

**DRAFT**  
**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY**  
**SPECIAL EXECUTIVE PERSONNEL AND**  
**COMPENSATION COMMITTEE MEETING**  
**MINUTES**  
**THURSDAY, NOVEMBER 18, 2010**  
**BOARD ROOM**

**CALL TO ORDER:**

Chair Desmond called the special meeting of the Executive Personnel and Compensation Committee to order at 9:00 a.m. on Thursday, November 18, 2010, in the Board Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

**PLEDGE OF ALLEGIANCE:**

**ROLL CALL:**

PRESENT:           Committee Members:   Boland, Desmond, Smisek  
                          Board Members:        Gleason

ABSENT:           Committee Members:   Cox

ALSO PRESENT:   Thella F. Bowens, President/CEO; Breton K. Lobner, General Counsel; Tony R. Russell, Director, Corporate Services/Authority Clerk; Linda D. Gehlken, Assistant Authority Clerk I.

**CLOSED SESSION:** The Committee recessed into Closed Session at 9:02 A.M., in the Tuskegee Room to discuss Item 3.

**3.    **CONFERENCE WITH LABOR NEGOTIATOR:****

Labor negotiations pursuant to Cal. Gov. Code §54957.6.

Authority Designated Negotiators: Thella F. Bowens; President/CEO, and Jeffrey Woodson; Vice-president, Administration

Employee Organization: Teamsters 911

**REPORT ON CLOSED SESSION:** The Committee reconvened into Open Session at 9:13 A.M. Chair Desmond reported that there was no reportable action.

## **NEW BUSINESS**

### **1. APPROVAL OF MINUTES:**

RECOMMENDATION: Approve the minutes of the May 19, 2010 regular meeting and June 8, 2010; July 12, 2010; and September 21, 2010 special meetings.

**ACTION: Moved by Board Member Boland and seconded by Board Member Smisek to approve staff's recommendation. Motion carried unanimously, noting Board Member Cox as ABSENT.**

### **2. DISCUSSION REGARDING THE PROPOSED RESOLUTION ADJUSTING COMPENSATION RATE FOR DAYS OF SERVICE AND REVISING THE PRE-APPROVED LIST OF MEETINGS:**

Breton Lobner, General Counsel, provided an overview of the proposed resolution adjusting the compensation rate for days of service and revising the pre-approved list of meetings. He suggested that the compensation for the first and last days of non-local meetings which requires travel the preceding and the following days of the meeting, events or trainings, be adjusted to \$300.

Board Member Boland expressed concern that Board Members cannot be compensated for travel time when required to attend conferences and meetings.

Board Member Smisek stated that he didn't think the compensation for a day of service should be increased because instances that require travel days seldom happen for Board Members. He suggested that staff contact the Attorney General's Office to get their interpretation of the statute regarding whether travel days could be considered a day of service.

Board Member Gleason suggested pre-approval for other security related meetings, and not just with Transportation Security Administration (TSA).

RECOMMENDATION: Forward this item to the Board for approval.

**ACTION: Moved by Board Member Smisek and seconded by Board Member Desmond to direct staff to contact the Attorney General's Office for an interpretation of the Act regarding whether travel days can be included as a "day of service." Motion carried unanimously, noting Board Member Cox as ABSENT.**

The Committee also concurred to add security briefs to the standing Board Staff Report for pre-approval.

**NON-AGENDA PUBLIC COMMENT:** None

**COMMITTEE MEMBER COMMENTS:** None

**ADJOURNMENT:** The meeting was adjourned at 9:30 a.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND  
COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL  
AIRPORT AUTHORITY THIS 19TH DAY OF JANUARY, 2011.

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JEFFREY WOODSON  
VICE PRESIDENT, ADMINISTRATION

ATTEST:

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TONY R. RUSSELL  
DIRECTOR, CORPORATE SERVICES/  
AUTHORITY CLERK