## SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY BOARD MINUTES

# THURSDAY, APRIL 27, 2023 SAN DIEGO INTERNATIONAL AIRPORT ORVILLE AND WILBUR WRIGHT CONFERENCE ROOMS

#### **CALL TO ORDER:**

Chair Cabrera called the special meeting of the San Diego County Regional Airport Authority Board to order at 9:11 a.m., on Thursday, April 27, 2023, in the Orville and Wilbur Conference Rooms at the San Diego International Airport, Administration Building, 3225 North Harbor Drive, San Diego, CA 92101.

#### **ROLL CALL:**

PRESENT:

**Board Members:** 

Cabrera, Casillas Salas, Martinez, McNamara,

Perez, Sanchez, Sly, von Wilpert

ABSENT:

**Board Members:** 

Bedell (Ex-Officio), Dallarda (Ex-Officio),

Miller (Ex-Officio), Fletcher

ALSO PRESENT:

Kimberly J. Becker, President/CEO; Lee Kaminetz, Director General

Counsel; Tony R. Russell, Director, Board Services/Authority Clerk

#### **BOARD WORKSHOP:**

Gary Magenta, Facilitator, provided an overview of the workshop agenda and ground rules for the retreat.

#### 1. STATE OF THE AVIATION INDUSTRY:

Stephen D. Van Beek, Ph.D., Director & Head of North American Aviation, Steer Group, provided an update on the aviation industry that included Patterns of Recovery and Airport Capacity & Sustainability.

#### 2. STATE OF THE AIRPORT:

Kimberly Becker, President/CEO and Matt Harris, Director, Government Relations provided a presentation on the State of the Airport that included an update on the Bipartisan Infrastructure Law; FAA Reauthorization; Airports Council International-North America Capital Needs Study; and the Department of Transportation/Department of Homeland Security Appropriations.

#### 3. AIR SERVICE POST PANDEMIC:

Hampton Brown, Vice President, Revenue Generation and Partnership Development provided a presentation on Air Service that included the Domestic Network; and International Network at SAN.

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### 4. ORGANIZATIONAL INITIATIVES UPDATE:

Kimberly Becker, President/CEO; Scott Brickner, CFO; and Monty Bell, Director, Human Resources provided a presentation on Talent and Engagement for 2022 Year End; Cultivating Our Culture and the Strategic Plan that included a Workforce Overview; Promotions; Retention; Training; Outreach; Our Culture Statement; Defining Our Leadership Mindset; Our Mindset & Actions; and Engaging Our Teams.

5. DEI WORKSTREAM – BUSINESS ENGAGEMENT SMALL BUSINESS UPDATE:
Michelle Brega, Sr. Director, External Relations; Jana Vargas, Director, Procurement and Contract Services; and Craig Ruiz, Manager, Small Business Development provided an update on Procurement and Small Business Engagement that included the Authority DEI Steering Committee; DEI Workplan; DEI Workstreams; DEI Workstream Steps; Procurement and Environmental Sustainability; Procurement and Employee Workstream; Procurement and Art Workstream; Business Engagement Goal; Business Engagement Accomplishments; Business Engagement Metrics; Local Business Certification; and Outreach Education & Training.

#### 6. SAN INFRASTRUCTURE UPDATE:

Angela Shafer Payne, Vice President, Development/ Chief Development Officer; Ted Anasis, Manager, Airport Planning; Brendan Reed, Sr. Director, Operational Planning and Readiness; and Deanna Zachrisson, Director, Revenue Generation & Partnership Development provided a presentation on SAN Infrastructure Needs that included Terminal 2 East; Northside Planning; Power Infrastructure; NT1 Schedule Building/Tenant Improvements/Mitigation Measures; New Terminal 1 Restaurants & Retail; Operational Planning and Readiness-Opening N1 Phase 1a; Mitigation Monitoring & Reporting Program; and Transit to the Airport.

**BOARD COMMENT:** None.

**ADJOURNMENT:** The meeting adjourned at 4:25 p.m.

APPROVED BY A MOTION OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY BOARD THIS 1st DAY OF JUNE 2023.

TONY R. RUSSELL

DIRECTOR, BOARD SERVICES/

**AUTHORITY CLERK** 

APPROVED AS TO FORM:

AMY GONZÁLEZ GENERAL COUNSEL