

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
EXECUTIVE PERSONNEL AND
COMPENSATION COMMITTEE MEETING
MINUTES
WEDNESDAY, JANUARY 15, 2014
BOARD ROOM**

CALL TO ORDER:

Chair Desmond called the regular meeting of the Executive Personnel and Compensation Committee to order at 10:03 a.m. on Wednesday, January 15, 2014, in the Board Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

PRESENT: Committee Members: Cox, Desmond, Hubbs, Smisek

ABSENT: Committee Members: Boland

ALSO PRESENT: Thella F. Bowens, President/CEO; Breton K. Lobner, General Counsel; Lorraine Bennett, Assistant Authority Clerk II; Linda Gehlken, Assistant Authority Clerk I

NON-AGENDA PUBLIC COMMENT: None.

NEW BUSINESS

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the September 27, 2013 special meeting.

ACTION: Moved by Board Member Smisek and seconded by Board Member Cox to approve staff's recommendation. Motion carried unanimously, noting Board Member Boland as ABSENT.

2. RECAP OF BENEFITS OPEN ENROLLMENT AND IMPACT OF THE U.S. AFFORDABLE CARE ACT (ACA):

Kurt Gering; Director, Talent, Culture and Capability, and Christie Barr; Senior Vice President, Willis Insurance Services, San Diego, provided a presentation on a recap of benefits open enrollment and impact of the U.S. Affordable Care Act (ACA), which included Recap of Benefits Renewal Decisions (2014); Enrollment Summary Highlights; Cost Analysis; ACA Insurance MarketPlace Highlights (National); and an overview of What Employers are Doing as a Result of ACA.

The Committee recessed into Closed Session at 10:26 a.m. to discuss Items 3, 4, and 5.

CLOSED SESSION

3. PUBLIC EMPLOYMENT – PERFORMANCE EVALUATION:

Cal. Gov. Code §54957

Title: President/Chief Executive Officer

4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957

Title: General Counsel

5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957

Title: Chief Auditor

REPORT ON CLOSED SESSION: The Committee reconvened into Open Session at 12:05 p.m. There was no reportable action.

NON-AGENDA PUBLIC COMMENT: None

COMMITTEE MEMBER COMMENTS: None

ADJOURNMENT: The meeting was adjourned at 12:06 p.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL
AIRPORT AUTHORITY THIS 20th OF AUGUST, 2014.



JEFF LINDEMAN
SENIOR DIRECTOR, TALENT &
ENGAGEMENT

ATTEST:



LORRAINE BENNETT
ASSISTANT AUTHORITY CLERK II