

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
SPECIAL EXECUTIVE PERSONNEL AND
COMPENSATION COMMITTEE MEETING
MINUTES
WEDNESDAY, JANUARY 21, 2015
BOARD ROOM**

CALL TO ORDER:

Chair Desmond called the regular meeting of the Executive Personnel and Compensation Committee and special meeting of the Board to order at 10:01 a.m. on Wednesday, January 21, 2015, in the Board Room at the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

PRESENT: Committee Members: Cox, Desmond, Hubbs, Sessom, Smisek
 Board Members: Alvarez, Gleason

ABSENT: Committee Members: None

ALSO PRESENT: Thella F. Bowens, President/CEO; Breton Lobner, General Counsel;
 General Counsel; Lorraine Bennett, Assistant Authority Clerk II; Sara
 Real, Assistant Authority Clerk I

NON-AGENDA PUBLIC COMMENT

MARGIE WEST, SAN DIEGO, expressed concern with the proposed installation of stadium lighting at Point Loma High School.

NEW BUSINESS

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the August 20, 2014 regular meeting.

ACTION: Moved by Board Member Smisek and seconded by Board Member Cox to accept staff's recommendation. Motion carried unanimously.

2. RECAP OF EMPLOYEE BENEFITS OPEN ENROLLMENT FOR 2015 AND MARKET UPDATE:

Kurt Gering, Director, Talent, Culture & Capability and Christie Barr, Senior Vice President, Willis Insurance Services, San Diego, provided a presentation on the Recap of Employee Benefits for Open Enrollment for 2015 and Market Update, which included a Recap of Benefits Renewal Decisions (2015), Medical Plan Enrollments, Authority Cost Analysis (Medical), Wellness Participation, Employee Wellness Survey Results, Retiree Enrollments, Marketplace Trends, Health Insurance Exchanges, Private Exchange Model, and Private Exchange Employer Key Findings.

In response to Board Member Hubbs regarding what is the cost of supplemental health coverage by the Authority for Medicare-eligible members, Mr. Gering stated that staff will forward this information to the Committee.

In response to Board Member Sessom regarding the Authority Cost Analysis Variance and how much that number was affected by the 5% of members not participating in the wellness program, Ms. Barr stated that there were more participants in wellness this year than last year, so the variance was not affected. Board Member Sessom requested that staff track this information.

Chair Desmond requested that, in future presentations, staff provide information on the median of the cost sharing participation with other programs.

CLOSED SESSION: – The Committee recessed into Closed Session at 10:29 a.m.

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957
Title: President/Chief Executive Officer

4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957
Title: General Counsel

5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957
Title: Chief Auditor


REPORT ON CLOSED SESSION – The Committee reconvened at 11:50 a.m. There was no reportable action.

NON-AGENDA PUBLIC COMMENT - None

COMMITTEE MEMBER COMMENTS - None

ADJOURNMENT: The meeting was adjourned at 11:51 a.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL
AIRPORT AUTHORITY THIS 17th DAY OF JUNE, 2015.



JEFF LINDEMAN
SENIOR DIRECTOR,
TALENT & ENGAGEMENT

APPROVED AS TO FORM:



LORRAINE BENNETT,
ASSISTANT AUTHORITY CLERK II