

**DRAFT**  
**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY**  
**EXECUTIVE PERSONNEL AND**  
**COMPENSATION COMMITTEE MEETING**  
**MINUTES**  
**WEDNESDAY, JANUARY 18, 2012**  
**TUSKEGEE CONFERENCE ROOM**

**CALL TO ORDER:**

Chair Desmond called the regular meeting of the Executive Personnel and Compensation Committee and special meeting of the Board to order at 10:00 a.m. on Wednesday, January 18, 2012, in the Tuskegee Conference Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

**PLEDGE OF ALLEGIANCE:**

**ROLL CALL:**

PRESENT:           Committee Members:   Cox, Desmond, Smisek  
                          Board Members:        Gleason, Hubbs

ABSENT:           Committee Members:   Boland

ALSO PRESENT:   Thella F. Bowens, President/CEO; Breton K. Lobner, General Counsel; Tony R. Russell, Director, Corporate Services/Authority Clerk; Linda D. Gehlken, Assistant Authority Clerk I

**NEW BUSINESS**

**1.     APPROVAL OF MINUTES:**

RECOMMENDATION: Approve the minutes of the June 27, 2011, and September 26, 2011 special meetings.

**ACTION: Moved by Board Member Cox and seconded by Board Member Smisek to approve staff's recommendation. Motion carried unanimously, noting Board Member Boland as ABSENT.**

**CLOSED SESSION:** The Committee recessed into Closed Session at 10:03 a.m. to discuss Items 2, 3 and 4.

**2.     PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**

(Government Code §54957)

Title: President /CEO

**3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**

(Government Code §54957)

Title: General Counsel

**4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**

(Government Code Section 54957)

Title: Chief Auditor

**REPORT ON CLOSED SESSION:** The Committee reconvened into Open Session at 11:33 a.m. There was no reportable action.

**NON-AGENDA PUBLIC COMMENT:** None

**COMMITTEE MEMBER COMMENTS:** None

**ADJOURNMENT:** The meeting was adjourned at 11:34 a.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND  
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL  
AIRPORT AUTHORITY THIS 16TH DAY OF MAY, 2012.

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JEFFREY WOODSON  
VICE PRESIDENT, ADMINISTRATION

APPROVED AS TO FORM:

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LINDA D. GEHLKEN  
ASSISTANT AUTHORITY CLERK I