

### SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY STAFF REPORT

Item No. 18

Meeting Date: JUNE 2, 2011

#### Subject:

Adoption of the Operating Budget for Fiscal Year 2012 and the Capital Program for Fiscal Years 2012-2016 and Conceptual Approval of the Operating Budget for Fiscal Year 2013

#### **Recommendation:**

Adopt Resolution No. 2011-0061, approving the Authority's Annual Operating Budget for Fiscal Year 2012 and the Capital Program for Fiscal Years 2012-2016 and conceptually approving the operating budget for Fiscal Year 2013.

#### **Background/Justification:**

On May 23, 2011, the Board participated in a workshop regarding the proposed FY 2012 and FY 2013 Operating Budgets and FY 2012 – FY 2016 Capital Program. After an in-depth presentation and discussion, the Authority's President and CEO advised the Board that the Operating Budgets would be adjusted to limit the employee medical benefit renewal rate increase to no more than 14%. The proposed FY 2012 Operating Budget (with reduced benefit costs) and FY 2012 – FY 2016 Capital Program are being forwarded for Board adoption at the June 2, 2011 Board meeting. In addition, the proposed FY 2013 Operating Budget (with reduced benefit costs) is being forwarded for Board conceptual approval at the June 2, 2011 Board meeting. Per San Diego County Regional Airport Authority Policy 4.01, the Authority's Board of Directors has determined that the preparation and adoption of an annual budget will assist in (a) determining the Authority's short-term and long-term strategic and financial planning needs, and (b) effectively managing the facilities and airports under the jurisdiction of the Authority.

The proposed FY 2012 Operating Budget ("Budget") of \$151,300,000 marks the Authority's ninth Fiscal Year operating budget. The Budget reflects major programs, operational challenges, and continued economic and industry uncertainty. It ensures that the Authority can execute major programs and fulfill both its operational requirements and considerable regional responsibilities and expectations.

Once adopted by the Board, the Budget will become the spending plan (and spending limit) for the Authority for FY 2012. Actual revenues and expenditures will be monitored during the year and reported to the Board at least quarterly. The Budget may be modified by the Board to reflect new assumptions or events based on periodic reporting and good cause.



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The FY2012 Budget Expenses are comprised of the following divisional expenditure levels:

Division	FY 2012
Development	\$ 37,007,313
Planning & Operations	39,437,849
Finance including Debt Service	49,737,008
Executive	4,732,797
Administration	12,134,717
Marketing & Communications	8,250,316
Total	\$151,300,000

This operating budget reflects a total decrease of \$6.60 million, or 4.2% below the FY 2011 Amended Budget and a total decrease of \$4.01 million, or 2.6% below the FY 2012 Conceptual Budget. The decrease from the FY 2011 Amended Budget is mostly attributed to a \$3.11 million decrease in Quieter Home Program (QHP) and Joint Studies costs, a decrease of \$2.45 million in non-personnel operating expenses, a decrease of \$0.75 million in debt service costs and a decrease of 0.17 million in personnel costs.

On the revenue side, the budgeted operating and non-operating revenues of \$239.22 million are a decrease of \$17.45 million, or 6.8% below the FY 2011 Amended Budget and a decrease of \$2.28 million, or 0.9% below the FY 2012 Conceptual Budget. The net decrease from the FY 2011 Amended Budget reflects a decrease of \$24.52 million and \$0.64 million, respectively, in non-operating revenue and interest income, partially offset by an additional \$7.03 million associated with airline revenue and an increase of 0.69 million in non-airline revenue. The decrease in non-operating revenue consists of decreases of \$23.41 million and \$2.43 million, respectively, in Capital Grant contributions and the Quieter Home Program, partially offset by an increase of \$1.30 million in Build America Bond rebates. The projected FY 2012 revenues will cover the FY2012 proposed budgeted expenditures and debt service requirements, and will also provide for adequate working capital.

Total FY 2012 airline revenue is forecasted to be \$73.04 million as compared to \$66.01 million in the FY Amended 2011 Budget, a \$7.03 million increase. Terminal building cost recovery rates are proposed to increase from 55% to 60% and terminal building security cost recovery rates are proposed to increase from 70% to 85%. The projected landing fee rate is proposed to increase from \$1.77 to \$1.89 per thousand pound units and the terminal gross rental rate is proposed to increase from \$86.65 to \$99.81. In consultation with the airlines, rates, fees, and charges will be monitored and adjusted, if necessary.

The Capital Program includes the Capital Improvement Program (CIP) and the Green Build/Terminal Development Program (Green Build). The Capital Program is a rolling five-year program.

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The CIP provides for critical improvements and asset preservation for San Diego County Regional Airport Authority. The program includes projects that address federal security requirements, airfield safety, environmental remediation, terminal upgrades and landside development. The proposed total is \$305.88 million.

The Green Build provides for 10 additional passenger gates, a new dual-level roadway at Terminal 2, and additional aircraft Remain Overnight parking areas. The budget for the Green Build is \$864.61 million.

The Authority's proposed FY 2012 – FY 2016 capital program budget does not include interest expense of approximately \$66 million associated with debt and commercial paper financing for the proposed projects. Rather, under generally accepted accounting principles, this interest expense is capitalized (added) and allocated to the respective capital asset's overall project cost through the construction period and is expensed as depreciation over the respective capital asset's estimated useful life per the Airport Authority's capital asset policy once the capital asset is placed into operation.

Funding sources for the projects include Airport Improvement Program (AIP) grants, TSA grants, Passenger Facility Charges (PFCs), Customer Facility Charges (CFCs), airport cash, airport system revenue bonds, and short-term borrowing using commercial paper. The FY 2012 – FY 2016 proposed Capital Program total is \$1,170.50 million.

Use of Funds (in millions):

Airside	\$ 79.7	
Terminal	86.4	
Administrative	22.2	×.
Landside	117.6	
Green Build	864.6	
Total Use of Funds	\$1170.5	

#### Source of Funds (in millions):

Federal Grants	\$ 118.3
PFC Revenues	135.2
Airport System Revenue Bonds	872.9
Airport Cash	17.6
Other/Reimbursement Funds	26.5
Total Use of Funds	\$ 1170.5

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In summary, this Operating Budget and Capital Program as presented are consistent with Board policy and were developed under the President/CEO's and CFO's guidance. The budgets reflect the revenues available to the Authority, and how these funds will be spent to accomplish the Authority's strategies for FY 2012.

The Authority also embarked on its second year of preparing a biennial budget. As such, a budget for FY 2013 was developed and proposed for conceptual approval.

The proposed FY 2013 Budget Expenses total \$160,037,000 and are comprised of the following divisional expenditure levels:

FY 2013
\$ 39,031,852
40,596,746
53,926,551
4,806,221
12,669,538
9,006,092
\$160,037,000

This operating budget reflects a total increase of \$8.74 million, or 5.8% above the FY 2012 Budget. This increase is mostly attributed to an increase of \$3.59 million in non-personnel operating expenses, an increase of \$2.48 million in personnel costs, and a \$2.67 million increase debt service costs.

On the revenue side, the budgeted operating and non-operating revenues of \$264.32 million are an increase of \$25.10 million, or 10.5% over the FY 2012 Budget. This net increase reflects an increase of \$16.05 million associated with airline revenue, an increase of \$4.76 million in non-airline revenue, an increase of \$0.69 million in interest income, an increase of \$0.76 million in Passenger Facility Charges, and an increase of \$13.40 million in Customer Facility Charges, partially offset by a decrease of \$10.55 million in Capital Grant contributions.

The conceptually approved FY 2013 budget will be brought back to the board next year for review, revisions, and adoption in June 2012.

#### **Fiscal Impact:**

If the FY 2012 Budget is adopted and the FY 2013 Budget is Conceptually Approved, funding of \$151,300,000 will be authorized for FY 2012 and funding of \$160,037,000 will be established as the framework for the FY 2013 Budget to be brought back to the board next year for review, revisions, and adoption in June 2012. If the Capital Program is approved, \$1,170,495,095 will become the authorized spending level.

