

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
SPECIAL EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE MEETING
MINUTES
MONDAY, OCTOBER 5, 2020
BOARD ROOM**

CALL TO ORDER: Chair Schiavoni called the Special Executive Personnel and Compensation Committee meeting to order at 10:00 a.m., on Monday, October 5, 2020, electronically and via teleconference, pursuant to Executive Order N-29-20, at the San Diego International Airport, Administration Building, 3225 N. Harbor Drive, San Diego, CA 92101.

ROLL CALL:

Present: Committee Members: Cox, Robinson, Schiavoni (Chair)

Absent: Committee Members: Boling

Also Present: Kimberly Becker, President/CEO; Amy Gonzalez, General Counsel; Tony R. Russell, Director, Board Services/Authority Clerk; Linda Gehlken, Assistant Authority Clerk I

NON-AGENDA PUBLIC COMMENT: None.

NEW BUSINESS:

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the August 27, 2020 regular meeting.

ACTION: Moved by Board Member Robinson and seconded by Board Member Cox to approve staff's recommendation. Motion carried unanimously, noting Board Member Boling as ABSENT.

2. SDCERS AMENDMENT NO. 7 TO THE AMENDED AND RESTATED RETIREMENT PLAN AND TRUST OF 2013:

RECOMMENDATION Staff recommends forwarding to the Board for approval SDCERS Amendment No. 7 to the Amended and Restated Retirement Plan and Trust of 2013, to include Emergency Paid Sick Leave (EPSL)/Emergency Family, Medical Leave Expansion Act (EFMLA), and the Organ and Bone Marrow Donor Leave as pensionable earnings.

ACTION: Moved by Board Member Cox and seconded by Board Member Robinson to approve staff's recommendation. Motion carried unanimously, noting Board Member Boling as ABSENT.

CLOSED SESSION: The Committee recessed into Closed Session at 10:06 a.m. to discuss Items 3, 4 and 5.

3. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**
Cal. Gov. Code §54957
Title: President/Chief Executive Officer
4. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**
Cal. Gov. Code §54957
Title: General Counsel
5. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**
Cal. Gov. Code §54957
Title: Chief Auditor

REPORT ON CLOSED SESSION: The Committee adjourned out of Closed Session at 10:55 a.m. There was no reportable action.

COMMITTEE MEMBER COMMENTS: None.

ADJOURNMENT: The meeting was adjourned at 10:55 a.m.

APPROVED BY A MOTION OF THE SAN DIEGO COUNTY REGIONAL AIRPORT
AUTHORITY EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE THIS
21ST DAY OF JANUARY, 2021.



MONTY BELL
DIRECTOR,
TALENT, CULTURE AND CAPABILITY

ATTEST:



TONY R. RUSSELL
DIRECTOR, BOARD SERVICES/
AUTHORITY CLERK