SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE MEETING MINUTES THURSDAY, AUGUST 26, 2021 BOARD ROOM

<u>CALL TO ORDER:</u> Chair Robinson called the Executive Personnel and Compensation Committee meeting to order at 9:02 a.m., on Thursday, August 26, 2021, electronically and via teleconference, pursuant to Executive Order N-08-21, at the San Diego International Airport, Administration Building, 3225 N. Harbor Drive, San Diego, CA 92101.

ROLL CALL:

Present:

Committee Members:

McNamara, Robinson (Chair),

Schiavoni, Vargas

Board Members:

Cabrera

Absent:

Committee Members:

None

Also Present:

Kimberly Becker, President/CEO; Amy Gonzalez, General

Counsel; Tony R. Russell, Director, Board Services/Authority

Clerk; Martha Morales, Assistant Authority Clerk I

NON-AGENDA PUBLIC COMMENT:

NEW BUSINESS:

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the March 25, 2021 regular meeting.

ACTION: Moved by Board Member McNamara and seconded by Board Member Schiavoni to approve staff's recommendation. Motion carried unanimously.

2. RENEWAL OF THE HEALTH & WELFARE BENEFITS PROGRAM FOR 2022:

Monty Bell, Director, Talent, Culture & Capability provided a presentation on the Renewal of the Health & Welfare Benefits Program for 2022 that included the Current Program Overview on Plans & Program, Medical Census Summary, Enrollment, Annual Premium, Employee Cost Share, as well as Executive Summary – Cost Overview, Medical Renewal – Premium by Product, Medical Renewal History, Medical Market Study Results, Medical

Contributions – Wellness, Medical Contributions – Non-Wellness, Medical Cross-Border Plan Option, Ancillary Renewal Overview, Employee Credits, and Fiscal Impact.

RECOMMENDATION: Forward this item to the Board with a recommendation for approval.

ACTION: Moved by Board Member Vargas and seconded by Board Member McNamara to approve staff's recommendation. Motion carried unanimously.

3. AMEND SDCERS AMENDED & RESTATED RETIREMENT PLAN & TRUST - FAMILIES FIRST CORONA VIRUS ACT (FFCRA) AND CALIFORNIA SUPPLEMENTAL PAID SICK LEAVE (SPSL) PENSIONABLE EARNINGS & PURCHASABLE SERVICE:

Monty Bell, Director, Talent, Culture & Capability provided a presentation on the Amendment of the SDCERS Amended & Restated Retirement Plan & Trust to Allow FFCRA and California SPSL to be Purchasable Services and Pensionable Earnings that included Background/Justification, and Fiscal Impact.

RECOMMENDATION: Forward this item to the Board with a recommendation for approval.

ACTION: Moved by Board Member Vargas and seconded by Board Member McNamara to approve staff's recommendation. Motion carried unanimously.

COMMITTEE MEMBER COMMENTS: None.

ADJOURNMENT: The meeting adjourned at 9:47 a.m.

Executive Personnel and Compensation Committee Meeting Minutes Thursday, August 26, 2021 Page 3 of 3

APPROVED BY A MOTION OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE THIS 25th DAY OF APRIL, 2022.

MONTY BELL DIRECTOR,

TALENT, CULTURE AND CAPABILITY

ATTEST:

TONY RUSSELL

DIRECTOR

AUTHORITY CLERK / BOARD SERVICES