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#### **Environmental Review:**

- A. CEQA Review: This Board action, as an administrative action, is not a project that would have a significant effect on the environment as defined by the California Environmental Quality Act ("CEQA"), as amended. 14 Cal. Code Regs. §15378. This Board action is not a "project" subject to CEQA. Cal. Pub. Res. Code §21065.
- B. California Coastal Act Review: This Board action is not a "development" as defined by the California Coastal Act Cal. Pub. Res. Code §30106.

#### **Equal Opportunity Program:**

Not Applicable

#### **Prepared by:**

VERNON D. EVANS VICE PRESIDENT, FINANCE/TREASURER

#### RESOLUTION NO. 2011-0061

A RESOLUTION OF THE BOARD OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY APPROVING THE AUTHORITY'S ANNUAL OPERATING BUDGET FOR FISCAL YEAR 2012 AND THE CAPITAL PROGRAM FOR FISCAL YEARS 2012-2016, AND CONCEPTUALLY APPROVING THE OPERATING BUDGET FOR FISCAL YEAR 2013.

WHEREAS, Authority management prepared and presented the Proposed Fiscal Year 2012 and 2013 Operating Budgets and the Capital Program to the Authority Board for review at a duly noticed public workshop on May 23, 2011; and

WHEREAS, the Board has provided an opportunity at its meeting for members of the public to comment on and ask questions concerning the Proposed Fiscal Year 2012 and 2013 Budgets and Capital Program; and

WHEREAS, the Authority's President and CEO advised the Board that the Operating Budgets would be adjusted to limit the employee medical benefit renewal rate increase to no more than 14%; and

WHEREAS, the Proposed Fiscal Year 2012 and 2013 Budgets (with reduced benefit costs) present a financial operating budget of \$151,300,000 and \$160,037,000, respectively, and a Capital Program for the next five (5) years of \$1,170,495,095, providing adequate resources to address the operating and infrastructure requirements of San Diego International Airport and the regional responsibilities of the Authority for Fiscal Years 2012 and 2013; and

WHEREAS, the Proposed Fiscal Year 2012 and 2013 budgets present forecasted operating revenues and other funding to meet a balanced budget and other financial requirements as outlined under the Authority's Bond Master Trust Indenture; and

WHEREAS, the Board has reviewed the Proposed Fiscal Year 2012 and 2013 Budgets and the Capital Program and believes that the adoption and approval of the Fiscal Year 2012 Budget and CIP and conceptual approval of the Fiscal Year 2013 Budget in the form presented to the Board at the public meeting on June 2, 2011 is in the best interests of the Authority and the public that it serves.

Resolution No. 2011-0061 Page 2 of 2

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Authority's Annual Operating Budget for fiscal Year 2012 and the Capital Program for Fiscal Years 2012-2016, and conceptually approves the Operating Budget for Fiscal Year 2013; and

BE IT FURTHER RESOLVED that the Authority and all of its officers, employees and agents are hereby authorized, empowered and directed to do and perform all such acts as may be necessary or appropriate to implement the Adopted Annual Operating Budget for Fiscal Year 2012 and the Capital Program; and

BE IT FURTHER RESOLVED that the Board of the San Diego County Regional Airport Authority finds that this Board action is not a "project" as defined by the California Environmental Quality Act (CEQA) Cal. Pub. Res. Code Section 21065; and is not a "development" as defined by the California Coastal Act Cal. Pub. Res. Code Section 30106.

PASSED, ADOPTED AND APPROVED by the Board of the San Diego County Regional Airport Authority at a special meeting this 2nd day of June, 2011 by the following vote:

- AYES: Board Members:
- NOES: Board Members:
- ABSENT: Board Members:

ATTEST:

TONY R. RUSSELL DIRECTOR, CORPORATE SERVICES/ AUTHORITY CLERK

#### **APPROVED AS TO FORM:**

BRETON K. LOBNER GENERAL COUNSEL



San Diego County Regional Airport Authority Operating Budgets for FY 2012 and Capital Program for FY 2012-2016 & Conceptual Operating Budget for FY 2013 Finance Division Financial Planning and Budget





- > Organizational Strategies & Guiding Principles
- Budget Assumptions
- Revenue Budget Overview
- Expense Budget Overview
- Proposed Capital Improvement Program FY 2012 FY 2016
- Plan of Finance FY 2012 FY 2016
- Conclusion



# Organizational Strategies & Guiding Principles



# **Organizational Strategies**

S	TRATEGIE	Values of Sustainability			
1	Financial Strategy	Enhance the financial position of the Authority	Ε	Economic Viability	
2	Customer Strategy	Achieve the highest level of internal and external customer satisfaction		Operational	
3	3 Operations Strategy	Operate our airport in a safe, secure, environmentally-sound, effective and efficient manner		Excellence	
			Ν	Conservation	
4	Employee Strategy	Ensure the highest level of employee satisfaction	c	Social	
5	Community Strategy	Be a trusted and highly responsive regional agency	3	Responsibility	



# **Guiding Principles**

- Contain costs by reducing expenses
- No Merit Increases in FY 2012 for non union employees
- Maintain current bond ratings (A+/A1/A+)
- > Ensure optimal Green Build and North Side Development support
- > Ensure adequate funding for safety & security
- > Address regulatory, legal & contractual requirements
- Address maintenance needs of aging facilities
- Continue to focus on sustainability
- > Continue to serve the region with a high level of customer service
- Enhance staff performance, capacity and efficiency through training development and best business practices
- Promote new domestic and international air service
- Identify new revenue sources
- Maintain pension funding level of at least 95%



# FY 2012 Proposed Budget & FY 2013 Proposed Conceptual Budget Assumptions



# FY 2012 Proposed – FY 2013 Proposed Conceptual Budget Assumptions

### FY 2012 Proposed Budget

### FY 2012 Enplanements - 8.6 M

- flat to FY11 Budget
- > 1% growth to FY11 Fcst
- > 3.6% decline from FY12 Conceptual

### FY 2012 Landed Weight (per 1000 lbs) - 10.7 M

- 2.1% decline from FY11 Budget
- > 0.8% growth to FY11 Fcst
- ➢ 5.6% decline from FY12 Conceptual

### Ground Transportation Cost Recovery - 50%

(See Cost Breakdown, p. 19)

#### Merit Increase :

- Non-Union No Merit Increase
- Union 5% Step Increase

FY 2013 Proposed Conceptual Budget

FY 2013 Enplanements - 8.8 M▶ 2.2% growth to FY12 Proposed Budget

FY 2013 Landed Weight (per 1000 lbs) - 10.9 M ≥ 2.2% growth to FY12 Proposed Budget

Ground Transportation Cost Recovery - 75%

### **Parking Rate Increase**

- Short Term Parking Increase by 19.5%
- Overnight Parking Increase by 7.7%
- Valet Parking Increase by 5.9%

#### **Merit Increase :**

- Non-Union Potential Modest Compensation Adjustment
- ≻Union 5% Step Increase



# FY 2012 Proposed – FY 2013 Proposed Conceptual Budget Assumptions

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## **SDIA Passenger Traffic**

FY 2011 expectation is a 1.1% increase from FY 2010 FY 2012 projection is a 1.0% increase over FY 2011 FY 2013 projection is a 2.2% increase over FY 2012

10.000.000 8,000,000 6.000.000 4,000,000 2.000,000 0 2000 2001 2003 2004 2005 2006 2007 2008 2009 2010 2011\* 2012\* 2013\* 2002

Enplaned Passengers

	Enplaned	
scal Year	Passengers	% Change
2000	7,768,050	2.8%
2001	8,004,178	3.0%
2002	7,299,511	-8.8%
2003	7,505,705	2.8%
2004	7,947,440	5.9%
2005	8,449,107	6.3%
2006	8,749,734	3.6%
2007	8,892,069	1.6%
2008	9,389,327	5.6%
2009	8,535,774	-9.1%
2010	8,453,886	-1.0%
2011*	8,549,592	1.1%
2012*	8,636,000	1.0%
2013*	8,830,000	2.2%

