

**DRAFT**  
**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY**  
**SPECIAL EXECUTIVE PERSONNEL AND**  
**COMPENSATION COMMITTEE MEETING**  
**MINUTES**  
**WEDNESDAY, MAY 16, 2012**  
**TUSKEGEE CONFERENCE ROOM**

**CALL TO ORDER:**

Chair Desmond called the special meeting of the Executive Personnel and Compensation Committee and special meeting of the Board to order at 9:05 a.m. on Wednesday, May 16, 2012, in the Tuskegee Conference Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

**PLEDGE OF ALLEGIANCE:**

**ROLL CALL:**

PRESENT:           Committee Members:   Boland, Cox, Desmond, Smisek  
                          Board Members:        Gleason

ABSENT:            Committee Members:   None

ALSO PRESENT:   Thella F. Bowens, President/CEO; Breton K. Lobner, General Counsel; Tony R. Russell, Director, Corporate Services/Authority Clerk; Linda D. Gehlken, Assistant Authority Clerk I

Board Member Cox arrived during the course of the meeting.

**NEW BUSINESS**

**1.    APPROVAL OF MINUTES:**

RECOMMENDATION: Approve the minutes of the January 18, 2012 regular meeting.

**ACTION: Moved by Board Member Smisek and seconded by Board Member Boland to approve staff's recommendation. Motion carried unanimously, noting Board Member Cox as ABSENT.**

**CLOSED SESSION:** The Committee recessed into Closed Session at 9:06 a.m. to discuss Items 2, 3, 4 and 5.

*Board Member Cox arrived at the meeting at 9:07 a.m.*

2. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**  
(Government Code 54957):  
Title: President/CEO
3. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**  
(Government Code 54957):  
Title: General Counsel
4. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**  
(Government Code Section 54957)  
Title: Chief Auditor
5. **CONFERENCE WITH LABOR NEGOTIATOR:**  
Labor negotiations pursuant to Cal. Gov. Code §54957.6.  
Authority Designated Negotiators: Thella F. Bowens, President/CEO and  
Jeffrey Woodson, Vice President, Administration.  
Employee Organization: Teamsters 911.

**REPORT ON CLOSED SESSION:** The Committee reconvened into Open Session at 11:53 a.m. There was no reportable action.

**NON-AGENDA PUBLIC COMMENT:** None

**COMMITTEE MEMBER COMMENTS:** None

**ADJOURNMENT:** The meeting was adjourned at 11:55 a.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND  
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL  
AIRPORT AUTHORITY THIS 29<sup>TH</sup> DAY OF JUNE, 2012.

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JEFFREY WOODSON  
VICE PRESIDENT, ADMINISTRATION

APPROVED AS TO FORM:

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LINDA D. GEHLKEN  
ASSISTANT AUTHORITY CLERK I