

DRAFT
SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
SPECIAL EXECUTIVE PERSONNEL AND
COMPENSATION COMMITTEE MEETING
MINUTES
MONDAY, JUNE 27 2011
TUSKEGEE CONFERENCE ROOM

CALL TO ORDER:

Vice Chair Boland called the special meeting of the Executive Personnel and Compensation Committee to order at 10:15 a.m. on Monday, June 27, 2011, in the Tuskegee Conference Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

PRESENT: Committee Members: Boland, Cox, Smisek
 Board Members: Hubbs, Young

ABSENT: Committee Members: Desmond

ALSO PRESENT: Thella F. Bowens, President/CEO; Tony R. Russell, Director,
 Corporate Services/Authority Clerk; Linda D. Gehlken, Assistant
 Authority Clerk I.

NON-AGENDA PUBLIC COMMENT: None

NEW BUSINESS

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the June 15, 2011 Special Committee Meeting.

ACTION: Moved by Board Member Cox and seconded by Vice Chair Boland to approve staff's recommendation. Motion carried unanimously, noting Board Member Desmond as ABSENT.

CLOSED SESSION: The Committee recessed into Closed Session at 10:16 a.m. to discuss Item 2.

2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

(Government Code 54957):
Title: President/CEO

REPORT ON CLOSED SESSION: The Committee reconvened into Open Session at 11:20 a.m. Vice Chair Boland reported that there was no reportable action.

NON-AGENDA PUBLIC COMMENT: None

COMMITTEE MEMBER COMMENTS: None

ADJOURNMENT: The meeting was adjourned at 11:21 a.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL
AIRPORT AUTHORITY THIS 18TH DAY OF JANUARY, 2012.

JEFFREY WOODSON
VICE PRESIDENT, ADMINISTRATION

ATTEST:

TONY R. RUSSELL
DIRECTOR, CORPORATE SERVICES/
AUTHORITY CLERK

DRAFT
SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
SPECIAL EXECUTIVE PERSONNEL AND
COMPENSATION COMMITTEE MEETING
MINUTES
MONDAY, SEPTEMBER 26, 2011
BOARD ROOM

CALL TO ORDER:

Chair Desmond called the special meeting of the Executive Personnel and Compensation Committee to order at 9:36 a.m. on Monday, September 26, 2011, in the Board Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

PRESENT: Committee Members: Boland, Cox, Desmond, Smisek
 Board Members: Gleason, Hubbs, Panknin, Robinson

ABSENT: Committee Members: None

ALSO PRESENT: Angela Shafer-Payne, Vice President, Planning and Operations;
 Breton K. Lobner, General Counsel; Tony R. Russell, Director,
 Corporate Services/Authority Clerk; Linda D. Gehlken, Assistant
 Authority Clerk I

NEW BUSINESS:

- 1. RENEWAL OF THE EMPLOYEE BENEFIT PROGRAM FOR 2012:**
Jeff Lindeman; Director, Human Resources, and Paul LaBounty; Vice President, Alliant Insurance Services, provided a presentation on renewal of the Employee Benefits for 2012 that included a historical perspective, 2012 renewal strategy, benchmark data, renewal recommendations and future considerations.

In response to Board Member Cox regarding the employee benefits task force, Mr. Lindeman stated that the task force consisted of fourteen employees, representing all levels within the organization. He stated that a majority of the task force voted in support of the recommendations presented.

RECOMMENDATION: Staff recommends that the Executive Personnel and Compensation Committee forward this item to the Board for approval.

ACTION: Moved by Board Member Smisek and seconded by Board Member Cox to approve staff's recommendation. Motion carried unanimously.

CLOSED SESSION: The Committee recessed into Closed Session at 10:20 a.m. to discuss Item 2.

- 2. CONFERENCE WITH LABOR NEGOTIATOR:**
Labor negotiations pursuant to Cal. Gov. Code §54957.6.
Authority Designated Negotiators: Thella F. Bowens; President/CEO, and Jeffrey Woodson; Vice-president, Administration
Employee Organization: Teamsters 911

REPORT ON CLOSED SESSION: The Committee reconvened into Open Session at 10:36 a.m. There was no reportable action.

COMMITTEE MEMBER COMMENTS: None

ADJOURNMENT: The meeting was adjourned at 10:37 a.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY THIS 18TH DAY OF JANUARY, 2012.

JEFFREY WOODSON
VICE PRESIDENT, ADMINISTRATION

APPROVED AS TO FORM:

TONY R. RUSSELL
DIRECTOR, CORPORATE SERVICES/
AUTHORITY CLERK