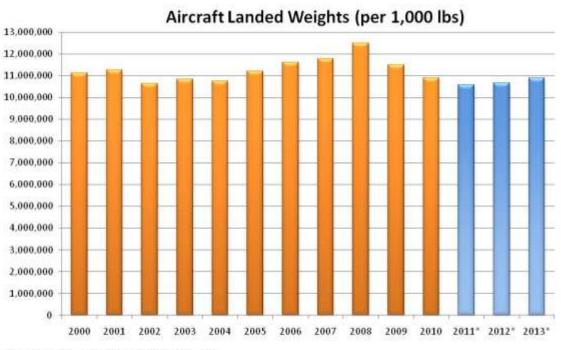
\* Projected FY 2011 and Budgeted FY 2012 & FY 2013



# FY 2012 Proposed – FY 2013 Proposed Conceptual Budget Assumptions

## **SDIA Landed Weight**

FY 2011 expectation is a 3.0% decrease from FY 2010 FY 2012 projection is a 0.8% increase from FY 2011 FY 2013 projection is a 2.2% increase over FY 2012



	Aircraft Landed Weight	
Fiscal Year	(per 1000 lbs)	% Change
2000	11,106,313	1.8%
2001	11,275,236	1.5%
2002	10,626,416	-5.8%
2003	10,841,140	2.0%
2004	10,748,648	-0.9%
2005	11,200,204	4.2%
2006	11,604,873	3.6%
2007	11,773,957	1.5%
2008	12,501,491	6.2%
2009	11,495,758	-8.0%
2010	10,892,867	-5.3%
2011*	10,568,978	-3.0%
2012*	10,657,839	0.8%
2013*	10,897,258	2.2%

\* Projected FY 2011 and Budgeted FY 2012 & 2013



# **Revenue Budget Overview**



# **Revenue Budget Overview**

## FY 2012 Revenue Overview

Total revenue for FY 2012 Proposed Budget is a decrease of \$17.5M (6.8%) vs. FY 2011 Amended Budget



FY 2011 Amended Budget Total = \$256.7M FY 2012 Proposed Budget Total = \$239.2M



## FY 2012 Revenue Overview

Total revenue for FY 2012 Proposed Budget is a decrease of \$2.3M (0.9%) vs. FY 2012 Conceptual Budget

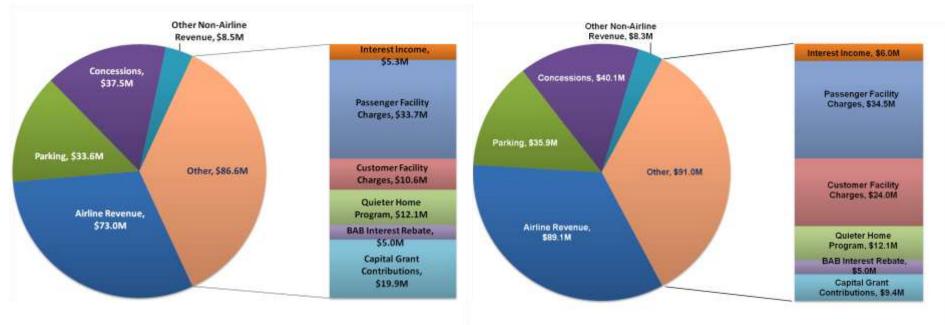


FY 2012 Conceptual Budget Total = \$241.5M FY 2012 Proposed Budget Total = \$239.2M



## FY 2013 Revenue Overview

Total revenue for FY 2013 Proposed Conceptual Budget is an increase of \$25.1M (10.5%) vs. FY 2012 Proposed Budget



FY 2012 Proposed Budget Total = \$239.2M FY 2013 Proposed Conceptual Budget Total = \$264.3M



