

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE
MEETING MINUTES
THURSDAY, APRIL 3, 2025
BOARD ROOM**

CALL TO ORDER: Chair Cabrera called the Special Executive Personnel and Compensation Committee meeting to order at 10:00 a.m., on Thursday, April 3, 2025, in the Board Room of the San Diego International Airport, Administration Building, 2417 McCain Road, San Diego, CA 92101.

ROLL CALL:

Present: Committee Members: Cabrera (Chair), Martinez, Sly

Absent: Committee Members: None

Also Present: Kimberly Becker, President/CEO; Amy Gonzalez, General Counsel;
Annette Fagan Ortiz, Authority Clerk; Patricia Willis, Assistant Authority
Clerk I

NON-AGENDA PUBLIC COMMENT: None

NEW BUSINESS:

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the September 19, 2024, regular meeting.

ACTION: Moved by Board Member Martinez and seconded by Board Member Sly to approve staff's recommendation. Motion carried unanimously.

2. RENEWAL OF THE HEALTH & WELFARE BENEFITS PROGRAM FOR 2026:

Monty Bell, Director of Human Resources, provided a presentation on the Health and Welfare Renewal Benefits Program for 2026 that included Medical Renewal History, Current Program Overview, Market Solution, Ancillary Overview, and Additional Benefits. RECOMMENDATION: Forward this item to the Board with a recommendation for approval.

ACTION: Moved by Board Member Sly and seconded by Board Member Martinez to approve staff's recommendation. Motion carried unanimously.

COMMITTEE MEMBER COMMENTS: None.

ADJOURNMENT: The meeting adjourned at 10:37 a.m.

APPROVED BY A MOTION OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE THIS 22nd DAY OF MAY 2025.



MONTY BELL, DIRECTOR
HUMAN RESOURCES

ATTEST:



ANNETTE FAGAN ORTIZ
AUTHORITY CLERK