability

Report, which chronicles our ongoing efforts to be an enduring and resilient enterprise that promotes a more prosperous San Diego region. For the full report, visit sustain.san.org.

- Promote and support the use of public transit
- Reduce waste Reduce the amount of material discarded per employee and passenger
- Work with state and federal wildlife agencies to address operational growth and California Least Tern habitat management
- Continue to focus on programs to reduce noise impacts
- Reduce risks associated with climate change

Social: Customers, Employees, and the Community

We promote equality, diversity, connectedness, and service for everyone who works at, works with, or lives near the airport.

Highlighted Goals

- Define and deliver a seamless, unique, consistent airport and product experience
- Determine innovative, flexible organizational staffing needs that reflect the New T1 and capital program
- Provide regional and industry leadership in climate change solutions, climate resilience, zero waste, wildlife compatibility, and biodiversity in an urban airport setting
- Attract a new generation of diverse employees and leaders

Economic: Fiscal Stewardship, **Strategy, and Flexibility**

We are committed to optimizing our facilities, enhancing revenue, and reducing expenses while driving the regional economy.

Highlighted Goals

- Align facilities to meet demand, both international and domestic
- Attract domestic and international airlines and passengers
- Invest/participate in innovation that improves efficiency or enhances revenue
- Provide opportunities for small, local, disadvantaged, and veteran-owned businesses
- Ensure a plan of finance that is flexible. nimble, and able to proactively address future changes





SUSTAINABILITY REPORT: 2021–2022 HIGHLIGHTS



Using Cleaner Electricity

The airport now runs off 100 percent carbon-free renewable electricity through its subscription to San Diego Community Power, the new Community Choice Aggregator.



Reducing Noise

In 2021, the Quieter Home Program provided sound insulation treatments to 209 homes, including a mixture of singlefamily and multi-family homes.



Innovating Resilience

The Airport Authority's Sustainability Management Program won an "Outstanding Innovation in Resilient or Sustainable Design" award from the Association of Environmental Professionals.



Improving Transit Connectivity

The all-electric San Diego Flyer launched in November 2021, providing a convenient, free last-mile connection between SAN and the Old Town Transit Center.



Supporting Diversity, Equity & Inclusion

The Airport Authority Board approved and adopted its first Diversity, Equity, and Inclusion policy statement in September 2021.



Promoting the Arts

The Airport Authority commissioned six groundbreaking public art concepts for the new Terminal 1 that explore the themes of flight, travel, play, the natural world, and light.



Transforming the Customer Experience

Construction on SAN's New T1 project, which replaces the current Terminal 1 with a modern and efficient facility that will improve the airport experience, began in November 2021.



Creating Jobs

The New T1 project will create an estimated 15,000 to 20,000 construction-related jobs in the San Diego region.



Serving as a Fiscal Steward

The Airport Authority completed the largest single bond sale by a California airport and the fifth largest single airport bond sale in the U.S. totaling \$1.94 billion.