## FY 2012 & FY 2013 Revenue Summary

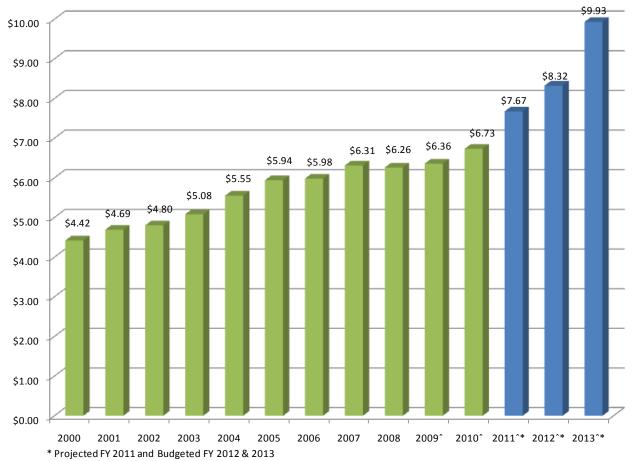
				<i>.</i>						
FY 2010 Actuals	FY 2011 Amended Budget	FY 2012 Conceptual Budget	FY 2012 Proposed Budget	Inci(Dec) FY12 Proposed vs FY11 Amended	% Change	Inc/(Dec) FY12 Proposed vs FY12 Conceptual	% Change	FY 2013 Proposed Conceptual Budget	Inc/(Dec) FY13 Proposed Concept t vs FY12 Proposed	% Change
										ļ
\$ 18,672,255	\$ 19,030,300	\$ 19,489,400	\$ 19,774,600	\$ 744,300	3.9%	\$ 285,200	1.5%	\$ 21,102,700	\$ 1,328,100	6.7%
3,406,012	2,826,000	2,877,300	3,030,600	204,600	7.2%	153,300	5.3%	3,192,500	161,900	5.3%
23,835,039	27,787,100	31,356,600	31,923,700	4,136,600	14.9%	567,100	1.8%	43,613,200	11,689,500	36.6%
1,584,408	1,584,300	1,587,500	1,584,300		0.0%	(3,200)	-0.2%	1,587,500	3,200	0.2%
11,900,070	14,785,500	17,229,431	16,731,600	1,946,100	13.2%	(497,831)	-2.9%	19,597,600	2,866,000	17.1%
59,397,783	66,013,200	72,540,231	73,044,800	7,031,600	10.7%	504,569	0.7%	6 89,093,500	16,048,700	22.0%
30,295,842	32,903,091	33,836,782	33,593,662	690,570	2.1%	(243,120)	-0.7%	35,910,264	2,316,603	6.9%
36,248,999	37,049,714	37,607,814	37,486,200	436,486	1.2%	(121,614)	-0.3%	40,052,250	2,566,050	6.8%
5,923,301	6,226,266	6,111,366	6,618,826	392,560	6.3%	507,460	8.3%	6,644,900	26,074	0.4%
1,257,284	1,100,990	214,500	214,500	(886,490)	-80.5%	-	0.0%	\$ 214,500	1351	0.0%
	868,205	927,902	904,316	36,111	4.2%	(23,586)	-2.5%	6 943,034	38,718	4.3%
571,474	721,396	396,600	737,896	16,500	2.3%	341,296	86.1%	552,540	(185,356)	.25.1%
74,296,901	78,869,663	79,094,964	79,555,400	685,737	0.9%	460,435	0.6%	6 84,317,489	4,762,089	6.0%
133,694,684	144,882,863	161,635,195	152,600,200	7,717,337	5.3%	965,004	0.6%	4 173,410,989	20,810,789	13.6%
6,666,720	5,982,549	7,928,871	6,338,136	(644,413)	-10.8%	(2,690,735)	-32.7%	6,024,881	686,745	12.9%
34,048,981	33,731,900	34,995,900	33,741,700	9,800	0.0%	(1,254,200)	-3.6%	\$ 34,499,700	758,000	2.2%
10,782,512	10,550,137	10,945,455	10,553,192	3,055	0.0%	(392,263)	-3.6%	23,954,377	13,401,185	127.0%
18,998,445	14,506,200	12,088,500	12,080,400	(2,425,800)	-16.7%	(8,100)	-0.1%	12,080,400	950	0.0%
and the game -	3,691,000	Although the second	4,995,921	1,304,921	0.0%	4,995,921	0.0%	4,995,921	- 25 million - 1995	0.0%
27,350,431	43,318,051	23,906,079	19,907,452	(23,410,599)	-54.0%	(3,998,627)	-16.7%	9,353,732	(10,553,721)	) .53.0%
1,084,347					0.0%		0.0%	6		0.0%
90,198,873	105,797,288	81,935,934	81,278,665	(24,518,623)	-23.2%	(657,269)	-0.8%	6 84,884,130	3,605,465	4.4%
\$ 230,560,277	\$ 256,662,700	\$ 241,500,000	\$ 239,217,000	\$ (17,445,700)	-6.8%	\$ (2,283,000)	-0.9%	6 \$ 264,320,000	\$ 25,103,000	10.5%
	FY 2010 Actuals \$ 18,672,255 3,406,012 23,835,039 1,584,408 11,900,070 59,397,783 30,295,842 36,248,999 5,923,301 1,257,284 571,474 74,296,901 133,694,684 6,666,720 34,048,981 10,782,512 18,998,445 27,350,431 1,084,347 90,198,873	FY 2010 Actuals      FY 2011 Amended Budget        \$ 18,672,255 3,406,012      \$ 19,030,300        23,835,039      27,787,100        1,584,408      1,584,300        11,900,070      14,785,500        59,397,783      66,013,200        30,295,642      32,903,091        36,248,999      37,049,714        5,923,301      6,226,266        1,257,284      1,100,990        .      868,205        571,474      721,396        74,296,901      78,869,663        133,694,684      144,882,863        6,666,720      5,982,549        34,048,981      33,731,900        10,782,512      10,550,137        18,998,445      144,506,200        .      3691,000        27,350,431      43,318,051        1,084,347      -        90,198,873      105,797,288	FY 2010 Actuals      FY 2011 Amended Budget      FY 2012 Conceptual Budget        \$ 18,672,255      \$ 19,030,300      \$ 19,489,400        3,406,012      2,826,000      2,877,300        23,835,039      27,787,100      31,356,600        1,584,408      1,584,300      1,587,500        11,900,070      14,785,500      17,229,431        30,295,842      32,903,091      33,836,782        36,248,999      37,049,714      37,607,614        5,923,301      6,226,266      6,111,366        1,257,284      1,100,990      214,500        2,459,901      78,869,663      79,094,964        133,694,684      144,882,863      161,635,195        6,666,720      5,982,549      7,928,871        34,048,981      33,731,900      34,995,900        10,782,512      10,550,137      10,945,455        18,998,445      14,506,200      12,088,500        -      3,691,000      -        -      3,691,000      -        -      3,691,000      -        -      3,691,000      -        -      <	FY 2010 Actuals      FY 2011 Amended Budget      FY 2012 Conceptual Budget      FY 2012 Proposed Budget        \$ 18,672,255 3,406,012      \$ 19,030,300 2,827,300      \$ 19,489,400 2,877,300      \$ 19,774,600 3,030,600        23,835,039      27,787,100      31,356,600      31,923,700        1,584,408      1,584,300      1,587,500      1,584,300        11,900,070      14,785,500      17,229,431      16,731,600        30,295,842      32,903,091      33,836,782      33,593,662        36,248,999      37,049,714      37,607,814      37,465,200        5,923,301      6,262,626      6,111,366      6,618,826        1,257,284      1,100,990      214,500      214,500        2,74,296,901      78,869,663      79,094,964      79,555,400        74,296,901      78,869,663      79,094,964      79,555,400        133,694,684      144,882,863      161,635,195      152,600,200        6,666,720      5,982,549      7,928,871      5,338,136        34,048,981      33,731,900      34,995,900      33,741,700        10,782,512      10,550,137      10,945,455      12,069,000	FY 2010 Actuals      FY 2011 Amended Budget      FY 2012 Conceptual Budget      FY 2012 Proposed Budget      Incl(Dec) FY12 Proposed Budget        \$ 18,672,255 3,406,012      \$ 19,030,300 2,877,300      \$ 19,489,400 2,877,300      \$ 19,774,600 3,030,800      \$ 744,300 2,4600        23,835,0329      27,787,100      31,356,600      31,923,700      4,136,600        11,900,070      14,785,500      17,229,431      16,731,600      1,946,100        59,397,783      66,013,200      72,540,231      73,044,800      7,031,600        30,295,842      32,903,091      33,836,782      33,593,662      690,570        36,248,999      37,049,714      37,607,614      37,465,200      436,486        5,923,301      6,226,266      6,111,366      6,618,226      392,590        1,257,284      1,100,990      214,500      214,500      (886,499)        -      868,205      927,902      904,316      36,111        571,474      172,396      396,600      7,717,337      8,666,720      5,982,549      7,928,871      6,338,136      (644,413)        34,048,981      33,731,900      34,995,900      33,741,700	FY 2010 Actuals      FY 2011 Budget      FY 2012 Conceptual Budget      FY 2012 Proposed Budget      Incl(Dec) FY 12 FY11 Amended      % Change S      % Change        5      18,672,255      \$      19,030,300      \$      19,489,400      \$      19,774,600      \$      744,300      3.9% S        3,066,012      2,826,000      2,877,300      3,030,900      \$      19,774,600      \$      744,300      1.9% At 1396,600      14,9%        1,584,408      1,584,300      1,587,500      1,584,300      -      0.0%        11,900,070      14,785,500      17,229,431      16,731,600      1,946,100      13,2%        59,397,783      66,013,200      72,540,231      73,044,800      7,031,600      10,7%        30,295,842      32,903,091      33,836,782      33,593,662      690,570      2,1%        30,295,842      32,903,091      23,836,782      33,593,662      690,570      2,1%        30,295,842      32,903,091      23,836,782      33,593,662      690,570      2,1%        5,57,284      1,100,990      214,500      (886,930)      80,51%      36,616,326 </td <td>FY 2010 Actuals      FY 2011 Amended      FY 2012 Conceptual Budget      FY 2012 Proposed Budget      Incl(Dec) FY12 Proposed Budget      % FY12 Proposed VS FY11 Amended      Incl(Dec) VS FY12 Conceptual        \$ 18.072.255      \$ 19,030,300      \$ 19,489,400      \$ 19,774,600      \$ 744,300      3.9%      \$ 285,200        3.406,012      2,285,000      2,877,300      3.030,800      \$ 744,300      3.9%      \$ 285,200        23.85,039      27,787,100      31.358,600      1,587,500      1,584,300      -      0.0%      (3.200)        11.900,070      14,785,500      17,229,431      16,731,600      1.946,100      13.2%      (497,831)        59,397,783      66,013,200      72,540,231      73,044,800      7,031,600      10.7%      504,569        30,295,842      32,293,091      33,836,782      33,593,862      900,570      2.1%      (243,120)        32,27,284      1,00,990      214,500      (245,600      888,737      0.9%      460,435        74,286,901      76,889,663      79,94,984      79,565,400      688,737      0.9%      460,435        133,694,684      144,882,863      &lt;</td> <td>FY 2010 Actuals      FY 2011 Amended      FY 2012 Conceptual Budget      FY 2012 Proposed Budget      Incl(Dec) FY12 Proposed Budget      % FY12 Proposed FY12 Proposed Stange      Incl(Dec) FY12 Proposed Stange      % FY12 Proposed FY12 Proposed Stange      % FY12 Proposed Stange</td> <td>FY 2010 Actuals      FY 2011 Amended Budget      FY 2012 Conceptual Budget      FY 2012 Proposed Budget      FY 2012 Proposed Budget      Incl(Dec) PY12 Proposed VerVit)      % Change VerVit      FY 2013 Conceptual Conceptual Conceptual Conceptual Conceptual Conceptual      % FY 2013 Proposed Conceptual Conceptual      % FY 2013 Proposed Conceptual      % FY 2013 Proposed Conceptual     &lt;</td> <td>FY 2010      PY 2011 Actuals      PY 2012 PY 2012 Budget      FY 2012 PY 2012 PY 2012 Budget      FY 2012 FY 2012 PY 2000 SUBJET      FY 2012 FY 2000 SUBJET</td>	FY 2010 Actuals      FY 2011 Amended      FY 2012 Conceptual Budget      FY 2012 Proposed Budget      Incl(Dec) FY12 Proposed Budget      % FY12 Proposed VS FY11 Amended      Incl(Dec) VS FY12 Conceptual        \$ 18.072.255      \$ 19,030,300      \$ 19,489,400      \$ 19,774,600      \$ 744,300      3.9%      \$ 285,200        3.406,012      2,285,000      2,877,300      3.030,800      \$ 744,300      3.9%      \$ 285,200        23.85,039      27,787,100      31.358,600      1,587,500      1,584,300      -      0.0%      (3.200)        11.900,070      14,785,500      17,229,431      16,731,600      1.946,100      13.2%      (497,831)        59,397,783      66,013,200      72,540,231      73,044,800      7,031,600      10.7%      504,569        30,295,842      32,293,091      33,836,782      33,593,862      900,570      2.1%      (243,120)        32,27,284      1,00,990      214,500      (245,600      888,737      0.9%      460,435        74,286,901      76,889,663      79,94,984      79,565,400      688,737      0.9%      460,435        133,694,684      144,882,863      <	FY 2010 Actuals      FY 2011 Amended      FY 2012 Conceptual Budget      FY 2012 Proposed Budget      Incl(Dec) FY12 Proposed Budget      % FY12 Proposed FY12 Proposed Stange      Incl(Dec) FY12 Proposed Stange      % FY12 Proposed FY12 Proposed Stange      % FY12 Proposed Stange	FY 2010 Actuals      FY 2011 Amended Budget      FY 2012 Conceptual Budget      FY 2012 Proposed Budget      FY 2012 Proposed Budget      Incl(Dec) PY12 Proposed VerVit)      % Change VerVit      FY 2013 Conceptual Conceptual Conceptual Conceptual Conceptual Conceptual      % FY 2013 Proposed Conceptual Conceptual      % FY 2013 Proposed Conceptual      % FY 2013 Proposed Conceptual     <	FY 2010      PY 2011 Actuals      PY 2012 PY 2012 Budget      FY 2012 PY 2012 PY 2012 Budget      FY 2012 FY 2012 PY 2000 SUBJET      FY 2012 FY 2000 SUBJET

