# SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE MEETING MINUTES THURSDAY, AUGUST 27, 2020 BOARD ROOM

<u>CALL TO ORDER:</u> Chair Schiavoni called the Executive Personnel and Compensation Committee meeting to order at 9:02 a.m., on Thursday, August 27, 2020, electronically and via teleconference, pursuant to Executive Order N-29-20, at the San Diego International Airport, Administration Building, 3225 N. Harbor Drive, San Diego, CA 92101.

# **ROLL CALL:**

Present:

Committee Members:

Boling, Cox, Kersey, Robinson,

Schiavoni (Chair)

**Board Members:** 

Kersey

Absent:

Committee Members:

None

Also Present:

Kimberly Becker, President/CEO; Amy Gonzalez, General Counsel;

Tony R. Russell, Director, Board Services/Authority Clerk; Linda

Gehlken, Assistant Authority Clerk I

# NON-AGENDA PUBLIC COMMENT: None.

## **NEW BUSINESS:**

Chair Schiavoni announced that staff asked for additional time to consider Item 3 on the agenda, the SDCERS retirement plan amendment, and that it will be removed from the agenda and not heard today.

## 1. APPROVAL OF MINUTES:

plans and Retirees.

RECOMMENDATION: Approve the minutes of the June 25, 2020 special meeting.

ACTION: Moved by Board Member Boling and seconded by Board Member Robinson to approve staff's recommendation. Motion carried, noting Board Member Cox's ABSTENTION.

2. RENEWAL OF THE HEALTH & WELFARE BENEFITS PROGRAM FOR 2021: Monty Bell, Director, Talent, Culture & Capability; and Spencer Beers-Mulroy, Account Executive, Hub International Insurance Services, provided a presentation on the Health & Welfare Benefits Program Renewal for 2021 that included an Executive Summary, Medical, Dental, Vision, Life/Disability & other

RECOMMENDATION: Forward this item to the Board with a recommendation for approval.

ACTION: Moved by Board Member Boling and seconded by Board Member Robinson to approve staff's recommendation. Motion carried unanimously.

3. SDCERS AMENDMENT NO. 7 TO THE AMENDED AND RESTATED RETIREMENT PLAN AND TRUST OF 2013:

This item was removed from the agenda and not heard.

**COMMITTEE MEMBER COMMENTS:** None.

ADJOURNMENT: The meeting was adjourned at 9:45 a.m.

APPROVED BY A MOTION OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE THIS 5TH DAY OF OCTOBER, 2020.

MONTY BELL DIRECTOR,

TALENT, CULTURE AND CAPABILITY

ATTEST:

TONY R. RUSSELL

DIRECTOR, BOARD SERVICES/

**AUTHORITY CLERK**