

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE MEETING
MINUTES
MONDAY, SEPTEMBER 12, 2016
BOARD ROOM**

CALL TO ORDER:

Vice Chair Sessom called the Executive Personnel and Compensation Committee meeting to order at 10:01 a.m. on Monday, September 12, 2016, in the Board Room at the San Diego International Airport, SDCRAA Administration Building, 3225 N. Harbor Drive, San Diego, CA 92101.

ROLL CALL:

PRESENT: Committee Members: Boling, Cox, Hubbs, Sessom

ABSENT: Committee Members: Desmond

ALSO PRESENT: Thella F. Bowens, President/CEO; Amy Gonzalez, General Counsel; Tony R. Russell, Authority Clerk; Dawn D'Acquisto, Assistant Authority Clerk I

NON-AGENDA PUBLIC COMMENT: None

Board Member Cox arrived at 10:24 a.m.

NEW BUSINESS:

2. RENEWAL OF THE EMPLOYEE HEALTH AND WELFARE BENEFITS PROGRAM FOR 2017:

Kurt Gering, Director, Talent, Culture & Capability and Jesus Mendoza, Vice President, Willis Towers Watson provided a presentation on the Renewal of the Employee Health and Welfare Benefits Program for 2017, which included Program Summary, Recommendation Summary, Medical Marketing Results, Medical Renewal Analysis – Active Employees, Medical Renewal Analysis – Pre-Medicare Retirees, Medical Renewal Analysis Medicare Enrollment, and Dental Renewal Analysis.

In response to Vice Chair Sessom regarding who will help employees with transitioning to the new provider, Mr. Mendoza stated that there is a transition group in place to assist employees and it will be available to employees before open enrollment.

Vice Chair Sessom requested information regarding annual cost savings for the Authority by employees participating in the wellness program. She requested that this information be presented annually.

ACTION: Moved by Board Member Boling and seconded by Board Member Hubbs to approve staff's recommendation. Motion carried unanimously, noting Board Members Desmond as ABSENT.

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the May 9, 2016 special meeting.

ACTION: Moved by Board Member Hubbs and seconded by Board Member Cox to approve staff's recommendation. Motion carried unanimously, noting Board Members Desmond as ABSENT.

CLOSED SESSION: – The Committee recessed into Closed Session at 11:02 a.m. to discuss item 3.

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957

Title: President/Chief Executive Officer

REPORT ON CLOSED SESSION: The Committee reconvened at 12:03 p.m. There was no reportable action.

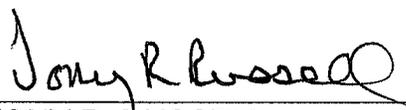
COMMITTEE MEMBER COMMENTS: None

ADJOURNMENT: The meeting was adjourned at 12:04 p.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY THIS 12th DAY OF JANUARY, 2017.


KURT GERING
DIRECTOR,
TALENT, CULTURE AND CAPABILITY

APPROVED AS TO FORM:


TONY R. RUSSELL,
DIRECTOR, CORPORATE &
INFORMATION GOVERNANCE /
AUTHORITY CLERK