\* Other Operating Revenue includes finger printing fees, utilities reimbursements, service charges, equipment rental and miscellaneous revenues.



## **Increase Airline Cost per Enplaned Passenger**

Airline derived costs per enplaned passengers includes landing fees, aircraft parking fees, terminal rents and security surcharge.

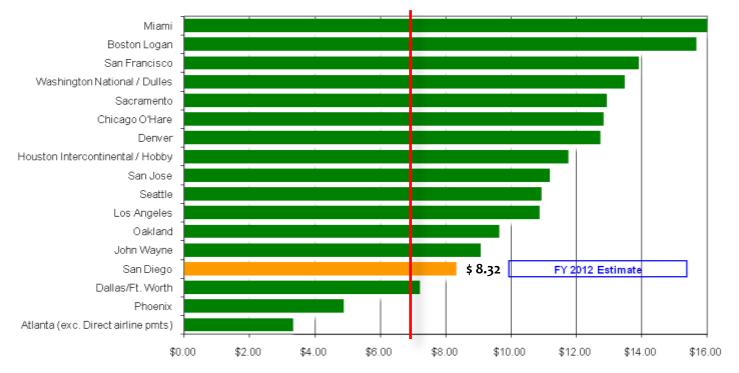


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^ Fuel farm cost recovery and fuel franchise fees are excluded from the FY 2009 through FY 2013 calculations per new Airline Operating Agreement methodology.



## Airline Cost per Enplaned Passenger by Select Airports



Most Recent Available National Median for all Moody's rated airports \$7.10 Source: Moody's Investor Service, MFRA Database, as of April 2011



# **Expense Budget Overview**



### FY 2012 Expense Summary by Category

•		, 0								
	FY 2011	FY 2012	FY 2012	Inc/(Dec)	FY 2012	Inc/(Dec)			lnc/(Dec)	
	Amended	Conceptual	Workshop Presented	FY12 Proposed	Proposed	FY12 Proposed		FY	12 Proposed	
	 Budget	Budget	Budget	vs FY12 Presented	Budget	vs FY11 Amended	% Change	C	vs FY12 conceptual	% Change
Operating Expenses:										
Personnel Expenses										
Salaries and Wages	\$ 28,277,634	\$ 28,691,213	\$ 27,958,951	\$-	\$ 27,958,951	\$ (318,683)	-1.1%	\$	(732,263)	-2.6%
Premium Overtime	973,658	979,500	809,810	-	809,810	(163,848)	-16.8%		(169,690)	-17.3%
Employee Benefits	 15,824,400	18,172,379	15,914,912	(184,000)	15,730,912	(93,488)	-0.6%		(2,441,466)	-13.4%
Subtotal	45,075,692	47,843,092	44,683,673	(184,000)	44,499,673	(576,019)	-1.3%		(3,343,418)	-7.0%
Less: Capitalized Labor	(5,464,036)	(5,666,698)	(5,392,908)	-	(5,392,908)	71,128	-1.3%		273,790	-4.8%
Less: QHP - Labor/Burden/Labor Overhead	(1,054,231)	(1,112,047)	(718,409)	-	(718,409)		-31.9%		393,638	-35.4%
Total Personnel Expenses	 38,557,425	41,064,346	38,572,356	(184,000)	38,388,356	(169,069)	-0.4%		(2,675,990)	-6.5%
Non-Personnel Expenses										
Contractual Services	29,291,161	29,072,753	27,157,202	-	27,157,202	(2,133,959)	-7.3%		(1,915,551)	-6.6%
Safety and Security	29,291,101	29,072,733	20,850,032	-	20,850,032	(2,133,939) 192,599	0.9%		(1,913,331) 77,199	-0.0%
Space Rental	20,057,435	10,905,979	11,416,345	-	11,416,345	511,006	0.9% 4.7%		510,366	4.7%
Space Rental	10,905,559	10,905,979	11,410,345	-	11,410,345	511,000	4.1%		510,500	4.770
Utilities	7,048,000	7,239,715	6,666,515	-	6,666,515	(381,485)	-5.4%		(573,200)	-7.9%
Maintenance	7,938,898	8,016,640	7,722,794	-	7,722,794	(216,104)	-2.7%		(293,846)	-3.7%
Operating Equipment & Systems	529,516	455,894	355,679	-	355,679	(173,837)	-32.8%		(100,215)	-22.0%
Operating Supplies	381,379	417,037	317,658	-	317,658	(63,721)	-16.7%		(99,379)	-23.8%
Insurance	1,222,750	1,211,560	1,020,000	-	1,020,000	(202,750)	-16.6%		(191,560)	-15.8%
Employee Programs	1,340,969	1,365,427	1,120,966	-	1,120,966	(220,003)	-16.4%		(244,461)	-17.9%
Business Development	2,202,076	2,478,340	2,340,378	-	2,340,378	138,302	6.3%		(137,962)	-5.6%
Equipment Rentals & Repairs	 1,574,373	1,616,421	1,678,046		1,678,046	103,673	6.6%		61,625	3.8%
Total Non-Personnel Expenses	 83,091,894	83,552,599	80,645,614	-	80,645,614	(2,446,280)	-2.9%		(2,906,984)	-3.5%
Total Operating Expenses	\$ 121,649,319	\$ 124,616,945	\$ 119,217,970	\$-	\$ 119,033,970	\$ (2,615,349)	-2.1%	\$	(5,582,975)	-4.5%



