

**The San Diego County Regional Airport Authority**  
**AT-WILL and CLASSIFIED Salary Structure**  
**FY 2009**

DBM	Job Title	Minimum	Salary Range	
			Mid-point	Maximum
	President/CEO General Counsel Chief Auditor		Per Contract	
E83	Vice President, Finance/Treasurer	\$123,035	\$172,249	\$221,464
E82	Vice President, Administration Vice President, Development Vice President, Marketing & Communications Vice President, Planning/Operations	\$117,984	\$165,178	\$212,371
E81	Vacant	\$112,933	\$158,106	\$203,279
D72	Vacant	\$108,545	\$149,250	\$189,954
D71	Vacant	\$100,823	\$138,631	\$176,440
D63	Director Counsel Services Director, Terminal Development Program Director, Airport Planning Director, Facilities Development Director, Facilities Management Director, Financial Planning & Budget Director, Human Resources Director, Information Technology Director, Real Estate Management Senior Director, Executive Office	\$96,130	\$129,775	\$163,421
D62	Director, Accounting Director, Airside Operations Director, Aviation Security & Public Safety Director, Procurement Director, Public, Community & Customer Relations Senior Program Manager	\$90,891	\$122,703	\$154,515
D61	Director, Airport Noise Mitigation Director, Business Planning Director, Corporate Services Director, Environmental Affairs Director, Intergovernmental Affairs Director, Landside Operations Director, Marketing Director, Small Business Development Director, Training & OD Program Manager Attorney	\$85,653	\$115,631	\$145,610

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C52	Database Administrator Deputy Director, Marketing Deputy Director, Public & Community Relations Manager QHP Manager, Airport Finance Manager, Airport Planning Manager, Airport Security Manager, Audit Services Manager, Aviation & Landside Manager, Benefits & Employee Safety Programs Manager, Concession Development Manager, Contract Services Manager, Human Resources Manager, Public Safety & Emergency Preparedness Manager, Risk Management Manager, Technical Services Senior Manager, Facilities	\$73,773	\$97,750	\$121,726
C51	Accounting Manager Contracts Manager Manager, Applications Development Manager, Customer Relations Manager, Environmental Affairs Network Manager Real Estate Manager Senior Auditor Senior Project Mgmt Systems Analyst	\$68,164	\$90,317	\$112,470
C45	Capital Project Manager Construction Manager Construction Manager, QHP	\$73,773	\$97,750	\$121,726
C44	Construction Safety Program Manager Manager, Program Controls Manager, Route Service Development Senior Project Architect	\$68,164	\$90,317	\$112,470
C43	Manager, Ground Transportation Manager, Landside Operations Project Architect Project Engineer Senior Applications Development Analyst	\$61,696	\$80,229	\$98,762

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C42	Airport Art Program Manager	\$58,430	\$75,982	\$93,533
	Administrative Services Manager			
	Airport Planner II (Flex)			
	Applications Development Analyst			
	Assistant Authority Clerk II			
	Associate Real Estate Manager			
	Financial Analyst II			
	Government Relations Specialist			
	Human Resources Analyst			
	Project Mgmt Systems Analyst			
	Risk Management Analyst			
	Senior Cost Analyst			
	Senior Accountant			
	Senior Public Relations Specialist			
	Senior Purchasing Analyst			
	Senior Web Developer			
	Small Business Development Program Manager			
	Senior Airport Noise Mitigation Specialist			
	Senior Environmental Specialist			
	Senior Marketing Specialist			
C41	Accountant	\$55,164	\$71,734	\$88,305
	Administrator, Contract Services			
	Administrator, Executive Offices			
	Air Service Analyst			
	Airport Art Program Coordinator			
	Airport Planner I (Flex)			
	Associate Environmental Specialist			
	Auditor			
	Benefits Analyst			
	Business Systems Analyst			
	Cost Analyst			
	Customer Relations Coordinator			
	Employee Safety/Workers' Compensation Analyst			
	Ethics Compliance Coordinator/Auditor			
	HRIS Analyst			
	Management Analyst			
	Public Relations Specialist			
	Quieter Home Program Coordinator			
	Records Management Coordinator			
	Security & Public Safety Analyst			
	Small Business Development Program Coordinator			
	Systems Support Analyst			
	Terminal Operations Coordinator			
	Training & OD Analyst			
	Web Developer			
	Webmaster			

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B32	Executive Assistant, President Senior Engineering Technician Strategic Planning Coordinator	\$56,777	\$70,971	\$85,166
B31	Airport Noise Mitigation Specialist Financial Analyst I Labor Compliance Analyst Purchasing Analyst Assistant Environmental Specialist	\$50,382	\$62,978	\$75,573
B25	Airport Operation Specialist II	\$56,777	\$70,971	\$85,166
B24	Airport Operations Specialist I Capital Project Assistant Document Control Coordinator Executive Assistant, VP Ground Transportation Specialist Human Resources Assistant Operations Support Technician Paralegal Security Specialist II Senior Construction Inspector Senior Construction Inspector, QHP Senior Maintenance Project Inspector	\$50,382	\$62,978	\$75,573
B23	Assistant Authority Clerk I Construction Inspector Construction Inspector, QHP Engineering Technician Help Desk Technician Procurement Coordinator Senior Administrative Assistant Telecommunications Technician	\$43,424	\$52,129	\$60,835
B22	Accounting Technician Administrative Assistant II Assistant Purchasing Analyst Marketing Assistant Payroll Technician Security Specialist I Staff Assistant Treasury Assistant	\$39,619	\$47,561	\$55,504
B21	Accounting Assistant Administrative Assistant I Airport Operations Assistant Corporate Services Assistant Storage & Distribution Technician	\$35,814	\$42,993	\$50,173
A13	Office Assistant	\$32,099	\$36,895	\$41,692