

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY BOARD  
MINUTES  
FRIDAY, APRIL 29, 2022, AND SATURDAY, APRIL 30, 2022  
SAN DIEGO INTERNATIONAL AIRPORT  
ORVILLE AND WILBUR WRIGHT CONFERENCE ROOMS**

**CALL TO ORDER:**

Chair Cabrera called the special meeting of the San Diego County Regional Airport Authority Board to order at 12:08 p.m., on Friday, April 29, 2022, in Orville and Wilbur Conference Rooms at the San Diego International Airport, Administration Building, 3225 North Harbor Drive, San Diego, CA 92101.

**ROLL CALL:**

PRESENT: Board Members: Blakespear, Cabrera, Casillas Salas,  
McNamara, Robinson, Schiavoni, von Wilpert

ABSENT: Board Members: Bedell (Ex-Officio), Dallarda (Ex-Officio),  
Miller (Ex-Officio), Sly, Vargas

ALSO PRESENT: Agnes Wong Nickerson, Public Audit Committee Member; Carmen Vann,  
Public Audit Committee Member; Kimberly J. Becker, President/CEO; Amy  
Gonzalez, General Counsel; Tony R. Russell, Director, Board  
Services/Authority Clerk

**BOARD WORKSHOP:**

Gary Magenta, Facilitator, provided an overview of the workshop agenda and ground rules for the retreat.

**1. STATE OF THE AVIATION INDUSTRY:**

Stephen D. Van Beek, Ph.D., Director & Head of North American Aviation, Steer Group, provided an update on the aviation industry that included the Balancing Recovery and Risk; Changes and Future Opportunities; U.S. Global Position and Aviation Demand; Airport Centric 2022 Strengths, Weaknesses, Opportunities and Threats; Low Demand and Capacity Trends Challenge Airports; and Policy Landscape for 2022-2023.

**2. STATE OF AIR SERVICE AT SAN DIEGO INTERNATIONAL AIRPORT:**

Hampton Brown, Vice President, Revenue, Marketing and Innovation/Chief Revenue Officer, provided a presentation on the State of Air Service at San Diego International Airport that included A Look Ahead; the return of domestic and international flights; Future of Domestic Opportunities; and Future International Objectives. He also led a panel discussion on Air Service with Adam Decaire, Vice President of Network Planning; Kevin Lemme, Head of Airline Planning, Alaska Airlines; and Frank Satusky, Director Commercial Strategy, WestJet (Canada).

**3. STATE OF THE SAN DIEGO INTERNATIONAL AIRPORT:**

Kimberly Becker, President/CEO; Angela Shafer Payne, Vice President/CDO; Scott Brickner, Vice President, Finance/Treasurer/CFO; Jeff Rasor, interim Vice President, Operations discuss the current issues impacting San Diego International Airport and provided an overview of the objectives for the upcoming year.

***The Board recessed on Friday, April 29, 2022 at 5:08 p.m. to Saturday, April 30, 2022, at 9:00 a.m.***

***The Board reconvened at 9:00 a.m. on Saturday, April 30, 2022. Board Members Bedell (Ex Officio), Dallarda (Ex Officio), Miller (Ex Officio) and Vargas were ABSENT.***

*Board Member Sly arrived at 9:00 a.m.*

**4. CONCESSIONS AT SAN DIEGO INTERNATIONAL AIRPORT:**

Hampton Brown, Vice President, Revenue, Marketing and Innovation/Chief Revenue Officer, provided an presentation on the Dining & Retail Program at San Diego that included Program Sales Performance; Challenges & Opportunities; and Solicitation Plan for San Diego International Airport.

He also led a panel discussion on the perspectives of concessions challenges and opportunities with Randi Maya Sibonga, President, MCSB, Inc.; Alan Gluck, Senior Aviation Commercial Planner ICF; and Randy Goodman, Director Concessions (retired) Houston Airports System, (Hobby HOU and Bush Intercontinental IAH).

**5. UPDATE ON THE ORGANIZATION:**

Kimberly Becker, President/CEO and Monty Bell, Director, Talent, Culture & Capability provided a presentation on the organization that included a review of current staff demographics and a discussion of the post-pandemic environment.

**6. DISCUSSION REGARDING DIVERSITY, EQUITY & INCLUSION AS A STRATEGIC IMPERATIVE:**

Michelle Brega, Senior Director, External Relations led a panel discussion regarding the approval and implementation of the Authority Diversity Equity & Inclusion statement that included a progress update on staff's work on several key focus

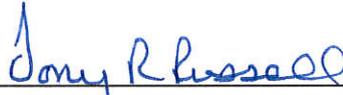
areas: Employee, Arts, Environmental Justice, and Business Engagement, with a goal towards enhancing and advancing DEI as an organization.

**BOARD COMMENT:** None.

**ADJOURNMENT:** The meeting was adjourned at 1:05 p.m.

APPROVED BY A MOTION OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY BOARD THIS 2<sup>nd</sup> DAY OF JUNE 2022.

**ATTEST:**



TONY R. RUSSELL  
DIRECTOR, BOARD SERVICES/  
AUTHORITY CLERK

**APPROVED AS TO FORM:**



AMY GONZALEZ  
GENERAL COUNSEL