## FY 2012 Expense Summary by Category (cont.)

	FY 2011	FY 2011 FY 2012		Inc/(Dec) FY 2012		Inc/(Dec)		Inc/(Dec)		
	Amended	Conceptual	Workshop Presented	FY12 Proposed	Proposed	FY12 Proposed		FY12 Proposed		
	Budget	Budget	Budget	vs FY12 Presented	Budget	vs FY11 Amended	% Change	vs FY12 Conceptual	% Change	
Non-Operating Expenses:										
Joint Studies/Sound Attenuation	18,375,000	15,375,000	15,264,946	-	15,264,946	(3,110,054)	-16.9%	(110,054)	-0.7%	
Debt Service	17,537,681	14,759,410	16,783,084	-	16,783,084	(754,597)	-4.3%	2,023,674	13.7%	
Legal Settlements Expense	40,000	40,000	20,000		20,000	(20,000)	-50.0%	(20,000)	-50.0%	
Total Non-Operating Expenses	35,952,681	30,174,410	32,068,030	-	32,068,030	(3,884,651)	-10.8%	1,893,620	6.3%	
Total Expenses	157,602,000	154,791,355	151,286,000	(184,000)	151,102,000	(6,500,000)	-4.1%	(3,689,354)	-2.4%	
Equipment Outlay	293,000	513,645	198,000		198,000	(95,000)	-32.4%	(315,645)	-61.5%	
Total Authority Expenses incl Equip Outlay	\$ 157,895,000	\$ 155,305,000	\$ 151,484,000	\$ (184,000)	\$ 151,300,000	\$ (6,595,000)	-4.2%	\$ (4,005,000)	-2.6%	



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### FY 2013 Expense Summary by Category

		0,					
	FY 2012	FY 2013	Inc/(Dec)	FY 2013	Inc/(Dec)		
	Proposed	Workshop Presented	FY13 Proposed Concept	Proposed	FY13 Proposed Concep	t	
	Budget	Conceptual Budget	vs FY13 Presented	Conceptual Budget	vs FY12 Proposed	% Change	
Operating Expenses:							
Personnel Expenses							
Salaries and Wages	\$ 27,958,951	\$ 29,259,763	\$-	\$ 29,259,763	\$ 1,300,812	4.7%	
Premium Overtime	809,810	874,810	-	874,810	65,000	8.0%	
Employee Benefits	15,730,912	17,741,121	(642,000)	17,099,121	1,368,209	8.7%	
Subtotal	44,499,673	47,875,694	(642,000)	47,233,694	2,734,021	6.1%	
Less: Capitalized Labor	(5,392,908)	(5,610,661)	-	(5,610,661)	(217,753)	4.0%	
Less: QHP - Labor/Burden/Labor Overhead	(718,409)	(757,809)		(757,809)	(39,400)	5.5%	
Total Personnel Expenses	38,388,356	41,507,224	(642,000)	40,865,224	2,476,869	6.5%	
Non-Personnel Expenses							
Contractual Services	27,157,202	28,309,667	-	28,309,667	1,152,465	4.2%	
Safety and Security	20,850,032	20,850,032	-	20,850,032	-	0.0%	
Space Rental	11,416,345	11,419,471	-	11,419,471	3,126	0.0%	
Utilities	6,666,515	7,625,215	-	7,625,215	958,700	14.4%	
Maintenance	7,722,794	8,504,357	-	8,504,357	781,563	10.1%	
Operating Equipment & Systems	355,679	363,595	-	363,595	7,917	2.2%	
Operating Supplies	317,658	348,007	-	348,007	30,349	9.6%	
Insurance	1,020,000	1,020,000	-	1,020,000	-	0.0%	
Employee Programs	1,120,966	1,134,785	-	1,134,785	13,819	1.2%	
Business Development	2,340,378	2,906,883	-	2,906,883	566,505	24.2%	
Equipment Rentals & Repairs	1,678,046	1,750,179		1,750,179	72,133	4.3%	
Total Non-Personnel Expenses	80,645,614	84,232,191	-	84,232,191	3,586,577	4.4%	
Total Operating Expenses	\$ 119,033,970	\$ 125,739,415	\$ (642,000)	\$ 125,097,415	\$ 6,063,445	5.1%	



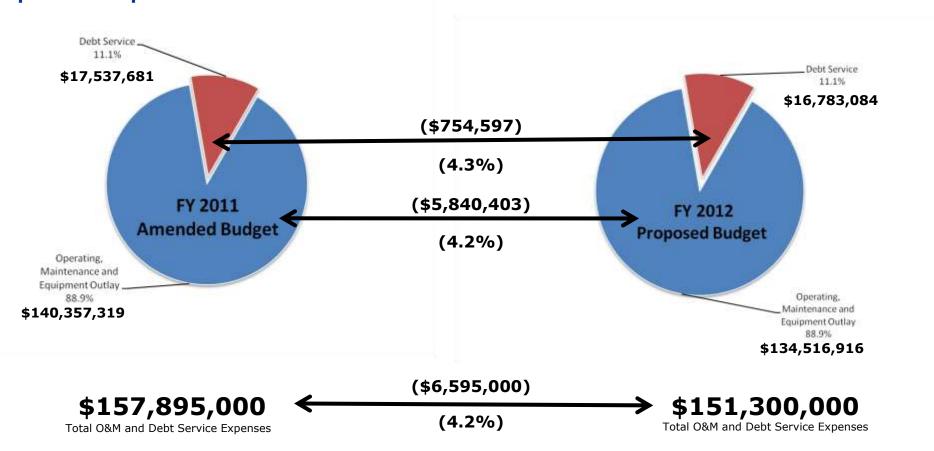
## FY 2013 Expense Summary by Category (cont.)

	FY 2012	FY 2013	Inc/(Dec) FY 2013		Inc/(Dec)	
	Proposed	Workshop Presented	FY13 Proposed Concept	Proposed	FY13 Proposed Concep	t
	Budget	Conceptual Budget	vs FY13 Presented	Conceptual Budget	vs FY12 Proposed	% Change
Non-Operating Expenses:						
Joint Studies/Sound Attenuation	15,264,946	15,264,946	-	15,264,946	-	0.0%
Debt Service	16,783,084	19,456,639	-	19,456,639	2,673,555	15.9%
Legal Settlements Expense	20,000	20,000		20,000		0.0%
Total Non-Operating Expenses	32,068,030	34,741,585	-	34,741,585	2,673,555	8.3%
Total Expenses	151,102,000	160,481,000	(642,000)	159,839,000	8,737,000	5.8%
Equipment Outlay	198,000	198,000		198,000	<del>_</del>	0.0%
Total Authority Expenses incl Equip Outlay	\$ 151,300,000	\$ 160,679,000	\$ (642,000)	\$ 160,037,000	\$ 8,737,000	5.8%



