

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY  
SPECIAL EXECUTIVE PERSONNEL AND  
COMPENSATION COMMITTEE MEETING  
MINUTES  
WEDNESDAY JUNE 19, 2013  
TUSKEGEE CONFERENCE ROOM**

**CALL TO ORDER:**

Chair Desmond called the special meeting of the Executive Personnel and Compensation Committee, and the special meeting of the Board to order at 9:02 a.m. on Wednesday, June 19, 2013, in the Tuskegee Conference Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

**PLEDGE OF ALLEGIANCE:**

**ROLL CALL:**

PRESENT: Committee Members: Boland, Cox, Desmond, Hubbs, Smisek

Board Members: Gleason

ABSENT: Committee Members: None

ALSO PRESENT: Thella F. Bowens, President/CEO; Breton K. Lobner, General Counsel; Lorraine Bennett, Assistant Authority Clerk II; Linda Gehlken, Assistant Authority Clerk I

*Board Member Cox arrived at the meeting at 10:25 a.m.*

**NON-AGENDA PUBLIC COMMENT:** None.

**NEW BUSINESS**

**1. APPROVAL OF MINUTES:**

Board Member Hubbs stated that he would be abstaining from approval of the January 16, 2013 minutes because he was not a member of the Committee at that time.

RECOMMENDATION: Approve the minutes of the January 16, 2013 regular meeting and the February 14<sup>th</sup>, 2013, and March 7<sup>th</sup>, 2013 special meetings.

**ACTION: Moved by Board Member Smisek and seconded by Board Member Desmond to approve staff's recommendation. Motion carried noting Board Member Hubbs ABSTENTION and Board Member Cox as ABSENT.**

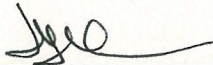
**CLOSED SESSION:** The Committee recessed into Closed Session at 9:05 a.m. to discuss Items 2, 3, 4 and 5.

2. **CONFERENCE WITH LABOR NEGOTIATOR:**  
Labor negotiations pursuant to Cal. Gov. Code §54957.6  
Authority Designated Negotiators: Thella F. Bowens, President/CEO and Jeffrey Woodson, Vice President, Administration  
Employee Organization: Teamsters 911
3. **PUBLIC EMPLOYMENT – EMPLOYMENT TERMS, EVALUATION AND CONDITIONS:**  
Cal. Gov. Code § 54954.5(c) and §54957 (b).  
Title: President/Chief Executive Officer  
Subjects:  
(1) Review and possible action on current and future contract terms.  
(2) Public employee performance evaluation
4. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**  
Cal. Gov. Code §54957  
Title: General Counsel
5. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**  
Cal. Gov. Code §54957  
Title: Chief Auditor

**REPORT ON CLOSED SESSION:** The Committee reconvened into Open Session at 12:09 p.m. There was no reportable action.

**ADJOURNMENT:** The meeting was adjourned at 12:10 p.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND  
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL  
AIRPORT AUTHORITY THIS 27<sup>TH</sup> DAY OF SEPTEMBER, 2013.

  
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JEFF LINDEMAN  
SENIOR DIRECTOR, ORGANIZATIONAL  
PERFORMANCE & DEVELOPMENT

APPROVED AS TO FORM:

  
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LORRAINE BENNETT  
ASSISTANT AUTHORITY CLERK II