# SPECIAL BOARD MEETING MINUTES FRIDAY, FEBRUARY 27, 2009 ALFRED MITCHELL ROOM THE LODGE AT TORREY PINES

## **CALL TO ORDER:**

Chairperson Bersin called the Special Meeting of the Board to order at 2:08 p.m., Friday, February 27, 2009, in the Alfred Mitchell Room at The Lodge at Torrey Pines, 11480 N. Torrey Pines Road, La Jolla, CA 92037.

# **PLEDGE OF ALLEGIANCE:**

## **ROLL CALL:**

PRESENT: Board Members: Bersin, Boland, Desmond, Finnila, Orso-

Delgado (Ex-Officio), Panknin, Smisek, Sheehy

(Ex-Officio), Watkins, Young

ABSENT: Board Members: O'Connor (Ex Officio), Zettel

ALSO PRESENT: Thella F. Bowens, President/CEO, Breton Lobner, General

Counsel; Tony R. Russell, Director, Corporate Services/Authority

Clerk; Sara Real, Assistant Authority Clerk I

Chairperson Bersin administered the Oath of Office to Board Member Sheehy.

#### **BOARD WORKSHOP:**

1. DISCUSSION REGARDING ORGANIZATIONAL GOALS AND STRATEGIES, BOARD COMMUNICATION AND GOVERNANCE:

Thella F. Bowens, President/CEO, introduced Joe Sterling, Sterling Insights, as the facilitator for the Workshop. She provided an overview of where the Airport Authority has come from, where it is today, and where it is going. She spoke regarding the history of the Airport Authority to date, and her vision for the future of the Airport Authority.

She urged the Board to continue to support and be dedicated to the work of the Authority, and to embrace the vision and mission of the Authority. She stated that she wants to meet regularly with each Board Member, and she wants the Board to be clear about what they want, but to provide the latitude to execute. She stated that policies and guidelines must be developed for the staff that are clear. She stated that everyone needs to focus on the long-term vision and how today's decisions lead us to achieving that vision.

The Board recessed at 3:26 p.m. and reconvened at 3:38 p.m.

Mr. Sterling led an exercise in which each Board Member was to provide an image of the future in the year 2012.

Some of the mutual ideas that came out of this exercise were:

- The Airport should be a high performance entity, that can do more with less
- Run like a business
- Optimistic, but realistic
- Top tier credit rating
- · Be influential with the State
- Being a strong and able agency only buying what's needed
- Board being a leader for all aviation in the County
- Built up external stakeholder relations
- · Great Board/staff relations
- Destination Lindbergh brought us together

In discussions with the Board, Mr. Sterling listed the following items for moving forward:

- To embrace the Airport mission
- Put Airport first
- Have regular meetings
- Be clear about what you want
- · Give us latitude to execute
- Trust staff
- Focus on long-term
- Fiduciary responsibility to SDCRAA
- Lead inclusive, transparent, uncompromising its mission
- Support to be more entrepreneurial
- · Clear policies to guide staff

Board Workshop Minutes Friday, February 27, 2009 Page 3 of 3

ADJOURNMENT: The meeting was adjourned at 5:02 p.m.

APPROVED BY A MOTION OF THE BOARD OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY THIS  $8^{\rm TH}$  DAY OF MAY, 2009.

TONY R. RUSSELL

DIRECTOR, CORPORATE SERVICES/

AUTHORITY CLERK

APPROVED AS TO FORM:

BRETON K. LOBNER GENERAL COUNSEL