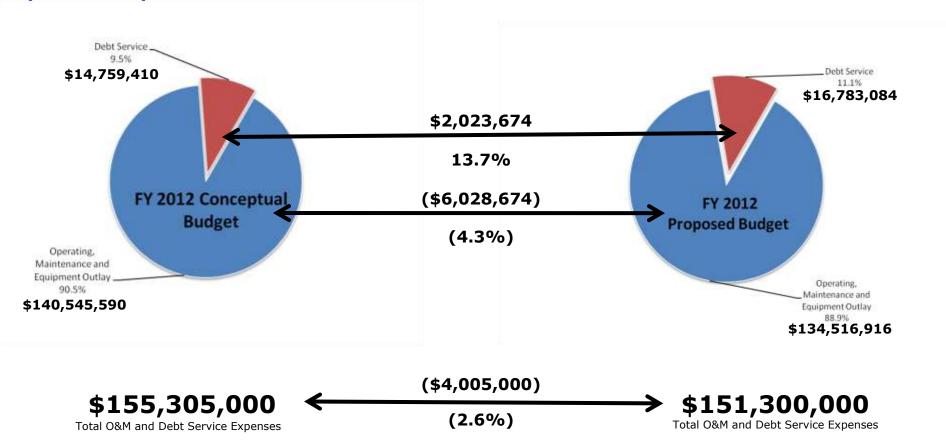
# **Expense Budget Overview**

### FY 2011 Amended Budget vs. FY 2012 Proposed Budget Expense Comparison



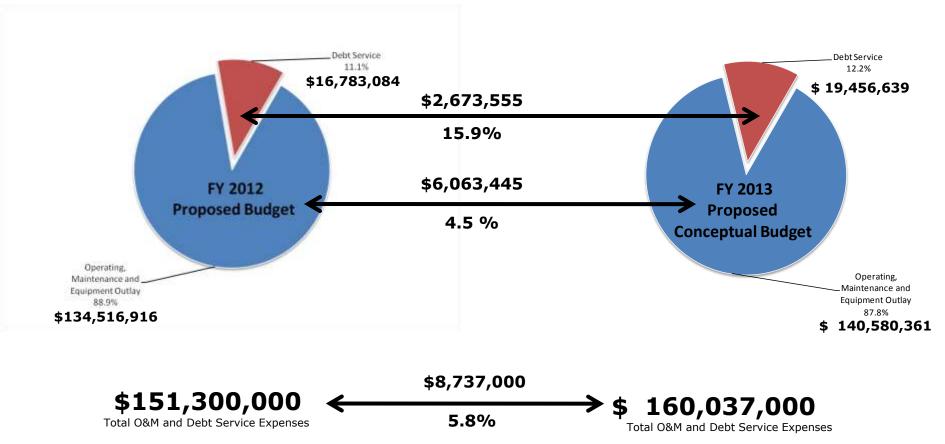


### FY 2012 Conceptual Budget vs. FY 2012 Proposed Budget Expense Comparison



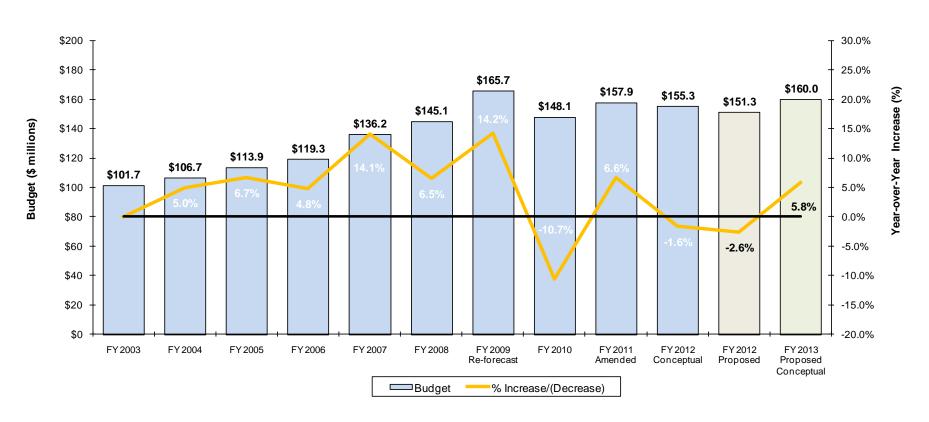


### FY 2012 Proposed Budget vs. FY 2013 Proposed Conceptual Budget Expense Comparison





## Expense Budget FY 2003 – FY 2013





# Proposed Capital Improvement Program FY 2012 – FY 2016



# Capital Improvement Program Summary

FY 2011-2015 Capital Improvement Program	\$	376,923,089
FY2010-2011 Project Closeouts		(157,665,633)
FY2011 Program Savings		<u>(3,095,274</u> )
Subtotal	\$	216,162,182
FY2012-2016 Proposed Projects		89,720,211
The Green Build		864,612,702
Proposed FY 2012-16 Capital Improvement Program	\$_	<u>1,170,495,095</u>



# FY2012 - FY2016 Proposed CIP Projects

Project Title	Current Cost Estimate
TDY Site Demolition Budget Augmentation	\$4.2M
Reconstruction of Lot 8	\$3.5M
Airport Electrical Distribution System	\$19 <b>.</b> 9M
Washington Extension to CRDC	\$1.7M
Master Plan Update	\$5.0M
Terminal 1 Concessions	\$7.3M
Concession Development Program Support	\$2 <b>.</b> 3M



# FY2012-FY2016 Proposed CIP Projects

Project Title	Current Cost Estimate
Relocate Solar Turbines Employee Parking	\$3.0M
Relocate Lot 6 Employee Parking	\$7.4M
Revenue Control System – TDY Parking	\$1.8M
Washington St. Parking & Revenue Control	\$12.8M
Relocate Revenue Control-Pacific Hwy.	\$1.3M
Rehabilitate Runway 9-27	\$19.6M
Total FY2012-FY2016 CIP Proposed Projects	\$89.8M



# Plan of Finance FY 2012 – FY 2016



#### Uses of Funds by Location

Total Use of Funds by Location Pre FY2012 - FY 2016											
(in thousands)											
<u>Location</u>	Gree	en Build / TDP	<u>DP CIP Total</u>								
Terminal	\$	564,875	\$	86,372	\$	651,247					
Landside		225,929		117,596		343,525					
Airside		73,809		79,706		153,515					
Admin		-		22,208	a <b></b>	22,208					
	\$	864,613	\$	305,882	\$	1,170,495					
Finance Costs		91,593		68,836		160,430					
Total	\$	956,206	\$	374,719	\$	1,330,925					



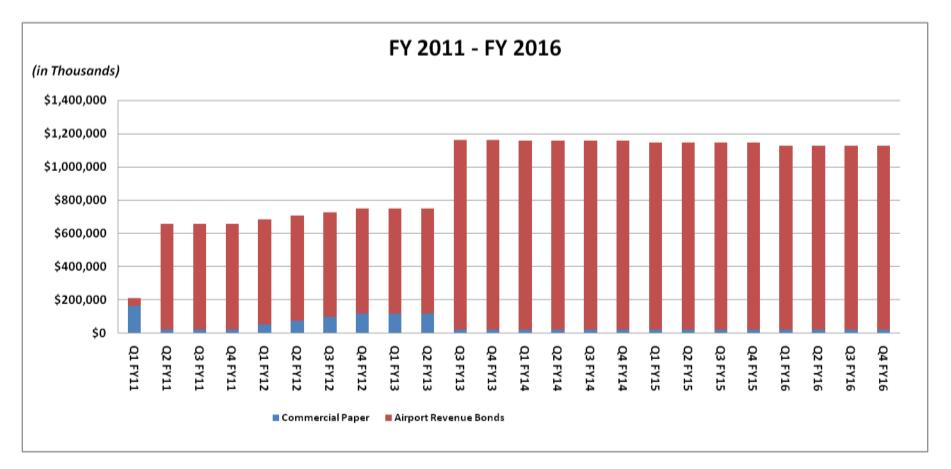
#### Uses and Sources of Funds

Total Use of Funds														
<u>(in thousands)</u>		Pre FY2012		FY2012		FY2013		FY2014		FY2015		FY2016		Total
Green Build (TDP)	\$	255,763	\$	329,962	\$	278,887	\$	-	\$	-	\$	-	\$	864,613
CIP		23,154		71,903		113,418		38,193		46,360		12,854		305,882
Finance Costs		109,509		-		50,921		-		-		-		160,430
Total	\$	388,426	\$	401,865	\$	443,226	\$	38,193	\$	46,360	\$	12,854	\$	1,330,925

Total Sources of Funds													
<u>(in thousands)</u>	Pre	e FY2012		FY2012		FY2013		FY2014		FY2015	FY2016		Total
Federal Grants	\$	31,320	\$	36,177	\$	5,932	\$	19,103	\$	25,388	\$ 352	\$	118,271
Passenger Facility Charges		98,373		15,978		14,147		3,325		3,325	57		135,205
Airport Revenue Bonds		251,357		336,823		402,166		12,908		17,647	12,445		1,033,345
Airport Cash		3,934		8,614		5,036		-		-	-		17,585
Customer Facility Charges		3,443		4,274		15,946		2,857		-	-		26,519
TOTAL SOURCES OF FUNDS	\$	388,426	\$	401,865	\$	443,226	\$	38,193	\$	46,360	\$ 12,854	\$	1,330,925

