

**DRAFT**  
**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY**  
**EXECUTIVE PERSONNEL AND**  
**COMPENSATION COMMITTEE MEETING**  
**MINUTES**  
**WEDNESDAY, JANUARY 16, 2013**  
**TUSKEGEE CONFERENCE ROOM**

**CALL TO ORDER:**

Linda Gehlken, Assistant Authority Clerk I, announced at 10:00 a.m. that the meeting would be called to order in the Tuskegee Conference Room to discuss the Closed Session items.

Chair Desmond called the regular meeting of the Executive Personnel and Compensation Committee, and the special meeting of the Board to order at 10:06 a.m. on Wednesday, January 16, 2013, in the Tuskegee Conference Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

**PLEDGE OF ALLEGIANCE:**

**ROLL CALL:**

PRESENT:           Committee Members:   Boland, Cox, Desmond, Smisek  
                          Board Members:       Gleason

ABSENT:           Committee Members:   None

ALSO PRESENT:   Jeffrey Woodson, Vice President, Administration; Breton K. Lobner, General Counsel; Tony R. Russell, Director, Corporate Services/Authority Clerk; Lorraine Bennett, Assistant Authority Clerk II

**NEW BUSINESS**

**1.    APPROVAL OF MINUTES:**

RECOMMENDATION: Approve the minutes of the December 13, 2012 special meeting.

**ACTION: Moved by Board Member Smisek and seconded by Board Member Boland to approve staff's recommendation. Motion carried unanimously.**

**CLOSED SESSION:** The Committee recessed into Closed Session at 10:07 a.m. to discuss Items 2, 4 and 5.

2. **CONFERENCE WITH LABOR NEGOTIATOR**  
Labor negotiations pursuant to Cal. Gov. Code §54957.6  
Authority Designated Negotiators: Thella F. Bowens, President/CEO and Jeffrey Woodson, Vice President, Administration  
Employee Organization: Teamsters 911
3. **PUBLIC EMPLOYMENT – EMPLOYMENT TERMS, EVALUATION AND CONDITIONS:**  
Cal. Gov. Code § 54954.5(c) and §54957 (b).  
Title: President/Chief Executive Officer  
Subjects:  
(1) Review and possible action on current and future contract terms.  
(2) Public employee performance evaluation
4. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**  
Cal. Gov. Code §54957  
Title: General Counsel
5. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**  
Cal. Gov. Code §54957  
Title: Chief Auditor

**REPORT ON CLOSED SESSION:** The Committee reconvened into Open Session at 12:00 p.m. There was no reportable action.

**NON-AGENDA PUBLIC COMMENT:** None

**COMMITTEE MEMBER COMMENTS:** None

**ADJOURNMENT:** The meeting was adjourned at 12:01 p.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY THIS 19<sup>TH</sup> DAY OF JUNE, 2013.

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JEFFREY WOODSON  
VICE PRESIDENT, ADMINISTRATION

APPROVED AS TO FORM:

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LORRAINE BENNETT  
ASSISTANT AUTHORITY CLERK II

**DRAFT**  
**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY**  
**SPECIAL EXECUTIVE PERSONNEL AND**  
**COMPENSATION COMMITTEE MEETING**  
**MINUTES**  
**THURSDAY, FEBRUARY 14, 2013**  
**TUSKEGEE CONFERENCE ROOM**

**CALL TO ORDER:**

Chair Desmond called the special meeting of the Executive Personnel and Compensation Committee, and the special meeting of the Board to order at 12:43 p.m. on Thursday, February 14, 2013, in the Tuskegee Conference Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

**PLEDGE OF ALLEGIANCE:**

**ROLL CALL:**

PRESENT: Committee Members: Boland, Cox, Desmond, Hubbs, Smisek

ABSENT: Committee Members: None

ALSO PRESENT: Thella F. Bowens, President/CEO; Tony R. Russell, Director, Corporate Services/Authority Clerk.

**CLOSED SESSION:** The Committee recessed into Closed Session at 12:44 p.m. to discuss Item 1.

**1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**

Cal. Gov. Code §54957

Title: President/Chief Executive Officer

**REPORT ON CLOSED SESSION:** The Committee reconvened into Open Session at 1:15 p.m. There was no reportable action.

**ADJOURNMENT:** The meeting was adjourned at 1:16 p.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND  
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL  
AIRPORT AUTHORITY THIS 19<sup>TH</sup> DAY OF JUNE, 2013.

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JEFFREY WOODSON  
VICE PRESIDENT, ADMINISTRATION

APPROVED AS TO FORM:

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LORRAINE BENNETT  
ASSISTANT AUTHORITY CLERK II

**DRAFT**  
**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY**  
**SPECIAL EXECUTIVE PERSONNEL AND**  
**COMPENSATION COMMITTEE MEETING**  
**MINUTES**  
**THURSDAY, MARCH 7, 2013**  
**TUSKEGEE CONFERENCE ROOM**

**CALL TO ORDER:**

Chair Desmond called the special meeting of the Executive Personnel and Compensation Committee, and the special meeting of the Board to order at 12:45 p.m. on Thursday, March 7, 2013, in the Tuskegee Conference Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

**PLEDGE OF ALLEGIANCE:**

**ROLL CALL:**

PRESENT:           Committee Members:   Cox, Desmond, Hubbs, Smisek

                          Board Members:           Alvarez, Gleason, Robinson

ABSENT:           Committee Members:   Boland

ALSO PRESENT:   Thella F. Bowens, President/CEO; Breton K. Lobner, General Counsel; Tony R. Russell, Director, Corporate Services/Authority Clerk

**CLOSED SESSION:** The Committee recessed into Closed Session at 12:46 p.m. to discuss Item 1.

**1.    **CONFERENCE WITH LABOR NEGOTIATOR:****

      Labor negotiations pursuant to Cal. Gov. Code §54957.6

      Authority Designated Negotiators: Thella F. Bowens, President/CEO and Jeffrey Woodson, Vice President, Administration

      Employee Organization: Teamsters 911

**REPORT ON CLOSED SESSION:** The Committee reconvened into Open Session at 2:14 p.m. There was no reportable action.

**ADJOURNMENT:** The meeting was adjourned at 2:15 p.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND  
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL  
AIRPORT AUTHORITY THIS 19<sup>TH</sup> DAY OF JUNE, 2013.

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JEFFREY WOODSON  
VICE PRESIDENT, ADMINISTRATION

APPROVED AS TO FORM:

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TONY R. RUSSELL  
DIRECTOR, CORPORATE SERVICES/  
AUTHORITY CLERK