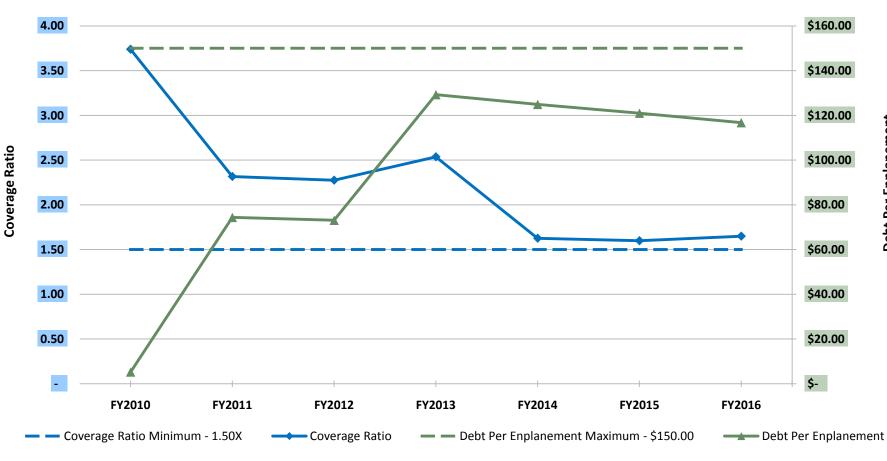


#### Aggregate Debt Issuance





#### **Coverage Ratio & Debt Per Enplanement**





Num http://www.

# Conclusion



#### Conclusion

#### SDCRAA FY 2012 Proposed & FY 2013 Proposed Conceptual Budget

- > Demonstrates prudence during continued economic uncertainty
- > Meets mandated airport safety and security requirements
- Honors the Authority's legislated regional responsibilities
- Supports Regional Transportation Partnerships and Community Outreach
- Provides necessary resources to accomplish the Authority's Strategies and Sustainable Goals
- Addresses maintenance of aging facilities
- > Maintains equitable rates for airline tenants and airport users
- > Is supported by airport users... no local taxpayer dollars







**ITEM 18** 



Fiscal Year 2012 Proposed and 2013 Proposed Conceptual Budgets:

Airport Authority Employee Benefits: Past, Present and Future

> Presented by: Jeffrey A. Woodson Vice President, Administration

> > June 2, 2011



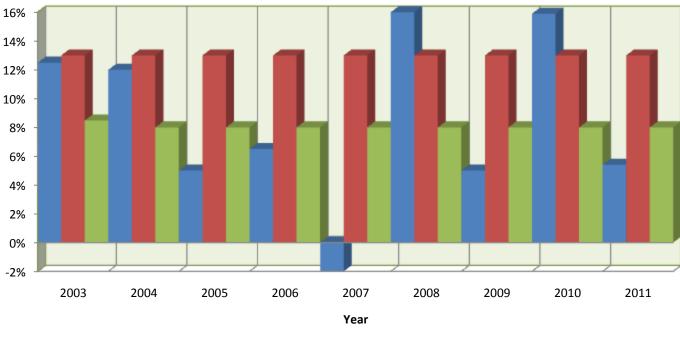
# HISTORICAL PERSPECTIVE:

### HEALTHCARE



#### Historical Perspective: Healthcare

Medical Premium Increases Year over Year



% inc/dec by year

SD Region Avg. Inc (10yrs)

SDCRAA Avg. Inc

# Historical Perspective: Healthcare

- For all but 2 of the past 8 years, Authority has beat region average
- A major reason is because of our prudent management and drive toward consumerism:
  - This includes plan design changes
  - Also included was increasing employee copays and deductibles

Balliskh



### Historical Perspective: Healthcare

- In each of the last several years, the Authority has not spent it's allocated benefits budget
  - FY 07 to present Actual to Budget variance for Employee Benefits line item ranges from -5% to -32%
  - Part of prudent management led to executive decisions to only fill essential positions resulting in decreased benefit expenditures



# HISTORICAL PERSPECTIVE:

### RETIREMENT



#### Historical Perspective: Retirement Annual Pension Contributions

Fiscal Year	Annual Required Contribution	Funded Level
2012	\$3.8 million	N/A
2011	\$4.3 million	N/A
2010	\$3.0 million	96%
2009	\$3.0 million	86.9%*
2008	\$2.2 million	102.3%
2007	\$2.6 million	109%

\*Board direction requires a strategy for 95% funded ratio



### **Historical Perspective:** Retirement

- Employees hired May 2006 (October) 2008 for represented) and beyond become eligible for Second Generation Retiree Healthcare program
  - 2009 Board action resulted in creation of 2<sup>nd</sup> Generation vehicle: VEBA
- Employees hired October 2006 and beyond are not eligible to:
  - Participate in DROP
  - Purchase service credits ("air time")

 Receive supplemental benefits (13<sup>th</sup> check) AIRPORTS FUEL ONAL ECONOMIES

# Historical Perspective: Retirement

- Because of past Authority action, GASB liability is reduced:
  - Second Generation Retiree Healthcare plan saves a net \$35.0 million in future cash flow
  - Example can be seen in 2013 First
    Generation GASB liability of \$1.9 million
    compared to anticipated Second
    Generation expenditure of \$55,700

Presentation



#### Present

- Employee wellness and safety initiatives have saved the Authority \$1.2 million in direct insurance costs over past 3 years
- Total employee benefit cost increases from approved FY 11 budget to conceptual FY 13 budget average 5.9% per year

#### **Proposed Budget Expenses**

#### Excerpted from 2012 Budget presentation

Account Name	FY 2010 Actuals	FY 2011 Budget	Inc\(Dec) FY 11 vs. FY 10	FY 2012 Proposed Budget	Inc/(Dec) FY12 vs. FY11	FY 2013 Proposed Budget	Inc\(Dec) FY 13 vs. FY 12
Health Insurance-Group	\$ 4,459,883	\$ 4,998,451	\$ 538,568	\$ 5,684,201	\$ 685,750	\$ 6,813,736	\$ 1,129,535
Retirement & Retirement Amort	5,300,733	7,614,106	2,313,373	6,854,572	(759,534)	7,319,212	464,640
Other*	2,906,545	3,211,843	305,298	3,376,140	164,297	3,608,173	232,034
Employee Benefits	<u>\$ 12,667,161</u>	<u>\$ 15,824,400</u>	\$ 3,157,240	\$ 15,914,912	\$ 90,512	\$ 17,741,121	\$ 1,826,209
*Taxes & Medicare, Workers' Comp, Dent	al, Life, Vision, Disal	bility, Unemployme	ent Insurance				

AIRPORTS FUEL REGIONAL ECONOMIES

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#### Present

- Authority received guidance from Alliant Insurance Services to anticipate a 25% increase in premiums for calendar years 2012 and 2013
  - Insurance carriers are facing unknown risks associated with implementing Healthcare Reform
  - Increased and anticipated risk exposure result in increased premiums
  - Anecdotally, the Authority's broker
    representative has recently presented
    30%-35% premium increases to clients



# Today's Actions to Address the **Future**

- Re-convene an Employee Benefits
  Task Force
  - Immediate focus is on healthcare cost containment strategies that will still enable the Authority to be an Employer of Choice
  - Second phase will be to look at retirement plan sustainability
- In both cases, the Task Force is expected to address quality and affordability



#### Today's Actions to Address the Future

- Authority decision making has historically demonstrated an effective balance of fiscal prudence while striving to maintain Employer of Choice status in San Diego region
- The intention remains to maintain focus on quality and competitive benefits at an affordable cost
- CEO direction is to budget for no greater than 14% increase in health insurance budget line item

#### **Questions?**

AIRPORTS FUEL REGIONAL ECONOMIES

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WHERE WHERE NO